

## DESCRIPTION OF MARY'S PENCE GRANTS

Mary's Pence funds projects in the US and Canada that increase the economic security of women and amplify women's voices in their communities. We support efforts for systemic change that improves the status of women.

Projects we fund are:

- **Women led** - for the benefit of women and their families
- **Community centered** – emerging from a need identified within the community, and collaboratively developed by members of the community, flexible enough to meet new, changing or emerging needs.
- **Focused on social justice values** – the values of human dignity, the common good, the right to economic security and dignified work, care for the earth, participation, subsidiarity (decisions are made at the most local level possible and involve those most impacted) and nonviolence.
- **Working for long term sustainable social change** - addressing underlying causes of injustice by:
  - Shifting public opinion about justice issues,
  - Forming alliances and collaborations across diverse populations,
  - Creating change in unjust structure or policies, or
  - Building capacity by building skills – leadership, organizing or other skills.

Eligibility Requirements:

- Organizations must have a budget of under \$200,000.
- Organizations in the U.S. and Canada are eligible for funding. Only organizations in Latin America who have received a grant in the past may reapply.
- An applicant can receive a grant up to three times. Annual awards are a maximum of \$4,000. We hope to build a relationship with our grantees.