



Mary's Pence

Funding Women. Changing Lives.

2019

ANNUAL REPORT and CALENDAR OF WOMEN



Funding Women, Changing Lives – It's what we do!

Funding women has been at the core of our work since Mary's Pence was founded over 30 years ago. Providing capacity building and support through coaching, conversing and connecting has always been part of our work, too. It's what makes the funding effective.

Mary's Pence was awarded the Responsive Philanthropy Award by the Minnesota Council of Nonprofits in October 2017. It was an incredible honor to be nominated by one of our local grantees, *Reviving the Islamic Sisterhood for Empowerment (RISE)*. As much as the award itself means, it was the fact that one of our grantees recognized and appreciated the support we provide, beyond the money. This past year, we have intensified our efforts to provide responsive funding and support.

Supporting Mary's Pence Grantees

In our Mary's Pence Grants program, we strive to make our application process easy for small organizations and we seek ways to support and enrich their efforts. We provide networking opportunities for grantees working on similar concerns or facing common questions. We also connect grantees with additional resources, including other funders and learning opportunities, and amplify their voices.

This year for the first time we brought representatives from our current grantees together for a retreat. Staff, board and volunteers from organizations had a chance to learn, relax and connect. Their response was inspiring! The grantees requested a Facebook group to stay in touch, and want to get together via regular teleconferences so they can discuss common issues and share information. Seeing grantees gathered in one room reminded me that we are not alone in facing the stress involved in running a small nonprofit, and that through connections and relationships, our impact is multiplied.

We are very pleased this year to have been able to add a new position of grants manager to make this deeper capacity building possible.

Accompanying ESPERA Women

This year, we are delighted to celebrate 10 years of the ESPERA community lending program. Throughout the year the ESPERA staff walk side by side with the leaders and women of our eight ESPERA partners in Mexico and Central America. They act as a supportive coach as the groups plan their work, grow and expand their programs, or deal with broader community issues and threats. We call this accompaniment.

Accompaniment begins with intense listening. By listening we learned about the stress, violence and oppression the women experience, and we responded by initiating an emotional wellness program. Listening to the women also points us toward ways to strengthen groups by funding overhead costs, strategic planning, and various trainings.

At its foundation, ESPERA is about creating locally owned lending pools. We found that circulating money is the easy part. Building relationships and supporting skills development takes more effort but is essential.

I am grateful to all of our donors who understand that funding and building capacity are intertwined!



Grace E. Olson and Katherine Wojtan
at the Mary's Pence offices in St. Paul, Minnesota.

A handwritten signature in cursive script that reads "Katherine Wojtan".

Katherine Wojtan



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ESPERA Team Lead
Mexico City, Mexico

Eva Martinez
ESPERA Promoter
Suchitoto, El Salvador

Brenda Valladares Escobar
ESPERA Business Facilitator
Suchitoto, El Salvador

*The search –
for self,
for wisdom,
for love,
for truth,
for justice,
for God –
is strenuous and unending.
We need good companions
in order to persevere in it.
In good company,
in a community of conviction,
the quest never loses its relevance,
its urgency,
or its savor.*

*Kaye Ashe, OP
Mary's Pence Founding Board Member*



Be Inspired

This calendar names
365 inspiring women
who have challenged injustice
throughout history.

You can read about these women
at maryspence.org/about





Funding Women

Cumulatively over the last 10 years, 1,149 women have received 2,062 loans totaling \$708,993. All this from a baseline investment of \$143,150 from Mary's Pence. \$71,917 has been collected in interest and \$14,758 has been contributed to savings. Mary's Pence has provided \$87,809 directly to our partners for capacity building activities. 352 women received loans in fiscal year 2018.

Increasing Capacity

In addition to our ongoing capacity building and business skill development, Mary's Pence launched an initiative to increase mental and emotional health support for ESPERA women in November 2017. That month, a pilot workshop was held with over 50 women. A psychologist facilitated activities that enabled the women to explore their trauma in a safe place, and taught the women exercises that they can incorporate into their daily routines to help reduce stress. Since then, a small group of leaders in El Salvador has been participating in monthly workshops with the goal of not only improving their own mental health, but ultimately being able to support other women in their communities. The second emotional wellness workshop was held in September 2018, and a third is currently being planned for the fall of 2019.



Looking ahead

Encuentro

In January 2019, Mary's Pence will hold the 2nd Encuentro of ESPERA women – a four-day working retreat with 70 representatives from each of our ESPERA partners. Most of the ESPERA women have never traveled outside of their communities. This is a unique opportunity for them to learn, to share their experiences with Mary's Pence staff and one another, and to actively participate in shaping the future of the ESPERA program.

Evaluation

At the Encuentro, we will launch an evaluation of the ESPERA program. Two evaluators from Spain who have lived in El Salvador for more than a decade will be guiding program participants and leaders in this process. Through a variety of exercises, we will attain a deeper grasp on what has been effective in the ESPERA model and we will uncover and explore further opportunities for expanded support.

Emotional Wellness

Over the past year, staff and community leaders have crafted a variety of workshops about women's mental health and emotional healing. Mary's Pence will continue this empathetic and holistic approach to accompaniment by continuing to do small workshops on a regular basis and large group workshops once a year.

ESPERA Staff

Eva Martinez
ESPERA Promoter
Brenda Valladares Escobar
ESPERA Business Facilitator
Gilda Larios
ESPERA Team Lead

Our Partners

El Salvador

Asociación de Mujeres Rurales "Olga Estela Moreno"
Bajo Lempa, El Salvador
Partner since 2011
93 women have participated

Concertación de Mujeres de Suchitoto
Suchitoto, El Salvador
Partner since 2008
202 women have participated

Red Unión de Mujeres Salvadoreñas
San Salvador, El Salvador
Partner since 2012
116 women have participated

Guatemala

Asociación Coordinadora de Organizaciones de y para Personas con Discapacidad de Sololá
Panajachel, Guatemala
Partner since 2018
19 women have participated

Asociación de Mujeres Sembradoras de Esperanza
Santa Cruz del Quiché, Guatemala
Partner since 2009
247 women have participated

Honduras

Grupo Emprendedor La Epifanía
Tegucigalpa, Honduras
Partner since 2012
24 women have participated

Mexico

Red de Mujeres Morelenses por una Economía Solidaria
Morelos, Mexico
Partner since 2010
233 women have participated

Nicaragua

Centro de Promoción y Salud Integral Nindiri, Nicaragua
Partner since 2017
51 women have participated

Funding Women

In fiscal year 2018, Mary's Pence provided \$74,794 in direct support to 18 grantees. This year, we granted primarily to organizations working on empowerment and leadership development. Especially, we granted to several organizations working with young women and girls, including Code/Art, La Casita Center, Galanjo, Project DIVA, and WomenNC.

