



Mary's Pence

Funding Women. Changing Lives.

2023

ANNUAL REPORT and CALENDAR OF WOMEN



Staff and Board

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John Cherek ~ Ignatian Volunteer

Grace Gbolo ~ Grants Program Manager

Christine Lian ~ Communications Specialist

Natalia Oróstegui ~ Communications Manager

Nadine Sehnert ~ Bookkeeper

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Mabel Martínez Arriaga ~ ESPERA Program Lead
La Esperanza, Honduras

Eva Martínez ~ ESPERA Promoter
Suchitoto, El Salvador

Brenda Valladares Escobar ~
ESPERA Business Facilitator
Suchitoto, El Salvador



ESPERA Staff at the 2022 ESPERA Encuentro

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Mary's Pence Staff and Board at the 2022 Spring Board Retreat

Letter from the Executive Director

Sowing seeds is an act of *faith*, faith that they will flourish. Nurturing seeds planted by others is an act of *solidarity*.

As part of the Mary's Pence community, you stand in solidarity with many women working for justice across the United States, Mexico and Central America - and this is a great act of *love*. Your support makes so much possible.

Your gifts nourish small sprouts, seeds planted by visionary women in their own communities.

At Mary's Pence we respect local agency, knowing that is how change happens; we value local knowledge of the issues and real solutions. We provide funding, but go beyond that. We are in relationship with those we fund.

- In the United States, through the Mary's Pence Grants program, we have regular conversions with our grantees, provide opportunities for learning and connection, and bring grantees together for an annual retreat.
- In Mexico, El Salvador, Guatemala, Honduras and Nicaragua, through the ESPERA program, we have long term relationships with women's organizations – together we share a focus on economic security and social and emotional wellness.

You financially support meaningful emerging issues, reaching beyond your local community.

For 35 years our focus has been on women (cis, trans, and nonbinary), and Mary's Pence remains committed to this work because the need persists. Our grantees and ESPERA partners are working on issues that make women economically and socially vulnerable – such as sexual orientation or identify, color, income, education level, immigration status, and limits on physical abilities. We listen to the needs of communities as they arise.

Together we are funding community building.

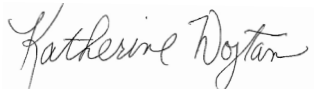
The ONLY way for us to create a better world is for people to feel a part of a future we can all share. We fund communities working together – on ideas identified within the community and created and implemented locally. We fund work that brings people into full participation and builds community across differences.

And we are funding creatively.

We seek out organizations fostering lasting change – creating just structures, providing access, building skills, challenging injustices, and forging relationships. We get excited when organizations explore new options and envision a different future.

Our shared values of dignity for all, community, care for the vulnerable, dignity of work, and rights & responsibilities are values that cross many faiths, and are truly human values.

We are so grateful to those that share our vision of solidarity and love!



Katherine Wojtan, Executive Director



Katherine Wojtan, Executive Director

We honor the women who founded Mary's Pence.

*Maureen Gallagher, OP,
Founding Coordinator*

Kaye Ashe, OP (1930-2014)

Carol Coston, OP

Edwina Gateley

Janemarie Luecke, OSB (1924-1987)

Amata Miller, IHM

The Honorable Sheila Murphy

R. Muschal-Reinhardt (1933-2013)

Rosemary Radford Ruether

Mary Luke Tobin, SL (1908-2006)

Yolanda Tarango, CCVI

Margaret Traxler, SSND (1924-2002)

Teresita Weind, SNDdeN

Mary's Pence Grants: Supporting Women Working for Change

One of the biggest challenges for new and small nonprofits is getting funding. Small grants can make a huge financial difference in small organizations, it can kindle hope and confidence, and can be leveraged into grants from other funders. *That's why at Mary's Pence, we focus on finding grassroots organizations with great potential and invest in their future.*

All of our grantees and partners are *women-led organizations* created to meet a *need within their communities*. They are all small, with budgets under \$250,000. Their work addresses the root causes of injustice and *creates long term social change*; it is organic and responsive, and so is our support.

Here are what some of our grantees say about the importance of early support:

Cold Spring Harbor Laboratory (CSHL) Women in Science & Engineering (WiSE)

Nicole Sivetz - President, Cold Spring Harbor, New York

"CSHL WiSE is grateful for the Mary Pence Foundation's continued support, without which we would be unable to have the impact that we do at our institution, as well as on both local and global community levels."



Immigrant Rights Action

Heidi Roux - Executive Director, Doylestown, Pennsylvania

"With funding from Mary's Pence, we were able to make the transition from being an all-volunteer organization to hiring our first paid staff. This allowed for us to focus on growing our services offered and to meet the needs of our immigrant community. Having a staff member that could focus on assisting clients was critical in our ability to become an Accredited Organization through the Department of Justice that could offer Legal Immigration Services."



We want to make sure that all great ideas stand a chance to grow into something that has a profound impact on the communities from which they arise. We invite you to join us in this work.

Fiscal Year 2022 Grantees

Fall 2021

Ayada Leads

Minneapolis, Minnesota | 3rd Grant

Cold Spring Harbor Laboratory Women in Science and Engineering

Cold Spring Harbor,
New York | 2nd Grant

Dare to Run

New York, New York | 1st Grant

Data for Indigenous Justice (DIJ)

Anchorage, Alaska | 1st Grant

Hardy Girls Healthy Women (HGHW)

Waterville, Maine | 1st Grant

Immigrant Rights Action

Doylestown, Pennsylvania | 3rd Grant

Institute for Research on Male Supremacism (IRMS)

Berkeley, California | 2nd Grant

Pennsylvania Domestic Workers Alliance

Philadelphia, Pennsylvania | 3rd Grant

Refugee Community Partnership (RCP)

Carrboro, North Carolina | 2nd Grant

Youth Activism Project

Washington, D.C. | 3rd Grant

Spring 2022

Creating Freedom Movements

Richmond, California | 1st Grant

Defend Glendale & Public Housing Coalition

Minneapolis, Minnesota | 3rd Grant

Dreams are Possible

Bloomington, Illinois | 2nd Grant

The Empowered Fe Fes

Chicago, Illinois | 1st Grant

Fuerzas Unidas

Stockton, California | 1st Grant

It Takes A Village Collaborative (ITAVcollab)

Washington, D.C. | 2nd Grant

Mama to Mama

Louisville, Kentucky | 3rd Grant

National Equal Justice Association (NEJA)

San Francisco, California | 1st Grant

Ready to Launch

Santa Monica, California | 1st Grant

Sueños Sin Fronteras de Tejas (SSFTX)

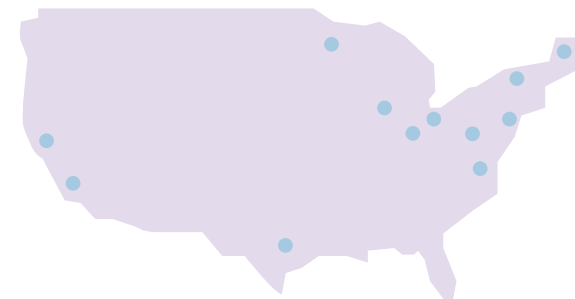
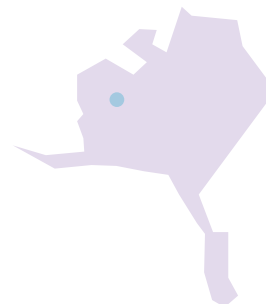
San Antonio, Texas | 3rd Grant

The League of Women Voters (LWV) Minneapolis

Minneapolis, Minnesota | 2nd Grant

The WomanHOOD Project

Bronx, New York | 2nd Grant



ESPERA: Economic Systems Providing Equitable Resources for All



The ESPERA Program, which stands for Economic Systems Providing Equitable Resources for All, is based on relationship – and you can see it when you look at the women's faces and hear their stories!

ESPERA works with women's organizations in Mexico and Central America, with a focus on economic security, and social and emotional wellness.

The ESPERA program began in 2008 with three partners, local women's organizations in Mexico, Nicaragua and El Salvador. These three continue as ESPERA partners today, along with eight additional partners that joined the program over time.

In October of this year Mary's Pence hosted a gathering in El Salvador of representatives from each of the organizations. The gathering included women who participated 14 years ago when ESPERA began, as well as representatives of newer partners, some attending for the first time. Though the women don't meet often - because they are spread across 5 countries - they were joyful to see each other, greeting each other like the old friends they are.

The impacts of bringing women together are many – learning new skills, sharing their learnings, networking, and knowing they are part of something bigger (many had never left their country, or even their community, before attending one of these gatherings). But the most important impact is the agency and pride the women feel by being part of something powerful in their own communities, and in improving the lives of their sisters through their work.

The ESPERA program works in 4 areas, supporting the local partner organizations with funding, training, and accompaniment:

- **Economic Autonomy**, through loans and business skills,
- **Strengthening Women's Organizations**, through coaching and leadership skills,
- **Family Agriculture**, through grants and technical support,
- **Emotional Wellness**, through skills, retreats and individual counseling.

We are grateful to be in relationship with so many brilliant women bringing hope and change in their communities.

Partners

El Salvador

Asociación Coordinadora Salvadoreña de Pequeños Productores Organizados (CESPPO/CLAC)
Santa Tecla, El Salvador

Asociación de Mujeres Emprendedoras por la Justicia de San Rafael Cedros
San Rafael Cedros, El Salvador

Asociación de Mujeres Rurales "Olga Estela Moreno" (ASMUR)
Bajo Lempa, El Salvador

Concertación de Mujeres de Suchitoto
Suchitoto, El Salvador
Parroquia San Nicolás Obispo and Asociación de Mujeres de Tonacatepeque (ACOMEST)
Tonacatepeque, El Salvador
Red Unión de Mujeres Salvadoreñas
San Salvador, El Salvador

Guatemala

Asociación de Mujeres Sembradoras de Esperanza
Santa Cruz del Quiché, Guatemala

Honduras

Grupo Emprendedor La Epifanía
Tegucigalpa, Honduras

Mexico

Red de Mujeres Morelenses por una Economía Solidaria
Morelos, Mexico

Nicaragua

Centro de Promoción y Salud Integral (CEPROSI)
Nindirí, Nicaragua



Photo Descriptions

1. Women from 5 countries, representing all ESPERA partners, gathered in October 2022 in La Palma, El Salvador to learn and make connections. 2. ESPERA staff meet regularly with each of the 11 ESPERA groups, accompanying them in their work, and teaching skills related to business and wellness. 3. Gathering women creates the opportunity for learning, empowerment and joy.

Mission, Vision, Values

Mission and Vision

Mission

We invest in women across the Americas by funding community initiatives and fostering collaborations to create social change.

Vision

We envision a world where empowered women and their communities flourish in solidarity and justice.

Values

Our commitment to justice motivates our work. We are grateful to walk alongside people of all faiths and beliefs on this journey toward justice.

DIGNITY We recognize the inherent dignity of every person, especially women and others who are marginalized. Equity for all must include the right to health care, education, productive and meaningful work, food security, shelter, and freedom from violence.

JUSTICE Each person has the right and responsibility to participate economically, politically, and culturally in society and in the home. Women's full participation is essential for strong communities and a just society.

SOLIDARITY Mary's Pence has privilege and influence. It is our responsibility to accompany women working for justice by listening deeply and providing funding and responsive support. We believe in collective power. Change happens when those most impacted by injustice are integrally involved in creating solutions.

A Note about Our Catholic Roots

Our founders rooted this work in the values of Catholic Social Teaching and it remains our foundation today. However, Mary's Pence is independent of the Catholic Church. Our work addresses the ongoing and emerging concerns of women in the Americas and we are blessed by the people of all faiths and no faith who engage with us. There is no criteria that any of the organizations we fund be faith-based, and we do not ask. We gratefully embrace the diversity of the whole Mary's Pence community — board, staff, grantees, ESPERA women, and supporters.

Who is Mary?

Mary's Pence was named for all the women — the Marys — of the Bible, who practiced a ministry of daring accompaniment. For more than 35 years Mary's Pence has been providing resourceful support for the Marys and Las Marías of the Americas — the poor, the imprisoned and the oppressed.

Mary's Pence Prayer

God of the widow's mite
the five loaves and two fishes,
the touch of a hand on a cloak's tassel,
help us to remember that you create
abundance from the smallest of gestures.

Take my crumb, my single thread,
my penny of prayer,
and join it with the beloved community
of women in Mary's Pence
so that it may become
a nurturing feast
an intricate tapestry
an abundance of riches.

Bless las mujeres de ESPERA,
who pay forward not only funds, but hope;
our grantees — artists, lawyers, organizers,
activists, all seeking change;
and all those who support
the empowerment of women —

Grant us the gift of being co-creators with You,
knowing each small offering we bring
takes us one step closer to creating
your Kin-dom of justice and peace here on earth.

by Katie Lacz

Former Mary's Pence Board Member

Honor Women Every Day

For every day of the year, this calendar recognizes an inspiring woman who has contributed to social justice and equality.

You can read more about these women at

maryspence.org/calendar

Financials

Fiscal Year 2022: July 1, 2021 – June 30, 2022

Income

Contributions	\$761,557
Estate Contributions	\$76,327
Investment Loss.....	(\$44,434)

Total Revenue and Support.....\$793,450

Expenses

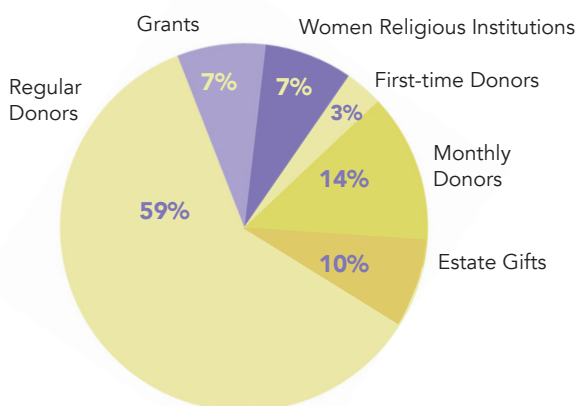
Program Expenses	\$543,126	(81%)
Management and General Expenses	\$38,583	(6%)
Fundraising Expenses	\$87,999	(13%)

Total Operating Expenses.....\$669,708

Change in Net assets\$123,742

Our Donors

Organizations



Individuals



Financial Transparency

Mary's Pence is committed to serving as a faithful steward of all financial gifts.

In addition to the Mary's Pence Finance Committee reviewing financial statements on a monthly basis, an audit of Mary's Pence is completed once a year by a CPA firm that specializes in nonprofit organizations. A copy of our 990 is available on our website.