Increasing Capacity

"It's rare for funders to support grantees beyond monetary support. This opens the door for engaging in an ongoing dialogue with our grantees, creating opportunities for them to navigate setbacks and receive support as they work towards their missions," says Mary's Pence Grants Manager, Robyn Browning. This is precisely what she's been doing for Mary's Pence Grantees since she was hired in January 2018.

In September, Mary's Pence held our inaugural grantee retreat, which brought together 23 representatives from 14 grantee organizations to reflect and

relax, share insight, and learn together about "Messaging Your Social Justice Mission."

One grantee shared:

I cannot express how wonderful it was to not only have an opportunity to learn and network, but to feel valued by a funder to give us professional development opportunities and make us feel worthy of taking this time away from our work. It is often overwhelming and exhausting, but it is inspiring to meet others in the same boat and not feel like we are alone. Your generosity both financially and emotionally has blown me away.

Looking ahead

We are pleased to have raised our granting amounts to \$5,000 and our total granting pool to \$100,000 for fiscal year 2019.

Mary's Pence is committed to offering ongoing support to our grantee partners. Plans for regularly scheduled gatherings – both virtual and in person – are being developed and implemented collaboratively with our grantees.



Board and staff members with grantee Project DIVA at October, 2018 board meeting in St. Paul, Minnesota.



Reception with WomenNC, former grantee, in Cary, North Carolina.

Fiscal Year 2018 Grantees

Spring 2018

La Casita Center

Louisville, Kentucky

Clare of Assisi House

Reading, Pennsylvania

Code/Art

Miami, Florida

Galanjo

Minnetonka, Minnesota

The Kitchen Table

St. Louis, Missouri

New Sanctuary Movement

Milwaukee, Wisconsin

Project DIVA

Minneapolis, Minnesota

Soul 2 Soul

Denver, Colorado

San Benito Health Team

San Benito, Guatemala

Fall 2017

Centro de Recursos Educativos para Adultos

New York, New York

Contact Center Inc.

Cincinnati, Ohio

Exodus Lending

Minneapolis, Minnesota

Iraqi and American Reconciliation Project

Minneapolis, Minnesota

Lydia's House

Cincinnati, Ohio

Reviving the Islamic Sisterhood for Empowerment

Minneapolis, Minnesota

Welcoming the Stranger

Warminster, Pennsylvania

Wishwas

New York, New York

WomenNC

Cary, North Carolina



How We Work Matters

The board and staff at Mary's Pence joyfully approach our work with deep gratitude for the supporters who make this work possible, for those who came before us, and for all those who are working for justice today.

Solidarity With Women on the Margins

We believe that women and others who are marginalized have the wisdom to create effective change within their communities, should be represented in decision-making roles, and funded by the philanthropic community.

Therefore:

- We provide responsive and flexible funding and capacity building for women-led organizations that would typically be overlooked by larger mainstream funders. We do not shy away from the complexity of meeting women where they are.
- We advocate for women's full equality and participation in all aspects of society by partnering to lift women's voices and expand their opportunities.
- We provide a platform for individuals to support grassroots organizations created by and for women and other marginalized people.

Commitment to Long-term Social Change

We believe that current structures and norms in society create injustice. In order to achieve justice, we must work toward promoting the common good and affecting systemic change.

Therefore:

- We support a broad array of projects that are working to change systems.
- We support efforts to create lasting change that will impact the community far beyond any individual or organization's lifespan.
- We provide a platform for individuals to support those who are working to change systems



Inclusivity and Collaboration

We believe that the best organizational models are those that share influence, leadership and power. Everyone has a piece of the truth.

Therefore:

- We seek to support organizations with structures that share influence, leadership and power and that involve community members in decision-making and the creation of programs.
- We seek diverse voices and experiences on our board and staff. We make decisions by consensus and rotate leadership roles at the board and committee level.
- We value contributions of all sizes.

Transparency and Trust

We believe that open communication and trusting relationships are necessary for truly collaborative decision-making processes. And we believe that donors should know how their money is used.

Therefore:

- We have implemented processes for open and honest communications among staff, board, grantees, ESPERA partners, donors, funders, and community partners.
- We evaluate our work in a way that is meaningful for grantees and ESPERA partners, donors, funders, and for us.
- We work with a committee of board, staff, and volunteers to review financial statements monthly, and make financial documents and certifications available on our website.



Financials

Fiscal Year 2018: July 1, 2017 – June 30, 2018

Income

Contributions.....	\$537,040
Estate Contributions.....	\$64,779
Investment Income	\$13,426

Total Revenue and Support\$615,245

Expenses

Program Expenses.....	\$409,533	(79%)
Management and General Expenses	\$30,134	(6%)
Fundraising Expenses.....	\$77,353	(15%)

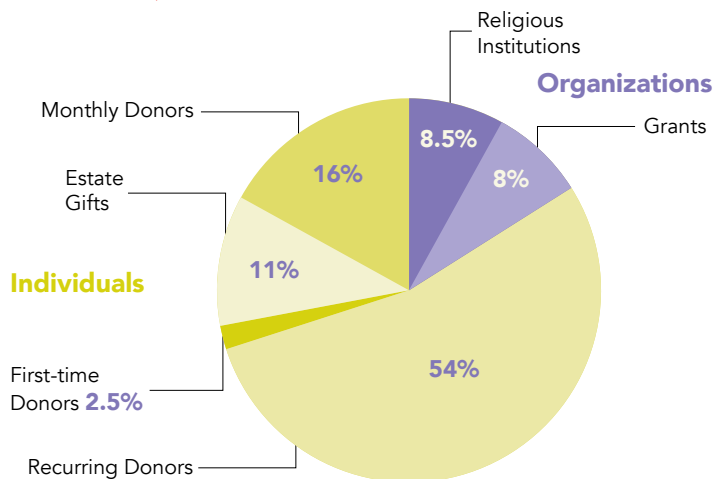
Total Operating Expense \$517,020

Change in Net assets..... \$98,225

Legacy Circle

We are grateful for the legacy gifts and large stock donations that we received in our fiscal year 2018. These generous gifts will enable us to increase investments in our programs in the coming years.

Our Donors



Mission and Vision

Mission:

We invest in women across the Americas by funding community initiatives and fostering collaborations to create social change.

Vision:

We envision a world where empowered women and their communities flourish in solidarity and justice.

Values

Our commitment to justice motivates our work. We are grateful to walk alongside people of all faiths and beliefs on this journey toward justice.

DIGNITY

We recognize the inherent dignity of every person, especially women and others who are marginalized. Equity for all must include the right to health care, education, productive and meaningful work, food security, shelter, and freedom from violence.

JUSTICE

Each person has the right and responsibility to participate economically, politically, and culturally in society and in the home. Women's full participation is essential for strong communities and a just society.

SOLIDARITY

Mary's Pence has privilege and influence. It is our responsibility to accompany women working for justice by listening deeply and providing funding and responsive support. We believe in collective power. Change happens when those most impacted by injustice are integrally involved in creating solutions.