For more information, visit: maryspence.org/about/financials

Become a Compañera

Compañeras stand in solidarity with women by making recurring monthly donations at a level that is meaningful for them.

Give conveniently each month by check, credit card, or ACH bank withdrawal. Information is available on our website:

maryspence.org/ways-to-help/companeras

Join our Legacy Circle

Legacy Circle members choose to maximize their investment in the lives of women for years to come by naming Mary's Pence as a beneficiary of their life insurance or retirement plans, or by making a bequest.

Join the Legacy Circle and help us grow to meet the challenges of our next 35 years! Visit our website to learn more:

maryspence.org/ways-to-help/planned-giving

Make an Honor or Memorial Donation

Honorariums and memorials are a thoughtful way to show solidarity with a friend or to remember a lost loved one whose life embodied Mary's Pence values.

Recognize someone who values the work of justice with a donation to Mary's Pence. Gifts can be made on our website:

maryspence.org/ways-to-help/honor-memorial-giving

Spread the Word

The collective voices of advocates for social justice and equality amplify our message of dignity, justice and solidarity for women.

Share a 2023 Mary's Pence calendar with a relative, introduce us to your faith community or let us know of any grant opportunities for which Mary's Pence might be eligible. Those are just some of the many ways we rely on you to share our message and connect us with others. Contact us about all the ways you can help: inbox@maryspence.org

Donate

Mail a check:

Mary's Pence
275 East 4th Street, #642
Saint Paul, MN 55101-1651



www.maryspence.org/ways-to-help/donate

SUSTAIN

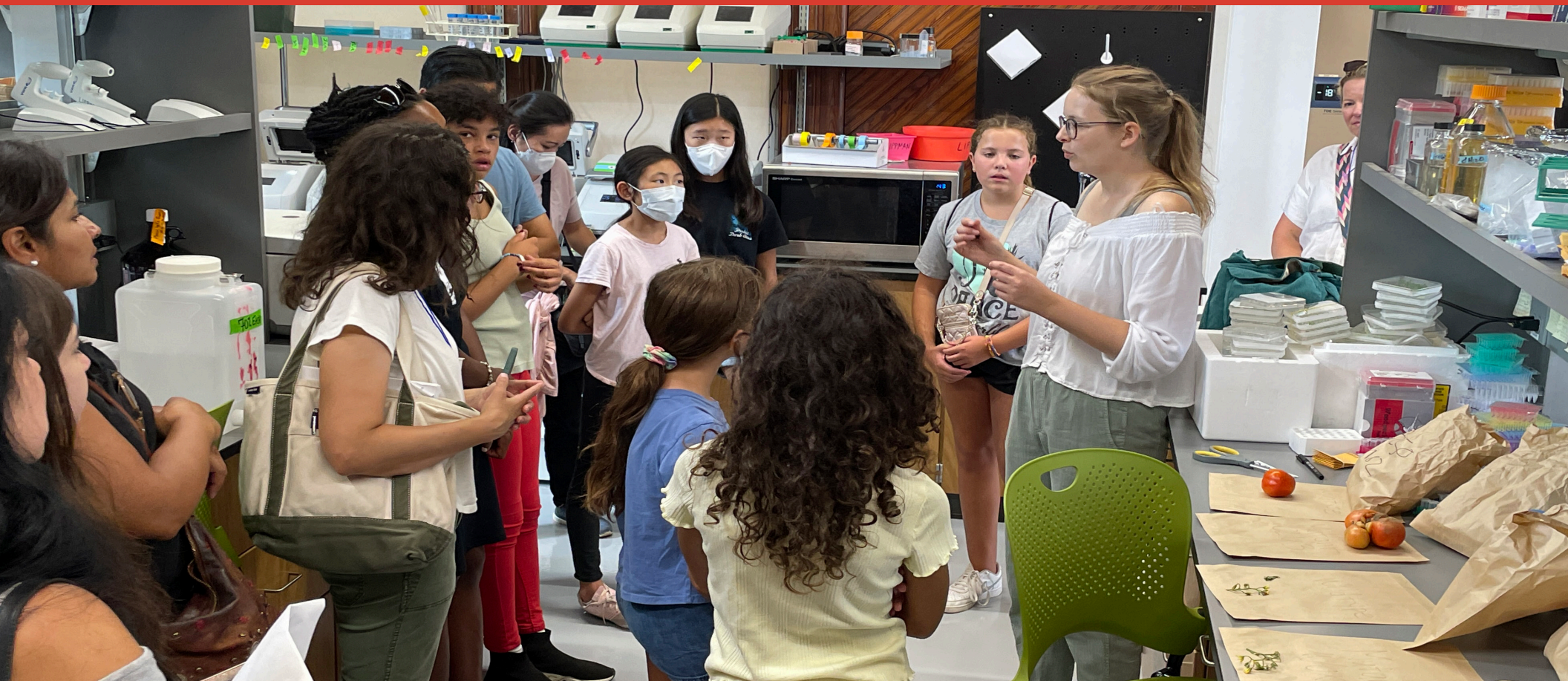
JOIN

HONOR

SHARE

DONATE

Mary's Pence Grants



Cold Spring Harbor Women in Science and Engineering

Cold Spring Harbor, New York

Combating gender bias within the scientific community.

Women in Science and Engineering (WiSE) at Cold Spring Harbor Laboratory is a grassroots network of scientists working to build a more supportive, collaborative, and equal scientific community for all.






WiSE provides a platform for professional development and empowerment of female scientists at CSHL and beyond. Their work includes education on gender disparity, outreach to young women and girls by creating connections with female scientists, addressing the stigma of mental health issues among female scientists, providing skills that will help women succeed in the science field including leadership and communication, and providing networking and mentorship opportunities.



Mary's Pence

Funding Women. Changing Lives.

January/Enero 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 World Day of Peace Mary, Theotokos (God Bearer) New Year's Day	2 Sadie Alexander Civil Rights Activist	3 Bella Abzug Civil Rights Activist, US Representative (NY)	4 St. Elizabeth Ann Seton Educator	5 Sonia Sotomayor 1st Latina Justice of SCOTUS	6 Charlotte Ray 1st Black Woman Attorney in the US 	7 St. Bernadette Soubirous 19th c. Mystic, Visionary
8 Emily Greene Balch Economist, Pacifist, Nobel Peace Prize (1946)	9 Rigoberta Menchú Guatemalan Political Activist, Nobel Peace Prize (1992)	10 Gabriela Mistral 1st Latina recipient of Nobel Prize in Literature (1945)	11 Remember Women Brought out of Africa and Baptized Against Their Will	12 Diana Ortiz Torture Survivor, Founder: Torture Abolition and Survivors Support Coalition	13 Anne Reynolds Advocate for LGBTQ+ Community	14 Sr. Theresa Maxis Duchemin Founder: Oblate Sisters of Providence 
15 Etty Hillesum Holocaust Victim, Author: <i>An Interrupted Life</i>	16 Dian Fossey Primatologist, Author: <i>Gorillas in the Mist</i> Martin Luther King Jr. Day	17 Martha Cotera, PhD Latina Activist, Author: <i>Life Along the Border</i>	18 Coretta Scott King Civil Rights Activist, Author: <i>Coretta: My Life, My Love, My Legacy</i>	19 Mourning Dove Indigenous Rights Activist	20 Anne Clough British Suffragist & Reformer	21 Sophia Jex-Blake, MD Women's Rights Activist 
22 Hildegard Goss-Mayr Peace Activist	23 Gertrude Elion Pharmacologist, Nobel Prize for Medicine (1988)	24 Maria Tallchief 1st Indigenous Prima Ballerina, American Ballet Theater	25 Ramabai Ranade Indian Social Worker and Activist	26 Angela Davis Political and Social Activist	27 St. Angela Merici Educator	28 Honor Women Theologians 
29 Sr. Kaye Ashe Founding Board President of Mary's Pence 	30 Ritamary Bradley Women's Rights Activist	31 Ludmila Javorová Catholic Priest in Underground Church During WWII				

ESPERA Program



Asociación de Mujeres Emprendedoras por la Justicia de San Rafael Cedros

San Rafael Cedros, El Salvador

Women learning how valuable their work is.

Located in San Rafael, El Salvador, *Asociación de Mujeres Emprendedoras por la Justicia* is an association of women entrepreneurs seeking personal and economic equality for women.

Cristina (on the right) became a member in March of 2022. She makes aprons and other garments for the kitchen.




A recent workshop was held for this group on the topic of food sovereignty and security. As part of the workshop, Christina and her friend María are perusing ads in newspapers to think about what products they produce and the source and cost of other products they consume.



Mary's Pence

Funding Women. Changing Lives.

February/Febrero 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 The Kuna People Matrilineal Indigenous People of Panama and Colombia	2 Civil Rights Sit-ins 40% of the Women of Bennet College Were Arrested (1960)	3 Sr. Mary Lange Founder: Oblate Sisters of Providence	4 Betty Friedan Feminist, Author: <i>The Feminine Mystique</i>
5 Judith Baca Contemporary Urban Artist 	6 Tullia d'Aragona 16th c. Poet, Philosopher	7 Marian Anderson 1st Black Artist to Perform in the Metropolitan Opera	8 St. Josephine Bakhita Sudanese Woman Taken in Slavery, a Woman of Forgiveness	9 Alice Walker Pulitzer Prize (1982), Author: <i>The Color Purple</i>	10 St. Scholastica 5th c. Founder and Patron Saint: Benedictine Sisters	11 Morkarrameh Ghanbari Iranian Artist, Woman of the Year (2001) <i>International Day of Women and Girls in Science</i>
12 Sr. Margaret Traxler Mary's Pence Founding Board Member 	13 Rana Hussieni Journalist, Equal Rights Activist 	14 Ruchira Gupta Social Worker, Human Trafficking Abolitionist <i>Valentine's Day</i>	15 Susan B. Anthony Women's Rights Activist <i>Buddah's Death</i>	16 Mildred Fish Harnack German Resistance Leader, Executed by Hitler	17 Mary Breckinridge Founder: Frontier Nursing Service <i>Laylat al-Mi'raj begins at sundown</i>	18 Toni Morrison Pulitzer Prize (1988), Author: <i>Beloved</i>
19 Harper Lee Presidential Medal of Freedom (2007), Author: <i>To Kill a Mockingbird</i>	20 Angelina Grimke 19th c. Women's Rights Activist  <i>World Day of Social Justice President's Day</i>	21 Barbara Jordan Civil Rights Activist, US Representative of TX (1973-1979) <i>Mardi Gras</i>	22 Isabella Hooker Founder: New England Suffrage Association <i>Ash Wednesday</i>	23 Frances Watkins Harper Suffragist, Abolitionist, Poet	24 Pearl Witherington Agent for Britain's Special Operations, WWII	25 Alicia Montemayor 20th c. Feminist, Activist
26 Mabel Staupers Organized the Harlem Clinic for Black Physicians <i>First Sunday of Lent</i>	27 Rosa Perea Advocate for Deaf and Blind Persons 	28 Mary Lyon Pioneer in Women's Higher Education				

Mary's Pence Grants



Fuerzas Unidas

Stockton, California

Organizing Latinx communities to make equitable change in the political sphere.

Working throughout San Joaquin and Stanislaus counties in California, *Fuerzas Unidas* organizes some of the most vulnerable populations to influence decision-makers and create long-term anti-racist institutional changes. Composed of members representing groups such as farmworkers, service workers, and monolingual Spanish-speaking immigrants, *Fuerzas Unidas* strives to develop the leadership of Latinx leaders to step powerfully into the public political arena and play an active role in transforming California communities.



Mary's Pence

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March/Marzo 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 Margaret Randall Social Activist, Feminist	2 Nawal El Saadawi Egyptian Feminist	3 St. Katharine Drexel 20th c. Educator Serving Indigenous and Black Children	4 Young Shin Founder: Asian Immigrant Women Activists (AIWA)
5 Catherine MacKinnon Radical Feminist	6 Valentina Tereshkova 1st Woman to travel in Space Purim begins at sundown	7 Sts. Perpetua and Felicity 3rd c. Martyrs for their Faith	8 International Women's Day Commemorating the Movement for Women's Rights Holi International Women's Day	9 Zahra Rahnavard Academic, Artist, and Politician Suppressed by the Iranian Government	10 Harriet Tubman Leader of the Underground Railroad	11 Hallie Quinn Brown 19th c. Educator, Reformer, Social Activist
12 Mechtild of Magdeburg 13th c. Mystic Daylight Saving Begins	13 Mary Bowser Abolitionist, Spy for the Union Army	14 Fannie Lou Hamer 20th c. Civil Rights Activist, Philanthropist	15 Ruth Bader Ginsburg 2nd Woman Justice of SCOTUS, Advocate for Gender Equality	16 Sr. Anne Dengel Founder: Medical Missionary Sisters	17 Women Celtic Saints St. Patrick's Day	18 Golda Meir Israeli Prime Minister (1969-1974)
19 Josefa Ortiz de Domínguez 19th c. Supporter of the Mexican War of Independence	20 Mary Mills 20th c. Nursing Ambassador to the World Naw-Ruz begins at sundown First Day of Spring	21 Belle Sherwin 19th c. Women's Rights Activist	22 Dorothy Stratton 1st Woman Commissioned into the US Coast Guard Ramadan begins at sundown	23 Ada María Isasi-Díaz Mujerista Theologian, Past Board Member of Mary's Pence	24 Esther 5th. c. Persian Queen, Savior of the Jewish People	25 Margaret Chase Smith Worked to End McCarthyism, US Representative of MA
26 Emma Sepúlveda, PhD Director: Latina Research Center, Author: <i>Death to Silence</i>	27 Adrienne Rich Radical Feminist, Poet, Essayist	28 Asma Jahangir Pakistani Attorney, Human Rights Activist	29 Pearl Bailey US Goodwill Ambassador (1975), Presidential Medal of Freedom (1988)	30 Kathy Kelly Peace Activist, Founder: Voices for Creative Nonviolence	31 Marjorie Agosin Human Rights Activist, Voice for Latin America	

ESPERA Program



Concertación de Mujeres de Suchitoto

Suchitoto, El Salvador

Strengthening bonds and celebrating progress together.

Members of Mary's Pence's biggest ESPERA partner, *Concertación de Mujeres* in Suchitoto, El Salvador, participate in an annual meeting. This meeting provides an opportunity for some of the 450 members to come together for a review of what has been accomplished throughout the year.