Mary's Pence takes seriously the stewardship of your gifts. A committee of board members, staff and volunteers review financial statements monthly to ensure that we are spending wisely and in accordance with our mission.

Mary's Pence is audited annually by a CPA firm that specializes in nonprofits. Our audited financials, IRS form 990, our Guidestar certification and this annual report are all available on our website at maryspence.org/about/financials.



Asociación de Mujeres Rurales “Olga Estela Moreno” (ASMUR)

Bajo Lempa, El Salvador

ASMUR was formed in 1995 by women survivors of the devastating civil war. As they continued to cope with the environmental and economic aftermath of the 12 year war, community leaders came together to defend women’s rights and support their economic equity and development.

Berta, pictured in her shop, is a single mom who began her business using the ESPERA lending pool. Her hard work and participation in ASMUR and ESPERA make it possible for Berta to provide a home, basic needs, and a future for her daughter, despite health issues caused by the toxic chemicals used during the war.



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January/Enero 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 World Day of Prayer for Peace Mary, Theotokos (God Bearer)	2 Sadie Alexander Civil Rights Activist	3 Bella Abzug Civil Rights Activist, US Representative (NY)	4 St. Elizabeth Ann Seton Educator	5 Sonia Sotomayor 1st Latina Justice of SCOTUS
		New Year's Day				
6 Charlotte Ray 1st Black Woman Attorney in the US	7 St. Bernadette Soubirous 19th c. Mystic, Visionary	8 Emily Greene Balch Economist, Pacifist, Nobel Peace Prize (1946)	9 Rigoberta Menchú Guatemalan Political Activist, Nobel Peace Prize (1992)	10 Gabriela Mistral 1st Latina recipient of Nobel Prize in Literature (1945)	11 Remember Women Brought out of Africa and Baptized Against Their Will	12 Diana Ortiz Torture Survivor, Founder: Torture Abolition and Survivors Support Coalition
Epiphany						
13 Anne Reynolds Advocate for LGBTQ+ Community	14 Sr. Theresa Maxis Duchemin Founder: Oblate Sisters of Providence	15 Etty Hillesum Holocaust Victim, Author: <i>An Interrupted Life</i>	16 Dian Fossey Primatologist, Author: <i>Gorillas in the Mist</i>	17 Martha Cotera, PhD Latina Activist, Author: <i>Life Along the Border</i>	18 Coretta Scott King Civil Rights Activist, Author: <i>Coretta: My Life, My Love, My Legacy</i>	19 Mourning Dove Indigenous Rights Activist
20 Pray for Victims of Domestic Violence 1 in 3 US Women Experience Physical Violence by an Intimate Partner in Their Lifetime	21 Sophia Jex-Blake, MD Women's Rights Activist	22 Hildegard Goss-Mayr Nonviolence Activist	23 Gertrude Elion Pharmacologist, Nobel Prize for Medicine (1988)	24 Maria Tallchief 1st Indigenous Prima Ballerina, American Ballet Theater	25 Sandra Ware Co-founder of "Let's Start," Mary's Pence Grantee	26 Angela Davis Political and Social Activist
	Martin Luther King Jr. Day					
27 St. Angela Merici Educator	28 Honor Women Theologians	29 Sr. Kaye Ashe Founding Board President of Mary's Pence	30 Ritamary Bradley Women's Rights Activist	31 Ludmila Javorová Catholic Priest in Underground Church During the Cold War	Click here to read more about these inspiring women.	

Project DIVA

Minneapolis, Minnesota

Project DIVA is a mentoring and coaching program that provides black girls the space to simply be who they are, and to dream without limits, while also teaching applicable skills to support them in achieving their goals.

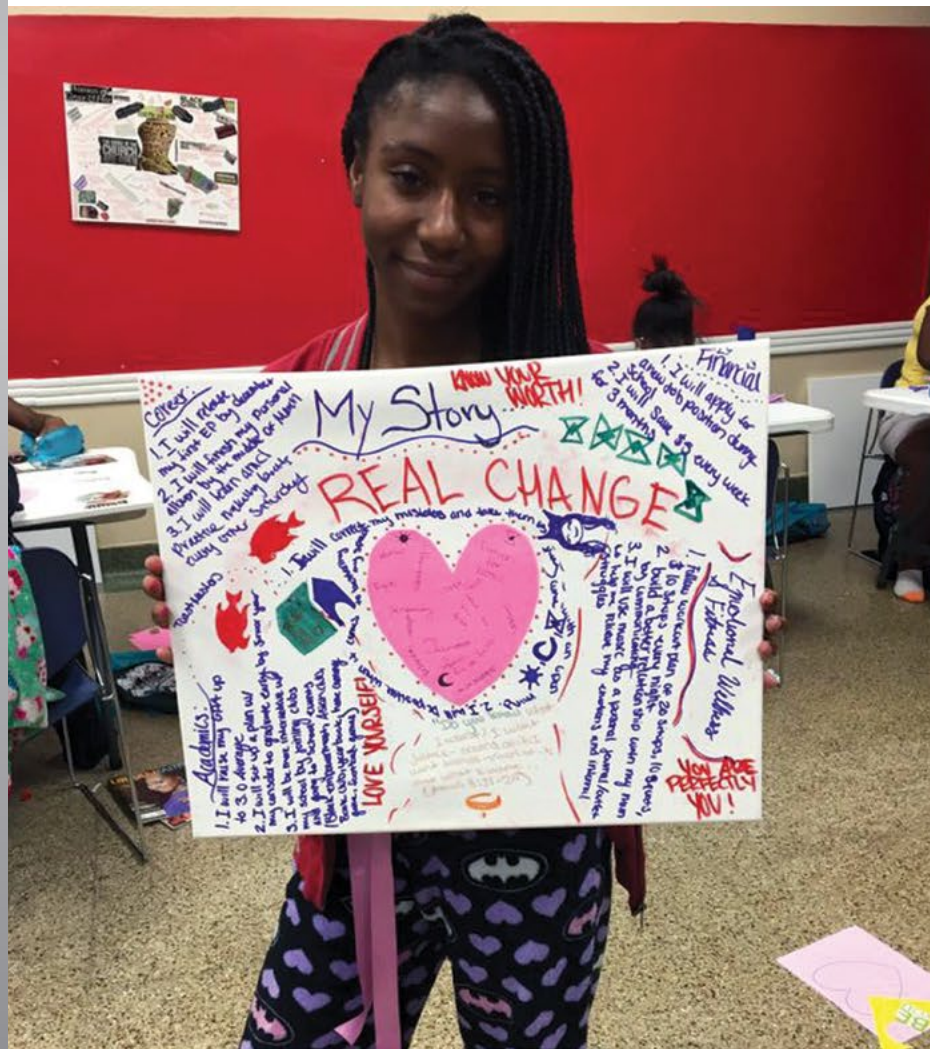
DIVA is an acronym for Dignity, Integrity, Virtue, and Availability, the values of the DIVA sisterhood. The girls are taught a financial literacy curriculum and are also supported by mentors who coach them in the areas of academics, social health, emotional well-being, health and wellness, and career exploration.