As part of this annual gathering, the women can visit, exchange information, share their progress and challenges, and learn from each other. The meeting was held at Centro Arte Para la Paz, an arts center in Suchitoto run by Sister Peggy O'Neill. The center supports the arts, music, yoga, and other activities.



Mary's Pence

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April/Abril 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 Wangari Maathai Environmental Activist, Nobel Peace Prize (2004)
2 Barbara Caine Australian Feminist Historian	3 Sarah Brady Anti-gun Violence Activist	4 Maya Angelou Poet, Civil Rights Activist, Author: <i>I Know Why the Caged Bird Sings</i>	5 Pandita Ramabai 19th c. Indian Social Reformer	6 Gloria Macapagal Arroyo President of the Philippines (2001-2010)	7 Joyce Hilda Banda President of Malawi (2012-2014)	8 Betty Ford Activist for Equal Rights Amendment, Founder: Betty Ford Clinic
Palm Sunday			Passover Begins at sundown	Holy Thursday	Good Friday	Holy Saturday
9 Irene Morgan Kirkaldy Civil Rights Activist	10 Dolores Huerta Labor Leader, Co-founder: National Farmworkers	11 Ethel Kennedy Philanthropist, Justice Activist	12 Clara Barton Founder: American Red Cross	13 Julian of Norwich 14th. c. Christian Mystic, Author: <i>Revelations of Divine Love</i>	14 Simone de Beauvoir 20th c. French Author: <i>The Second Sex</i>	15 Corrie ten Boom Helped Jews Escape the Holocaust, Author: <i>The Hiding Place</i>
Easter				Passover Ends		
16 Joan Sawyer Bahamian Chief Justice (1996-2001)	17 Jo Anne Robinson Civil Rights Activist, Educator	18 Augusta Savage Sculptor, Harlem Renaissance	19 Betty Green Pilot, Founder: Mission Aviation Fellowship	20 María Varela Photographer for Student Nonviolent Coordinating Committee	21 Nina Simone Musician, Civil Rights Activist	22 Loretta C. Argrett Assistant Attorney General, Advocate for Underserved People
	Laylat al-Qadr begins at sundown Yom HaShoah begins at sundown			First day of Ridvan begins at sundown	Eid al-Fitr begins at sundown	Earth Day
23 Maria Teresa Tula Salvadoran Political Writer, Activist	24 Willa Cather Pulitzer Prize for Fiction (1923), Author: <i>O Pioneers</i> and <i>My Antonia</i>	25 Martha George Chair of Suquamish Tribe (1920s-1940s)	26 Amy Biehl American Anti-Apartheid Activist in South Africa, Assassinated 1993	27 Mary Wollstonecraft 18th c. Women's Rights Activist	28 Marie Stewart African-American Writer, Lecturer	29 Feast of St. Catherine of Siena Mary's Pence Founded (1987)
30 Aviva Chomsky Historian, Author: <i>How Immigration Became Illegal</i>					9th Day of Ridvan begins at sundown	



Creating Freedom Movements

Richmond, California

Cultivating holistic, healing-centered, visionary leaders.

Creating Freedom Movements (CFM) focuses on bringing together the arts, political analysis and social movement history, spiritual/relational practices, and practical skills to incubate social justice projects, train visionary leaders, and build community.




With their Mary's Pence grant *CFM* will support their 10-month cohort program and social justice project incubator designed for emerging and established grassroots leaders. The program will provide participants with resources and skills that support the sustainability and power of their work, while also building deeper cross-issue understanding and solidarity through the intensive cohort model.



Mary's Pence

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May/Mayo 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 Anne Marie Jarvis Founded Mother's Day 12th Day of Ridvan begins at sundown	2 Nannie Burroughs 20th c. Educator, Feminist, Civil Rights Activist	3 Maryam Mirzakhani 1st Woman to Receive Field's Medal (2014), Highest Scientific Award for Mathematicians	4 Rosalyn Yalow Medical Physicist, Nobel Prize for Medicine (1977) National Day of Prayer	5 Sr. Barbara Ford Missionary Nurse  Assassinated in Guatemala	6 Mary McLeod Bethune Educator, Civil Rights Activist
7 Eva Perón First Lady of Argentina (1946-1952), Advocate for Labor Rights	8 Phillis Wheatley Enslaved, 18th c. Poet	9 Septima Poinsette Clark Educator, Civil Rights Activist	10 Maggie Kuhn Founder: Gray Panthers	11 Mercedes López Mexican Artist	12 Remember the Women who Nurture Us 	13 Florence Nightingale 19th c. Nurse, Founder of Modern Nursing
14 Marjory Stoneman Douglas Environmentalist, Author: <i>Everglades: A River of Grass</i> Mothers' Day	15 Digna Ochoa y Plácido Mexican Human Rights Attorney, International Human Rights Award (2002) International Day of Families	16 Sr. Margaret Anna Cusack 19th c. Founder: Sisters of St. Joseph of Peace	17 Satya Rani Chadha Anti-dowery Movement Activist	18 Gertrude Käsebier photographer Ascension of Jesus	19 Lorraine Hansberry Black Playwright: <i>Raisin in the Sun</i> 	20 Sr. Rose Hawthorne Founder: Hawthorne Dominicans and Home for Poor Cancer Patients
21 Mitsuye Endo Plaintiff in SCOTUS Lawsuit to End Japanese Internment	22 Judy Chicago Feminist Artist	23 Concha Ortiz y Pino State Representative, NM (1936-1941) Declaration of the Bab begins at sundown	24 YWCA Working for Women's Empowerment Since 1855	25 Forugh Farrokhzad Poet, Film Director Shavuot begins at sundown	26 Sr. Mary Ellen Butcher, OP Advocate for Economic Justice	27 Rachel Carson Environmentalist, Author: <i>Silent Spring</i>  Buddah's Birthday
28 Julia Ward Howe Abolitionist, Author of <i>Lyrics to the Battle Hymn of the Republic</i> Pentecost	29 Jehan Sadat Egyptian Human Rights Activist Ascension of the Bah'u'llah Memorial Day	30 St. Joan of Arc French Hero of the 100 Year War	31 Elizabeth Blackwell, MD 1st Woman to Earn an M.D. in the US			

ESPERA Program



Asociación de Mujeres de Tonacatepeque

Tonacatepeque, El Salvador

Fighting food insecurity as a community.

Morena and Karla, with *Asociación de Mujeres de Tonacatepeque* in El Salvador, are buying seedlings to deliver to member families for transplanting into family farms.

Mary's Pence has been funding family farming projects during the pandemic to help with food scarcity and high prices. Farming has provided families with access to nutritious food and has increased their income through sales of produce they don't consume. There are currently 36 families participating in this program.



Mary's Pence

Funding Women. Changing Lives.