The young women who participate in Project DIVA know that within them is the power to change their future, and the future of their community.



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February/Febrero 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 The Kuna People Matrilinear Indigenous People of Panama and Colombia	2 Civil Rights Sit-ins 40% of the Women of Bennet College Were Arrested (1960)
3 Sr. Mary Lange Founder: Oblate Sisters of Providence	4 Betty Friedan Feminist, Author: <i>The Feminine Mystique</i>	5 Judith Baca Contemporary Urban Artist	6 Tullia d'Aragona 16th c. Poet, Philosopher	7 Marian Anderson 1st Black Artist to Perform in the Metropolitan Opera	8 St. Josephine Bakhita Sudanese Woman Taken in Slavery, a Woman of Forgiveness	9 Alice Walker Pulitzer Prize (1982), Author: <i>The Color Purple</i>
10 St. Scholastica 5th c. Founder of Women's Religious Order	11 Morkarrameh Ghanbari Iranian Artist, Woman of the Year (2001) International Day of Women and Girls in Science	12 Sr. Margaret Traxler Mary's Pence Founding Board Member	13 Rana Hussieni Journalist, Equal Rights Activist	14 Ruchira Gupta Social Worker, Human Trafficking Abolitionist	15 Susan B. Anthony Women's Rights Activist	16 Mildred Fish Harnack German Resistance Leader, Executed by Hitler
17 Mary Breckinridge Founder: Frontier Nursing Service	18 Toni Morrison Pulitzer Prize (1988), Author: <i>Beloved</i> Presidents' Day	19 Harper Lee Presidential Medal of Freedom (2007), Author: <i>To Kill a Mockingbird</i>	20 Angelina Grimke 19th c. Women's Rights Activist	21 Barbara Jordan Civil Rights Activist, US Representative of TX (1973-1979)	22 Isabella Hooker Founder: New England Suffrage Association	23 Frances Watkins Harper Suffragist, Abolitionist, Poet
24 Pearl Witherington Agent for Britain's Special Operations, WWII	25 Alicia Montemayor 20th c. Feminist, Activist	26 Mabel Staupers Organized the Harlem Clinic for Black Physicians	27 Rosa Perea Advocate for Deaf and Blind Persons	28 Lydia Allen Founder: Lydia's House Daycare Program for Children with AIDS	Click here to read more about these inspiring women.	

Asociación Coordinadora de Organizaciones de y para Personas con Discapacidad de Sololá (ACOPEDIS)

Panajachel, Guatemala

ACOPEDIS is a non-profit organization that advocates for full inclusion of people with disabilities located in the Sololá region of Guatemala. As a rehabilitation based community, ACOPEDIS attends to the health, nutritional, educational and social needs of its members.

In Guatemala, women have lower employment rates than men. The employment gap is even greater for people with disabilities. Through the ESPERA lending pool, individuals living with disabilities as well as mothers of children with disabilities invest in income generating initiatives. Maria Elena (left) is one of 30 women who sell their products in a collective shop. She is photographed being visited by ESPERA Team Lead, Gilda.



Mary's Pence

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March/Marzo 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Click here to read more about these inspiring women.					1 Margaret Randall Social Activist, Feminist	2 Nawal El Saadawi Egyptian Feminist
3 St. Katharine Drexel 20th c. Educator Serving Indigenous and Black Children	4 Young Shin Founder: Asian Immigrant Women Activists (AIWA)	5 Catherine MacKinnon Radical Feminist	6 Valentina Tereshkova 1st Woman to Travel in Space	7 Sts. Perpetua and Felicity 3rd c. Martyrs for Their Faith	8 International Women's Day Commemorating the Movement for Women's Rights	9 Zahra Rahnava Academic, Artist, and Politician Suppressed by the Iranian Government
		Mardi Gras	Ash Wednesday		International Women's Day	
10 Harriet Tubman Leader of the Underground Railroad	11 Hallie Quinn Brown 19th c. Educator, Reformer, Social Activist	12 Mechtilde of Magdeburg 13th c. Mystic	13 Mary Bowser Abolitionist, Spy for the Union Army	14 Fannie Lou Hamer 20th c. Civil Rights Activist, Philanthropist	15 Ruth Bader Ginsburg 2nd Woman Justice of SCOTUS, Advocate for Gender Equality	16 Sr. Anne Dengel Founder: Medical Missionary Sisters
17 Women Celtic Saints St. Patrick's Day Daylight Saving Begins	18 Golda Meir Israeli Prime Minister (1969-1974)	19 Josefa Ortiz de Domínguez 19th c. Supporter of the Mexican War of Independence	20 Mary Mills 20th c. Black Nursing Ambassador to the World First Day of Spring	21 Belle Sherwin 19th c. Women's Rights Activist Purim	22 Dorothy Stratton 1st Woman Commissioned into the US Coast Guard	23 Ada María Isasi-Díaz Mujerista Theologian, Past Board Member of Mary's Pence
24 Esther 5th c. Persian Queen, Savior of the Jewish People	25 Margaret Chase Smith Worked to End McCarthyism, US Representative of MA	26 Emma Sepulveda, PhD Director: Latina Research Center, Author: <i>Death to Silence</i>	27 Adrienne Rich Radical Feminist, Poet, Essayist	28 Asma Jahangir Pakistani Attorney, Human Rights Activist	29 Pearl Bailey US Goodwill Ambassador (1975), Presidential Medal of Freedom (1988)	30 Kathy Kelly Peace Activist, Founder: Voices for Creative Nonviolence
31 Marjorie Agosin Human Rights Activist, Voice for Latin America						

Iraqi and American Reconciliation Project

Minneapolis, Minnesota

Project: Women's Friendship Group

People often fear what they do not understand. This is evident in the angry Islamophobic and xenophobic comments that permeate current public discourse. The *Iraqi and American Reconciliation Project* creates bridges of understanding through the arts, education, cultural and professional exchanges, and peace-building projects.

To counter stereotypes and build understanding and respect, IARP has established *Women's Friendship Groups*. Each group is comprised of 6 Iraqi and 6 non-Iraqi women, who get to know and care about one another, understand what they share as women, and learn about each other's culture. *Friendship Groups* meet monthly during the school year to share stories and insights as they build relationships in a safe space.



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April/Abril 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 Wangari Maathai Environmental Activist, Nobel Peace Prize (2004)	2 Barbara Caine Australian Feminist Historian	3 Sarah Brady Anti-gun Violence Activist	4 Maya Angelou Poet, Civil Rights Activist, Author: <i>I Know Why the Caged Bird Sings</i>	5 Pandita Ramabai 19th c. Indian Social Reformer	6 Gloria Macapagal Arroyo President of the Philippines (2001-2010)
7 Joyce Hilda Banda President of Malawi (2012-2014)	8 Betty Ford Activist for Equal Rights Amendment, Founder: Betty Ford Clinic	9 Irene Morgan Kirkaldy Civil Rights Activist	Laylat al-Mi'raj	11 Ethel Kennedy Philanthropist, Justice Activist	12 Clara Barton Founder: American Red Cross	13 Julian of Norwich 14th. c. Christian Mystic, Author: <i>Revelations of Divine Love</i>
14 Simone de Beauvoir 20th c. French Author: <i>The Second Sex</i>	15 Corrie ten Boom Helped Jews Escape the Holocaust, Author: <i>The Hiding Place</i>	16 Joan Sawyer Bahamian Chief Justice (1996-2001)	17 Jo Anne Robinson Civil Rights Activist, Educator	18 Augusta Savage Black Sculptor, Harlem Renaissance	19 Betty Green Pilot, Founder: Mission Aviation Fellowship	20 Maria Varela Photographer for Student Nonviolent Coordinating Committee
Palm Sunday				Holy Thursday	Good Friday Passover Begins	Holy Saturday
21 Nina Simone Musician, Civil Rights Activist	22 Loretta C. Argrett Assistant Attorney General, Advocate for Underserved People	23 Maria Teresa Tula Salvadoran Political Writer, Activist	24 Willa Cather Pulitzer Prize for Fiction (1923), Author: <i>O Pioneers</i> and <i>My Antonia</i>	25 Martha George Chair of Suquamish Tribe (1920s-1940s)	26 Amy Biehl American Anti-Apartheid Activist in South Africa, Assassinated 1993	27 Mary Wollstonecraft 18th c. Women's Rights Activist
Easter	Earth Day					
28 St. Catherine of Siena Doctor of the Church 14th c. Mystic, Theologian	29 The Wise Women of Mary's Pence Mary's Pence Founded (1987) 	30 Aviva Chomsky Historian, Author: <i>How Immigration Became Illegal</i>			Click here to read more about these inspiring women.	

Concertación de Mujeres de Suchitoto

Suchitoto, El Salvador

The *Concerta* promotes the right of women to be included in a democratic and just society which is free of violence and discrimination. By owning and managing an ESPERA community lending pool, *Concerta* participants are able to work toward economic security and a brighter future for their families.

Women in El Salvador are routinely exploited as workers and make very low wages. Participants in the ESPERA lending program are able to increase their earnings to improve their quality of life. Aminta uses her ESPERA lending pool to buy fabric to sew sports uniforms for schools. As she has grown her business, she now also provides employment for her family and friends in the community.



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May/Mayo 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<div>Click here to read more about these inspiring women.</div>			1 Anne Marie Jarvis Founded Mother's Day	2 Nannie Burroughs 20th c. Black Educator, Feminist, Civil Rights Activist	3 Maryam Mirzakhani 1st Woman to Receive Field's Medal (2014), Highest Scientific Award for Mathematicians	4 Rosalyn Yalow Medical Physicist, Nobel Prize for Medicine (1977)
			Yom HaShoah	National Day of Prayer		
5 Sr. Barbara Ford Missionary Nurse Assassinated in Guatemala	6 Mary McLeod Bethune Educator, Civil Rights Activist	7 Eva Peron First Lady of Argentina (1946-1952), Advocate for Labor Rights	8 Phillis Wheatley Former Slave, 18th c. Black Poet	9 Septima Poinsette Clark Educator, Civil Rights Activist	10 Maggie Kuhn Founder: Gray Panthers	11 Mercedes Lopez Mexican Artist
	Ramadan Begins					
12 Remember the Women who Nurture Us	13 Florence Nightingale 19th c. Nurse, Founder of Modern Nursing	14 Marjory Stoneman Douglas Environmentalist, Author: <i>Everglades: A River of Grass</i>	15 Digna Ochoa y Plácido Mexican Human Rights Attorney, International Human Rights Award (2002)	16 Sr. Margaret Anna Cusack 19th c. Founder: Sisters of St. Joseph of Peace	17 Satya Rani Chadha Anti-dowery Movement Activist	18 Ida Bell Wells 19th c. Journalist, Founder: NAACP
Mothers' Day			International Day of Families			
19 Lorraine Hansberry Black Playwright: <i>Raisin in the Sun</i>	20 Sr. Rose Hawthorne Founder: Hawthorne Dominicans and Home for Poor Cancer Patients	21 Mitsuye Endo Plaintiff in SCOTUS Lawsuit to End Japanese Internment	22 Judy Chicago Feminist Artist	23 Concha Ortiz y Pino State Representative, NM (1936-1941)	24 YWCA Working for Women's Empowerment Since 1855	25 Forugh Farrokhzad Poet, Film Director
26 Sr. Mary Ellen Butcher, OP Advocate for Economic Justice	27 Rachel Carson Environmentalist, Author: <i>Silent Spring</i>	28 Julia Ward Howe Abolitionist, Author of Lyrics to the <i>Battle Hymn of the Republic</i>	29 Jehan Sadat Egyptian Human Rights Activist	30 St. Joan of Arc French Hero of the 100 Year War	31 Elizabeth Blackwell, MD 1st Woman to Earn a Medical Degree in the US	
	Memorial Day Remember our Grandmothers			Ascension of Jesus	Laylat al-Qadr	

Soul2Soul Sisters

Denver, Colorado

Project: Audre's Song

Soul2Soul Sisters promotes racial justice by engaging white inter-faith communities to work for racial justice and Black inter-faith groups in healing and liberation. *Soul2Soul* aims to dismantle racism and create just communities. In 2015, Rev. Tawana Davis and Rev. Dr. Dawn Riley Duval hosted the first of their anti-racism workshops, which are now held across Colorado in white faith communities.

Activism is an incredibly stressful endeavor. *Audre's Song*, a program supported by Mary's Pence, offers peer support for Black women activists. By providing a place for open sharing and networking, *Audre's Song* combats a sense of isolation, reduces stress and anxiety and is a valuable resource for mutual support for those engaged in racial activism.