June/Junio 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 Helen Keller Advocate of the Blind and the Deaf, Author: <i>Story of My Life</i>	2 Hanan Daoud Khalil Ashrawi Palestinian Legislator, Educator	3 Josephine Baker Dancer, French Resistance Agent
4 Marian Wright Edelman Activist for Disadvantaged Children	5 Sappho 5th c. BC Greek Poet	6 Sr. Ann Manganaro Catholic Worker, Physician in El Salvador	7 Elizabeth Gurley Flynn 20th c. Labor Leader, Activist	8 Sr. Frances Margaret Taylor 19th c. British Nurse, Writer, Editor	9 Ann O'Hara Graff Theologian, Author: <i>In the Embrace of God</i>	10 Equal Pay Act (1963) Requires that Men and Women Be Given Equal Pay for Equal Work
11 Jeanette Rankin 1st Woman in Congress, Women's Rights Activist	12 Anne Frank Victim of the Holocaust, Author: <i>The Diary of Anne Frank</i>	13 Gloria Rolando Cuban Filmmaker	14 Alicia Partnoy Argentinian Human Rights Activist, Poet	15 Evelyn Underhill 20th c. Mystic, Author: <i>Practical Mysticism</i>	16 Margaret Bondfield British Politician, Trade Union Advocate	17 Marita Bonner Author: <i>Frye Street and Environs</i>
18 Fay Bennett Advocate for the Rural Poor Father's Day	19 Patria Jiménez 1st Openly Gay Elected Official in Mexico Juneteenth Abolition of Slavery	20 Nedā Āghā Soltān Iranian Martyr for Freedom World Refugee Day	21 Miriam Jewish Prophet, Sister of Moses First Day of Summer	22 Hidden Figures NASA Scientists Mary Jackson, Katherine Johnson, Dorothy Vaughan	23 Title IX Education Programs Receiving Federal Funds Can't Discriminate Due to Gender	24 Zora Neale Hurston 20th c. Writer, Author: <i>Their Eyes Were Watching God</i>
25 Women in Black Worldwide Network of Protestors of War and Violence	26 Pearl S. Buck Advocate of Women's Rights, Author: <i>The Good Earth</i> Hajj begins at sundown	27 Jovita Idár 20th c. Latina Journalist, Civil Rights Activist Day of Arafat begins at sundown	28 Sr. Marjorie Tuite, OP Catholic Activist Eid al-Adha begins at sundown	29 Shamita Das Dasgupta Indian Scholar, Social Activist	30 Lena Horne Civil Rights Activist, Jazz Vocalist, Actor	

Mary's Pence Grants



It Takes A Village Collaborative

Washington, District of Columbia

Prioritizing holistic wellness for women, youth, and community empowerment.






It Takes A Village Collaborative (ITAVcollab) uses a holistic approach to wellness within communities of color, encouraging healing in support of people reaching their full potential. Their *To Be Me Returning Citizens* program helps women navigate the challenges they face when exiting the prison system and reintegrating into society. Core parts of the program include engaging participants in self-empowerment practices and participating in mentorship activities that enable them to create meaningful change for themselves and within their re-entry communities.



Mary's Pence

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July/Julio 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 Harriet Beecher Stowe Abolitionist, Author: <i>Uncle Tom's Cabin</i>
2 Herlina Hakim Indonesian Actor, Activist	3 Angela Eunjin Oh Civil Rights Attorney 	4 Women Heroes of the American Revolution Independence Day	5 Anna Hedgman Civil Rights Activist, Author: <i>The Gift of Chaos</i>	6 St. Maria Goretti Martyr and Woman of Forgiveness	7 Luisa Moreno Guatemalan Labor Activist in the US	8 Eunice Kennedy Shriver Founder: Special Olympics
9 Alice Paul Women's Rights Activist, Original Author of the Equal Rights Amendment  Martyrdom of the Bab	10 First Meeting of the Women's Political Caucus (1971) Non-partisan Group Supporting Women Candidates	11 Lady Bird Johnson First Lady (1963-1969), Advocated for Beautification of Highways	12 Mary Eliza Mahoney 1st Black Nurse in the US	13 Frida Kahlo 20th c. Mexican Painter	14 St. Kateri Tekakwitha 1st North American Indigenous Saint	15 Violette Neatley Anderson 1st Black Woman Attorney to Argue Before SCOTUS
16 Ida B. Wells 19th c. Journalist, Founder: NAACP	17 Hannah Szenes Hungarian Poet, Worked to Save Hungarian Jews 	18 Remember the Arizona Copper Mine Strike of 1983 Muharram begins at sundown	19 Mary Ann Bickerdyke Union Nurse, Advocate for Veterans	20 Eulalia Arrila de Pérez 19th c. Keeper of the Keys at Mission San Gabriel, Healer, Midwife	21 Hortense Sparks Ward Early 20th c. Civil Rights Activist	22 St. Mary of Magdala Disciple of Jesus of Nazareth
23 Nancy Mairs Author: <i>Waist High in the World</i>	24 Amelia Earhart Aviator, Adventurer	25 Mev Puleo Photo Journalist, Author: <i>The Struggle Is One</i> 	26 St. Anne Mother of Mary of Nazareth Tisha B'Av begins at sundown	27 Linda Richards 1st Professionally Trained Nurse in US Ashura begins at sundown	28 Mary Luke Tobin Advocate for Peace and Justice, Mary's Pence Founding Board Member 	29 St. Mary of Bethany Devoted Friend of Jesus of Nazareth
30 Antonia Hernández Social Activist, Philanthropist	31 Azar Nafisi Author: <i>Reading Lolita in Tehran</i>					

ESPERA Program



Parroquia San Nicolás Obispo y Asociación de Mujeres de Tonacatepeque

Tonacatepeque, El Salvador

Providing economic insights, emotional support and moral support.

Parroquia San Nicolás Obispo is composed of 6 women from different communities near Tonacatepeque, El Salvador. Each woman has a different initiative she works with, including sales of cosmetics, textiles, chicken and grain, a pastry shop, a floral shop, wine making, and crafts sales.

Here the women are participating in a regular 2-month check-in with ESPERA staff Gilda Larios and Eva Martínez. These check-ins provide an opportunity for Mary's Pence to touch base and see how the women are making progress on their goals. The women can share any challenges they may be facing, and Mary's Pence works to support them in finding solutions.



Mary's Pence

Funding Women. Changing Lives.

August/Agosto 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 Henrietta Lacks Cancer Patient, Subject of Book: <i>The Immortal Cells of Henrietta Lacks</i>	2 Jewell Jackson McCabe Feminist, Social Activist	3 Flannery O'Connor 20th c. Author: <i>Wise Blood</i>	4 Isabel Allende Chilean American Author: <i>The House of Spirits</i>	5 St. Mary Ellen McKillop, RSJ 19th c. Australian Educator of the Poor
6 Susie King Taylor 1st Black Army Nurse	7 Lydia Villa-Komaroff Biologist, Advocate for Women in STEM Careers	8 Sr. Maureen Gallagher, OP Mary's Pence Founder	9 St. Teresa Benedicta (Edith Stein) Theologian, Martyred at Auschwitz <i>International Day of Indigenous People</i>	10 Geraldine Ferraro 1st Woman Nominated for the Vice Presidency	11 St. Clare of Assisi Founder: Poor Clares in the Franciscan Tradition	12 Alexa Canady, MD 1st Black Neurosurgeon
13 Sr. Maude Petre British Theologian, Author: <i>Modernism, Its Failure and Fruits</i>	14 Sr. Irene Fitzgibbon 19th c. Founder: New York City Foundling Hospital	15 Edna Ferber Pulitzer Prize Winning Author: <i>So Big</i> <i>Assumption of Mary</i>	16 Marilyn Joy Waring Feminist Economist, Author: <i>If Women Counted</i>	17 Raïssa Maritain Early 20th c. Philosopher and Poet	18 Sojourner Truth Abolitionist, Feminist, Famous Speech: <i>Ain't I a Woman?</i>	19 Simone Weil 20th c. Mystic, Philosopher, Author: <i>Waiting on God</i>
20 Carolee Schneemann Contemporary Visual Artist	21 Alice Garg Advocate for Abolishing the Caste System in India	22 Willa Beatrice Player 20th c. Educator, Civil Rights Activist	23 St. Rose of Lima 16th c. Peruvian Sister who Ministered to the Poor	24 Clara Maass 19th c. Nurse who Sacrificed her Health to Study Yellow Fever	25 Sumi Haru Actress, Advocate for Equal Rights for Asian Actors	26 US Women Get the Right to Vote (1920) <i>Women's Equality Day</i>
27 St. Monica of Hippo Patron of Mothers	28 Lydia of Philippi Early Christian Leader and Benefactor	29 Tz'u-his 19th c. Regent of China	30 Sr. Jeanne Jugan 19th c. Founder: Little Sisters of the Poor	31 Dr. Maria Zavala Valladares Activist for Latina Access to Medical Careers		