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June/Junio 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<div>Click here to read more about these inspiring women.</div>						1 Helen Keller Advocate of the Blind and the Deaf, Author: <i>Story of My Life</i>
	2 Hanan Daoud Khalil Ashrawi Palestinian Legislator, Educator	3 Josephine Baker Dancer, French Resistance Agent	4 Marian Wright Edelman Activist for Disadvantaged Children	5 Sappho 5th c. BC Greek Poet	6 Sr. Ann Manganaro Catholic Worker, Physician in El Salvador	7 Elizabeth Gurley Flynn 20th c. Labor Leader, Activist
		Eid al-Fitr				8 Sr. Frances Margaret Taylor 19th c. British Nurse, Writer, Editor
9 Ann O'Hara Graff Theologian, Author: <i>In the Embrace of God</i>	10 Equal Pay Act (1963) Requires that Men and Women Be Given Equal Pay for Equal Work	11 Jeanette Rankin 1st Woman in Congress, Women's Rights Activist	12 Anne Frank Victim of the Holocaust, Author: <i>The Diary of Anne Frank</i>	13 Gloria Rolando Cuban Filmmaker	14 Alicia Partnoy Argentinian Human Rights Activist, Poet	15 Evelyn Underhill 20th c. Mystic, Author: <i>Practical Mysticism</i>
Pentecost						
16 Margaret Bondfield British Politician, Trade Union Advocate	17 Marita Bonner Author: <i>Frye Street and Environs</i>	18 Fay Bennett Advocate for the Rural Poor	19 Patria Jiménez First Openly Gay Elected Official in Mexico	20 Nedā Āghā Soltān Iranian Martyr for Freedom	21 Miriam Jewish Prophet, Sister of Moses	22 Hidden Figures NASA Scientists Mary Jackson, Katherine Johnson, Dorothy Vaughan
Fathers' Day			Juneteenth Abolition of Slavery	World Refugee Day	First Day of Summer	
23 Title IX Education Programs Receiving Federal Funds Can't Discriminate Due to Gender	24 Zora Neale Hurston 20th c. Black Writer, Author: <i>Their Eyes Were Watching God</i>	25 Women in Black Worldwide Network of Protestors of War And Violence	26 Pearl S. Buck Advocate of Women's Rights, Author: <i>The Good Earth</i>	27 Jovita Idár 20th c. Latina Journalist, Civil Rights Activist	28 Sr. Marjorie Tuite, OP Catholic Activist	29 Shamita Das Dasgupta Indian Scholar, Social Activist
30 Lena Horne Civil Rights Activist, Jazz Vocalist, Actor						

Red Unión de Mujeres Salvadoreñas

San Salvador, El Salvador

The Association of Blind Women of El Salvador (AMUCES) was founded in 2008 to advocate for the rights of blind women. AMUCES works to increase economic empowerment for Salvadoran women who are blind and visually impaired. Their strategy includes the formation of a therapeutic massage business. Through their employment as massage therapists, blind women can work toward economic autonomy, a crucial element of self-advocacy.

As members of the *Red Unión de Mujeres Salvadoreñas*, the women of AMUCES have used funds from the ESPERA lending pool to invest in marketing for the business they created, Xpress Massage. The eight women pictured are the staff of Xpress Massage, who offer clients a variety of modern massage techniques.



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July/Julio 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 Harriet Beecher Stowe Abolitionist, Author: <i>Uncle Tom's Cabin</i>	2 Herlina Hakim Indonesian Actor, Activist	3 Angela Eunjin Oh Civil Rights Attorney	4 Women Heroes of the American Revolution	5 Anna Hedgman Civil Rights Activist, Author: <i>The Gift of Chaos</i>	6 St. Maria Goretti Martyr and Woman of Forgiveness
				Independence Day		
7 Luisa Moreno Guatemalan Labor Activist in the US	8 Eunice Kennedy Shriver Founder: Special Olympics	9 Alice Paul Women's Rights Activist, Original Author of the Equal Rights Amendment	10 First Meeting of the Women's Political Caucus (1971) Non-partisan Group Supporting Women Candidates	11 Lady Bird Johnson First Lady (1963-1969), Advocated for Beautification of Highways	12 Mary Eliza Mahoney 1st Black Nurse in the US	13 Frida Kahlo 20th c. Mexican Painter
14 St. Kateri Tekakwitha First North American Indigenous Saint	15 Violette Neatley Anderson First Black Woman Attorney to Argue Before SCOTUS	16 Our Lady of Mount Carmel The Patron of Chile	17 Hannah Szenes Hungarian Poet, Worked to Save Hungarian Jews	18 Remember the Arizona Copper Mine Strike of 1983	19 Mary Ann Bickerdyke Union Nurse, Advocate for Veterans	20 Eulalia Arrila de Pérez 19th c. Keeper of the Keys at Mission San Gabriel, Healer, Midwife
21 Hortense Sparks Ward Early 20th c. Civil Rights Activist	22 St. Mary of Magdala Disciple of Jesus of Nazareth	23 Nancy Mairs Author: <i>Waist High in the World</i>	24 Amelia Earhart Aviator, Adventurer	25 Mev Puleo Photo Journalist, Author: <i>The Struggle Is One</i>	26 St. Anne Mother of Mary of Nazareth	27 Linda Richards 1st Professionally Trained Nurse in US
28 Mary Luke Tobin Advocate for Peace and Justice, Mary's Pence Founding Board Member	29 St. Mary of Bethany Devoted Friend of Jesus of Nazareth	30 Antonia Hernández Social Activist, Philanthropist	31 Azar Nafisi Author: <i>Reading Lolita in Tehran</i>			
					Click here to read more about these inspiring women.	

Milwaukee New Sanctuary Movement (MNSM)

Milwaukee, Wisconsin

Project: Mujeres Líderes

MNSM organizes immigrant and allied faith communities to create just and humane treatment of immigrants in the US. Because immigrant men are the most frequent targets of the Department of Homeland Security for incarceration or deportation, women and children are often left behind to cope without their husbands or fathers.

In addition to supporting undocumented immigrant women and their children with basic needs and legal assistance, MNSM offers a leadership curriculum called *Mujeres Líderes*. Through participation in *Mujeres Líderes* immigrant women build skills to become agents of systemic change and advocates for immigration justice. Throughout the program, women learn about the role of past Latina leaders, and practice community organizing in real situations.




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August/Agosto 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Click here to read more about these inspiring women.				1 Henrietta Lacks Black Cancer Patient, Subject of Book: <i>The Immortal Cells of Henrietta Lacks</i>	2 Jewell Jackson McCabe Feminist, Social Activist	3 Flannery O'Connor 20th c. Author: <i>Wise Blood</i>
4 Isabel Allende Chilean American Author: <i>The House of Spirits</i>	5 St. Mary Ellen McKillop, RSJ 19th c. Australian Educator of the Poor	6 Susie King Taylor First Black Army Nurse	7 Lydia Villa-Komaroff Biologist, Advocate for Women in STEM Careers	8 Sr. Maureen Gallagher, OP Mary's Pence Founder 	9 St. Teresa Benedicta (Edith Stein) Theologian, Martyred at Auschwitz <i>International Day of Indigenous People</i>	10 Geraldine Ferraro 1st Woman Nominated for the Vice Presidency <i>Arafat</i>
11 St. Clare of Assisi Founder: Poor Clares in the Franciscan Tradition <i>Eid al-Adha</i>	12 Alexa Canady, MD 1st Black Neurosurgeon	13 Sr. Maude Petre British Theologian, Author: <i>Modernism, Its Failure and Fruits</i>	14 Sr. Irene Fitzgibbon 19th c. Founder: New York City Foundling Hospital	15 Edna Ferber Pulitzer Prize Winning Author: <i>So Big</i> <i>Assumption of Mary</i>	16 Marilyn Joy Waring Feminist Economist, Author: <i>If Women Counted</i>	17 Raïssa Maritain Early 20th c. Philosopher and Poet
18 Sojourner Truth Abolitionist, Feminist, Famous Speech: <i>Ain't I a Woman?</i>	19 Simone Weil 20th c. Mystic, Philosopher, Author: <i>Waiting on God</i>	20 Carolee Schneemann Contemporary Visual Artist	21 Alice Garg Advocate for Abolishing the Caste System in India	22 Willa Beatrice Player 20th c. Black Educator, Civil Rights Activist	23 St. Rose of Lima 16th c. Peruvian Sister who Ministered to the Poor	24 Clara Maass 19th c. Nurse who Sacrificed her Health to Study Yellow Fever
25 Sumi Haru Actress, Advocate for Equal Rights for Asian Actors	26 US Women Get the Right to Vote (1920) <i>Women's Equality Day</i>	27 St. Monica of Hippo Patron of Mothers	28 Lydia of Philippi Early Christian Leader and Benefactor	29 Tz'u-his 19th c. Regent of China	30 Sr. Jeanne Jugan 19th c. Founder: Little Sisters of the Poor	31 Dr. Maria Zavala Valladares Activist for Latina Access to Medical Careers <i>Hijra</i>

Grupo Emprendedor La Epifanía

Tegucigalpa, Honduras

The *Epiphany Entrepreneurs Group* formed when a group of women who shared experience of violence, insecurity, and unemployment came together to improve their lives. Though the women of *Epifanía* encounter violence and unrest daily, they support one another and persist in their determination to make a better future for their communities and families. The local leaders in this photo accompany Mary's Pence staff during visits to the women and their business initiatives.

The women in *Epifanía* have had the opportunity to travel to ESPERA gatherings in other countries. These experiences provide an opportunity for sharing information and ideas that benefit all the groups involved. Traveling also increases the women's sense of connection to the larger ESPERA organization.



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September/Septiembre 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Ela Ramesh Bhatt Indian Advocate for Women's Rights	2 Annie and Sarah Delaney Civil Rights Pioneers, Authors: <i>Having Our Say: The Delaney Sisters' First Hundred Years</i> Labor Day	3 St. Teresa of Calcutta Nobel Prize Winner, Cared for the Sick and Poor of India	4 Gertrud Heinzelmann 20th c. Swiss Feminist	5 Give Us Bread and Roses Textile Strike (1912)	6 Jane Adams 19th c. Women's Rights and Peace Leader	7 Kiran Bedi 1st Woman to Join the Indian Police Service
8 Nativity of Mary of Nazareth Grandparents' Day	9 Louise Patterson 20th c. Political Activist Ashura	10 Lillian Wald Early 20th c. Nurse, Human Rights Activist World Suicide Prevention Day	11 Remember Worldwide Victims of Terrorism	12 Ngoan Le Founder: Asian American Institute	13 Antonia Pantoja, MD First Latina Recipient of the Presidential Medal of Freedom	14 St. Catherine of Genoa 15th c. Mystic, Author: <i>Life and Doctrine</i>
15 Shirley Graham Du Bois Civil Rights Activist	16 Mary Beth Edelson Activist, Feminist	17 St. Hildegard of Bingen 12th c. Doctor of the Church Mystic, Artist, Healer	18 Helen Zia Activist for Asian LGBTQ+ Rights	19 LaDonna Harris Founder: Americans for Indian Opportunity	20 Billie Jean King Professional Tennis Player, Feminist	21 International Day of Peace Pray for Peace
22 Phua Xiong, MD Founder: Quick Urgent Care, First Hmong-Owned Medical Clinic	23 Mary Church Terrell Founding Member of NAACP First Day of Autumn	24 Dorothy Stang, SND Martyred Advocate for Environmental Justice in Brazil	25 Remember the 16th Street Church Bombing by the KKK Victims: Addie Mae Collins, Cynthia Wesley, Carole Robertson and Carol McNair	26 Mary Brave Bird Lakota Activist for Indigenous Rights	27 Liu Sola Chinese Musician	28 Ada Deer Asst. Secretary of the Interior for Indian Affairs (1993-1997)
29 Gabriela Silang 18th c. Leader in Filipino Movement for Freedom from Spain	30 Ruth Cheney Streeter Advocate for Women's Rights Rosh Hashanah Begins					<div> Click here to read more about these inspiring women. </div>

Lydia's House

Cincinnati, Ohio

Project: Uprooting Injustice Together

The Cincinnati area has a critical deficit of 40,000 affordable housing units. *Lydia's House* addresses this need by offering emergency and transitional housing for single-mother-lead families living in poverty. The staff of *Lydia's House* believe that meeting immediate needs must be accompanied by advocacy to change the unjust policies that contribute to homelessness.

Uprooting Injustice Together is a *Lydia's House* initiative to equip staff, guests and former guests as advocates for change and just policies. Training materials assist the *Lydia's House* extended community in the planning of and participation in direct action. *Lydia's House* is an excellent model of a two pronged approach to social change: charity and social justice.




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October/Octubre 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 St. Thérèse of Lisieux Doctor of the Church, Mystic	2 Käthe Kollwitz German Artist Whose Works Depict the Impact of Poverty and War	3 Penny Lernoux Champion of Latin American Poor	4 Kek Galabru, MD Cambodian Defender of Human Rights	5 Maya Lin Designer of Viet Nam Veterans Memorial
6 Rosalie Muschel-Reinhardt Mary's Pence Founding Board Member 	7 Our Lady of the Rosary	8 Vilma Martinez Civil Rights Activist Yom Kippur Begins	9 St. Mary Joseph Rogers Founder: Maryknoll Sisters	10 Aparna Basnyat Humanitarian and Reformer	11 Eleanor Roosevelt First Lady (1933-1945), Humanitarian International Day of the Girl Child	12 Ann Petry Black Author: <i>The Street</i>
13 Mary Williams Equal Rights Activist, Author: <i>The Lost Daughter, A Memoir</i> Sukkot Begins	14 Sor Juana Inés de la Cruz 17th c. Mystic, Poet Indigenous Peoples' Day Columbus Day	15 St. Teresa of Ávila Doctor of the Church, Mystic, Author: <i>The Interior Castle</i> International Day of Rural Women	16 Sarah Winnemucca Hopkins Indigenous Tribal Leader, Author: <i>Life Among the Paiutes: Their Wrongs and Their Claims</i>	17 Mae Carol Jenison First Black Woman to Travel in Space	18 Violeta Barrio de Chamorro Leader of Nicaragua (1991-1997), Brought Contra War to a Close	19 Ellen Malcolm Advocate for Equality, Founder: EMILY'S List
20 Sisters Martyred in Liberia: Mary Kolmer, Shirley Kolmer, Kathleen McGuire Agnes Mueller, Barbara Muttra Shemini Atzeret Begins	21 St. Ursula 4th c. Martyr	22 Barbara C. Harris First Woman to Become an Anglican Bishop Simchat Torah	23 Shahla Sherkat Iranian Publisher	24 Barbara Rouse Chief Justice of the Superior Court of MA (2004-2009)	25 Irene Sendler Nurse who Served in Polish Underground in WWII	26 Juliette Gordon Low Founder: Girl Scouts
27 Carrie Chapman Catt Early 20th c. Suffragist	28 Elizabeth Cady Stanton Suffragist, Abolitionist	29 Maxine Hong Kingston Chinese American Author: <i>The Woman Warrior</i>	30 Abigail Adams Founding Mother of the US	31 Catherine Hoffman Founder: Youth Peace and Justice Corps Halloween Día de los Muertos	Click here to read more about these inspiring women.	