Mary's Pence Grants



Ready to Launch

Santa Monica, California

Helping women launch careers in politics and public service.

Ready to Launch equips women from historically marginalized communities with the opportunities and support to learn, grow, and launch careers in government and political spheres. Their fellowship program helps women aspiring to work in fields of public service to find and secure internships. Through these internships women gain hands-on experience, leading to a more diverse representation in government – to ensure that government offices and policy makers are prepared to understand and address the needs of all our communities.



Mary's Pence

Funding Women. Changing Lives.

September/Septiembre 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 Ela Ramesh Bhatt Indian Advocate for Women's Rights	2 Annie and Sarah Delaney Civil Rights Pioneers, Authors: <i>Having Our Say: The Delaney Sisters' First Hundred Years</i>
3 St. Teresa of Calcutta Nobel Prize Winner, Cared for the Sick and Poor of India	4 Gertrud Heinzelmann 20th c. Swiss Feminist Labor Day	5 Give Us Bread and Roses Textile Strike (1912)	6 Jane Adams 19th c. Women's Rights and Peace Leader	7 Kiran Bedi 1st Woman to Join the Indian Police Service	8 Nativity of Mary of Nazareth	9 Louise Patterson 20th c. Political Activist
10 Lillian Wald Early 20th c. Nurse, Human Rights Activist Grandparents' Day World Suicide Prevention Day	11 Remember Worldwide Victims of Terrorism	12 Ngoan Le Founder: Asian American Institute	13 Antonia Pantoja, MD 1st Latina Recipient of the Presidential Medal of Freedom	14 St. Catherine of Genoa 15th c. Mystic, Author: <i>Life and Doctrine</i>	15 Shirley Graham Du Bois Civil Rights Activist Rosh Hashanah begins at sundown	16 Mary Beth Edelson Activist, Feminist
17 St. Hildegard of Bingen 12th c. Doctor of the Church Mystic, Artist, Healer	18 Helen Zia Activist for Asian LGBTQ+ Rights Ganesh Vhaturi	19 LaDonna Harris Founder: Americans for Indian Opportunity	20 Billie Jean King Professional Tennis Player, Feminist	21 Ethel Percy Andrus Educator, Elder Rights Activist, Founder of AARP International Day of Peace	22 Phua Xiong, MD Founder: Quick Urgent Care, First Hmong-Owned Medical Clinic	23 Mary Church Terrell Founding Member of NAACP First Day of Autumn
24 Dorothy Stang, SND Martyred Advocate for Environmental Justice in Brazil Yom Kippur begins at sundown	25 Remember the 16th Street Church Bombing by the KKK Victims: Addie Mae Collins, Cynthia Wesley, Carole Robertson and Carol McNair	26 Mary Brave Bird Lakota Activist for Indigenous Rights Birth of Muhammad begins at sundown	27 Liu Sola Chinese Musician	28 Ada Deer Asst. Secretary of the Interior for Indian Affairs (1993-1997)	29 Gabriela Silang 18th c. Leader in Filipino Movement for Freedom from Spain Sukkot begins at sundown	30 Ruth Cheney Streeter Advocate for Women's Rights



Asociación Coordinadora Salvadoreña de Pequeños Productores Organizados

Santa Tecla, El Salvador

Thriving while keeping ancient traditions.


Sandra, Maritza, Francisca, Edith, and Marta are part of a group that makes clothing dyed in indigo, a native plant of El Salvador. They call their business Añil Los Pinos, or Indigo of the Pines. In addition to making, dyeing, and selling the beautiful clothing, three of the women also run a pizzeria, selling natural juices and a variety of fast food. Their shop and restaurant are situated on the shores of Lake Coatepeque, in Santa Tecla, El Salvador.



Mary's Pence

Funding Women. Changing Lives.

October/Octubre 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 St. Thérèse of Lisieux Doctor of the Church, Mystic	2 Käthe Kollwitz German Artist Whose Works Depict the Impact of Poverty and War	3 Penny Lernoux Champion of Latin American Poor	4 Kek Galabru, MD Cambodian Defender of Human Rights	5 Maya Lin Designer of Vietnam Veterans Memorial	6 Rosalie Muschel-Reinhardt  Mary's Pence Founding Board Member Shemini Atzeret begins at sundown	7 Our Lady of the Rosary Simchat Torah begins at sundown
8 Vilma Martínez Civil Rights Activist	9 St. Mary Joseph Rogers Founder: Maryknoll Sisters Indigenous Peoples' Day	10 Aparna Basnyat Humanitarian and Reformer	11 Eleanor Roosevelt First Lady (1933-1945), Humanitarian International Day of the Girl Child	12 Ann Petry Author: <i>The Street</i>	13 Mary Williams Equal Rights Activist, Author: <i>The Lost Daughter, A Memoir</i>	14 Sor Juana Inés de la Cruz 17th c. Mystic, Poet
15 St. Teresa of Ávila Doctor of the Church, Mystic, Author: <i>The Interior Castle</i> Navratri Birth of the Bab begins at sundown International Day of Rural Women	16 Sarah Winnemucca Hopkins Indigenous Tribal Leader, Author: <i>Life Among the Paiutes: Their Wrongs and Their Claims</i>	17 Mae Carol Jenison 1st Black Woman to Travel in Space Birth of Baha'u'llah	18 Violeta Barrio de Chamorro Leader of Nicaragua (1991-1997), Brought Contra War to a Close	19 Ellen Malcolm Advocate for Equality, Founder: EMILY'S Lis	20 Sisters Martyred in Liberia: Mary Kolmer, Shirley Kolmer, Kathleen McGuire, Agnes Mueller, Barbara Muttrat	21 St. Ursula 4th c. Martyr
22 Barbara C. Harris 1st Woman to Become an Anglican Bishop	23 Shahla Sherkat Iranian Publisher Dussehra	24 Barbara Rouse Chief Justice of the Superior Court of MA (2004-2009)	25 Irene Sendler Nurse who Served in Polish Underground in WWII	26 Juliette Gordon Low Founder: Girl Scouts	27 Carrie Chapman Catt Early 20th c. Suffragist	28 Elizabeth Cady Stanton Suffragist, Abolitionist
29 Maxine Hong Kingston Chinese American Author: <i>The Woman Warrior</i>	30 Abigail Adams Founding Mother of the US	31 Catherine Hoffman Founder: Youth Peace and Justice Corps Halloween				

Mary's Pence Grants



Hardy Girls Healthy Women

Waterville, Maine

Empowering girls and non-binary youth to challenge a society that ignores their brilliance.