Centro de Promoción y Salud Integral (CEPROSI)

Nindiri, Nicaragua

CEPROSI is working actively to encourage participative leadership of women in their organization and to support women in creating businesses that are profitable and sustainable. CEPROSI has identified and is working intensively with businesses that face the most barriers to productivity. They do this with the objective of improving the overall well-being of all in the eight communities they work in.

Gloria (right) is a single mother. She works in a family business with her three daughters making food, which she sells from her home and at the local school. She also works with a group of four other women to make and sell jewelry. They use loans from the ESPERA lending pool to buy materials to make the jewelry.



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November/Noviembre 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<div>Click here to read more about these inspiring women.</div>					1 Olympe de Gouges 18th c. French Feminist, Abolitionist All Saints' Day	2 Rosemary Radford Ruether Feminist Theologian, Mary's Pence Founding Board Member All Souls' Day
	3 Anne Knight 19th c. Feminist and Abolitionist Daylight Saving Ends	4 Sr. Janemarie Luecke Mary's Pence Founding Board Member	5 Margaret Cavendish 17th c. British Philosopher, Writer	6 Sr. Jeanne Chézard de Matel 17th c. Mystic	7 Marie Curie Nobel Prize in Physics and Chemistry	8 Fanny Kemble Author: <i>Journal of a Residence on a Georgian Plantation in 1838-1839</i>
10 Lynda Van Devanter National Women's Director of the Vietnam Veterans of America	11 Sr. Catherine McAuley 19th c. Founder: Sisters of Mercy Veteran's Day	12 Mary Astell Feminist, Author: <i>A Serious Proposal to the Ladies</i>	13 Juliana Dogbadzi Advocated to Abolish Religious Slavery in Ghana	14 Julia and Celina Ramos Martyred in El Salvador	15 Women of Liberia Mass Action for Peace (2003) Organized by Crystal Roh Gauding, Leymah Gbowee, Comfort Freeman	9 Diana L. Hayes Black Womanist Theologian Birth of Muhammad
17 Winson Hudson Civil Rights Activist	18 Wilma Mankiller Chief of Cherokee Nation (1985-1995)	19 Emma Lazarus 19th c. Author: <i>The New Colossus</i>	20 Nora Kizer Bell Proposed a Feminist Prospective to Medical Ethics Transgender Day of Remembrance	21 Presentation of Mary	22 St. Cecelia 4th c. Musician, Martyr	16 Margaret Hassan Aid Worker in Iraq International Day of Tolerance
24 Las Mariposas The Maribal Sisters, Martyred Opposing Rafael Trujillo in the Dominican Republic	25 International Elimination of Violence Against Women Day	26 Emma Goldman 20th c. Speaker and Writer on Women's Rights	27 Dorothy Day Pacifist, Advocate for the Poor, Author: <i>The Long Loneliness</i>	28 Mary Walker, MD Civil War Surgeon Thanksgiving	29 Shirley Chisholm First Black Woman in Congress	30 Elizabeth Kenny 20th c. Pioneer of Physical Therapy

La Casita Center

Louisville, Kentucky

Project: Latina Teens Project

Newly arrived immigrant families are some of the most vulnerable in society. *La Casita Center* walks in solidarity with these families. They provide the immediate necessities of food, shelter and healthcare, as well as a foundation for systemic change through education and advocacy. Young Latina women are disproportionately affected by the violence, sexual abuse, and racism routinely experienced by immigrants. Through education and mentorship, *The Latina Teens Project*, supported by Mary's Pence, empowers young women to develop a positive self-image, create healthy relationships and celebrate their culture. Graduates of the *Latina Teens Project* become adults equipped to advocate for systemic change and resist the misogyny and racism endemic in our society.



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December/Diciembre 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Rosa Parks Civil Rights Activist Advent Begins	2 Jean Donovan, Maura Clark, Dorothy Kazel, Ita Ford Maryknoll Sisters Martyred in El Salvador	3 Patty Mink Advocate for Women and the Poor	4 Edith Cavell Nurse in WWI, Executed as a POW	5 Remember the Alabama Bus Boycott (1955)	6 Elizabeth Johnson, CSJ Feminist Theologian	7 Cynthia Maung Physician, Humanitarian
8 Sr. Mary Aloysia Hardey Catholic Educator	9 Ruby Dee Entertainer, Civil Rights Activist	10 Emily Dickinson 19th c. Poet International Human Rights Day	11 Marie-Marguerite d'Youville Founder: Sisters of Charity, Montreal	12 Our Lady of Guadalupe Patron of the Americas	13 Ella Baker Civil Rights Activist	14 Catherine de Hueck Doherty Social Worker, Founder: Madonna House
15 Senai Sarihan Malaysian Human Rights Attorney	16 Margaret Mead Anthropologist Las Posadas Begins	17 Amy Carmichael 20th Century Missionary to India	18 Clara Hale Humanitarian, Cared for Orphans	19 Sacagawea Indigenous Guide for Lewis and Clark	20 Madam C.J. Walker Entrepreneur, Philanthropist	21 Emma Tenayuca Latina Labor Leader First Day of Winter
22 St. Frances Cabrini Founder: Missionary Sisters of the Sacred Heart	23 Sr. Mary Antoinette, DW Missionary, Martyr in Africa First Day of Hanukkah	24 Hortense Powdermaker Anthropologist Christmas Eve	25 Mary Gives Birth to Jesus Christmas	26 Our Lady of Chiquinquirá Patron of the Andean Region of South America First Day of Kwanzaa	27 Eve Ensler Feminist Activist, Playwright: <i>The Vagina Monologues</i>	28 Arundhati Roy Author: <i>The God of Small Things</i>
29 Sr. Thea Bowman Black Educator and Evangelist	30 Remember Families Living in Poverty	31 Sr. Marie Neal, SND Sociologist New Year's Eve			Click here to read more about these inspiring women.	



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