Hardy Girls Healthy Women is a Maine-based, research-driven nonprofit that empowers girls and gender expansive youth with knowledge, critical thinking skills, and a platform to drive social change. *Hardy Girls* works with youth in fourth grade through college through direct programming and in coalition with parents, adults, and other influencers of girls' environments. These programs are designed around the four pillars of igniting curiosity, fostering critical thinking, building coalitions, and challenging the status quo.



Mary's Pence

Funding Women. Changing Lives.

November/Noviembre 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 Olympe de Gouges 18th c. French Feminist, Abolitionist Día de los Muertos All Saints' Day	2 Rosemary Radford Ruether Feminist Theologian, Mary's Pence Founding Board Member All Souls' Day	3 Anne Knight 19th c. Feminist, Abolitionist	4 Sr. Janemarie Luecke Mary's Pence Founding Board Member 
5 Margaret Cavendish 17th c. British Philosopher, Writer  Daylight Saving Ends	6 Sr. Jeanne Chézaré de Matel 17th c. Mystic	7 Marie Curie Nobel Prize in Physics and Chemistry Election Day	8 Fanny Kemble Author: Journal of a Residence on a Georgian Plantation in 1838-1839	9 Diana L. Hayes Theologian Specializing in Womanist and Black Theology	10 Lynda Van Devanter National Women's Director of the Vietnam Veterans of America	11 Sr. Catherine McAuley 19th c. Founder: Sisters of Mercy Veteran's Day
12 Mary Astell Feminist, Author: <i>A Serious Proposal to the Ladies</i> Diwali	13 Juliana Dogbadzi Advocated to Abolish Religious Slavery in Ghana 	14 Julia and Celina Ramos Martyred in El Salvador	15 Women of Liberia Mass Action for Peace (2003) Organized by Crystal Roh Gawding, Leymah Gbowee, Comfort Freeman	16 Margaret Hassan Aid Worker in Iraq International Day of Tolerance	17 Winson Hudson Civil Rights Activist	18 Wilma Mankiller Chief of Cherokee Nation (1985-1995)
19 Emma Lazarus 19th c. Author: <i>The New Colossus</i>	20 Nora Kizer Bell Proposed a Feminist Prospective to Medical Ethics  Transgender Day of Remembrance	21 Presentation of Mary	22 St. Cecelia 4th c. Musician, Martyr	23 Our Lady of Peace Mary of Nazareth, Bringer of Peace Thanksgiving	24 Las Mariposas The Maribal Sisters, Martyred Opposing Rafael Trujillo in the Dominican Republic	25 International Elimination of Violence Against Women Day International Day for the Elimination of Violence Against Women
26 Emma Goldman 20th c. Speaker and Writer on Women's Rights	27 Dorothy Day Pacifist, Advocate for the Poor, Author: <i>The Long Loneliness</i> 	28 Mary Walker, MD Civil War Surgeon	29 Shirley Chisholm 1st Black Woman in Congress	30 Elizabeth Kenny 20th c. Pioneer of Physical Therapy		

ESPERA Program



Grupo Emprendedor La Epifanía

Tegucigalpa, Honduras

Building long-term growth through a family business.

Aide is one of 13 members of *Grupo Emprendedor La Epifanía* in Tegucigalpa, Honduras. She, along with her family, makes curtains, bed linens, tablecloths, and other linens for the household. Here she is holding a beautiful curtain that is in the process of being finished.

Aide has 4 adult children who help with running the business. Some focus on the production of these products while others manage sales. What is important for Aide is that all members of her family play a role in the business, that they work together, and that her family are all successful long into the future.



Mary's Pence

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December/Diciembre 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					<div>1</div> <div>Rosa Parks</div> <div>Civil Rights Activist</div>	<div>2</div> <div>Jean Donovan, Maura Clark, Dorothy Kazel, Ita Ford</div> <div>Maryknoll Sisters</div> <div>Martyred in El Salvador</div>
<div>3</div> <div>Patty Mink</div> <div>Advocate for Women and the Poor</div>	<div>4</div> <div>Edith Cavell</div> <div>Nurse in WWI, Executed as a POW</div>	<div>5</div> <div>Remember the Alabama Bus Boycott (1955)</div>	<div>6</div> <div>Elizabeth Johnson, CSJ</div> <div>Feminist Theologian</div>	<div>7</div> <div>Cynthia Maung</div> <div>Physician, Humanitarian</div>	<div>8</div> <div>Sr. Mary Aloysia Hardey</div> <div>Catholic Educator</div>	<div>9</div> <div>Ruby Dee</div> <div>Entertainer, Civil Rights Activist</div>
First Sunday of Advent				First Day of Hanukkah begins at sundown	Immaculate Conception Buddha's Enlightenment	
<div>10</div> <div>Emily Dickinson</div> <div>19th c. Poet</div>	<div>11</div> <div>Marie-Marguerite d'Youville</div> <div>Founder: Sisters of Charity, Montreal</div>	<div>12</div> <div>Our Lady of Guadalupe</div> <div>Patron of the Americas</div>	<div>13</div> <div>Ella Baker</div> <div>Civil Rights Activist</div>	<div>14</div> <div>Catherine de Hueck Doherty</div> <div>Social Worker, Founder: Madonna House</div>	<div>15</div> <div>Senai Sarihan</div> <div>Malaysian Human Rights Attorney</div>	<div>16</div> <div>Margaret Mead</div> <div>Anthropologist</div>
International Human Rights Day		Our Lady of Guadalupe				Las Posadas Begins
<div>17</div> <div>Amy Carmichael</div> <div>20th Century Missionary to India</div>	<div>18</div> <div>Clara Hale</div> <div>Humanitarian, Cared for Orphans</div>	<div>19</div> <div>Sacagawea</div> <div>Indigenous Guide for Lewis and Clark</div>	<div>20</div> <div>Madam C.J. Walker</div> <div>Entrepreneur, Philanthropist</div>	<div>21</div> <div>Emma Tenayuca</div> <div>Latina Labor Leader</div>	<div>22</div> <div>St. Frances Cabrini</div> <div>Founder: Missionary Sisters of the Sacred Heart</div>	<div>23</div> <div>Sr. Mary Antoinette, DW</div> <div>Missionary, Martyr in Africa</div>
				First Day of Winter		
<div>24</div> <div>Hortense Powdermaker</div> <div>Anthropologist</div> <div>Christmas Eve</div>	<div>25</div> <div>Mary Gives Birth to Jesus</div>	<div>26</div> <div>Our Lady of Chiquinquirá</div> <div>Patron of the Andean Region of South America</div>	<div>27</div> <div>Eve Ensler</div> <div>Feminist Activist, Playwright: <i>The Vagina Monologues</i></div>	<div>28</div> <div>Arundhati Roy</div> <div>Author: <i>The God of Small Things</i></div>	<div>29</div> <div>Sr. Thea Bowman</div> <div>Educator, Scholar, Evangelist</div>	<div>30</div> <div>Remember Families Living in Poverty</div>
<div>31</div> <div>Sr. Marie Neal, SND</div> <div>Sociologist</div> <div>New Year's Eve</div>	Christmas	First Day of Kwanzaa				