Staff and Board

St. Paul, Minnesota Staff

Katherine Wojtan ~ Executive Director
John Cherek ~ Ignatian Volunteer
Grace Gbolo ~ Grants Program Manager
Christine Lian ~ Communications Specialist
Natalia Oróstegui ~ Communications Manager
Nadine Sehnert ~ Bookkeeper

ESPERA Staff in Central America

Mabel Martínez Arriaga ~ ESPERA Program Lead
La Esperanza, Honduras

Eva Martínez ~ ESPERA Promoter
Suchitoto, El Salvador

Brenda Valladares Escobar ~ ESPERA Business Facilitator
Suchitoto, El Salvador

Mary's Pence Board

Carol Fendt, PhD ~ Chair
Chicago, Illinois

Amanda Steepleton ~ Associate Chair
Minneapolis, Minnesota

Mariana Amescua ~ Treasurer
Mexico City, Mexico

Jadea Washington ~ Secretary
Stillwater, Minnesota

Laura Hoyos
San Antonio, Texas

Neda Renee Kellogg
Saint Paul, Minnesota

Mary Lim-Lampe
Oakland, California

Natasha N. Piñeiro
Newark, New Jersey

Meg Olson ~ Washington, D.C.

Nancy Silva
Saint Paul, Minnesota

Mary Zerjav
Pittsburg, Pennsylvania
Sowing seeds is an act of faith, faith that they will flourish. Nurturing seeds planted by others is an act of solidarity. As part of the Mary’s Pence community, you stand in solidarity with many women working for justice across the United States, Mexico and Central America - and this is a great act of love. Your support makes so much possible.

Your gifts nourish small sprouts, seeds planted by visionary women in their own communities.

At Mary’s Pence we respect local agency, knowing that is how change happens; we value local knowledge of the issues and real solutions. We provide funding, but go beyond that. We are in relationship with those we fund.

- In the United States, through the Mary’s Pence Grants program, we have regular conversions with our grantees, provide opportunities for learning and connection, and bring grantees together for an annual retreat.
- In Mexico, El Salvador, Guatemala, Honduras and Nicaragua, through the ESPERA program, we have long term relationships with women’s organizations – together we share a focus on economic security and social and emotional wellness.

You financially support meaningful emerging issues, reaching beyond your local community.

For 35 years our focus has been on women (cis, trans, and nonbinary), and Mary’s Pence remains committed to this work because the need persists. Our grantees and ESPERA partners are working on issues that make women economically and socially vulnerable – such as sexual orientation or identify, color, income, education level, immigration status, and limits on physical abilities. We listen to the needs of communities as they arise.

Together we are funding community building.

The ONLY way for us to create a better world is for people to feel a part of a future we can all share. We fund communities working together – on ideas identified within the community and created and implemented locally. We fund work that brings people into full participation and builds community across differences.

And we are funding creatively.

We seek out organizations fostering lasting change – creating just structures, providing access, building skills, challenging injustices, and forging relationships. We get excited when organizations explore new options and envision a different future.

Our shared values of dignity for all, community, care for the vulnerable, dignity of work, and rights & responsibilities are values that cross many faiths, and are truly human values.

We are so grateful to those that share our vision of solidarity and love!

Katherine Wojtan, Executive Director
Mary’s Pence Grants: Supporting Women Working for Change

One of the biggest challenges for new and small nonprofits is getting funding. Small grants can make a huge financial difference in small organizations, it can kindle hope and confidence, and can be leveraged into grants from other funders. That’s why at Mary’s Pence, we focus on finding grassroots organizations with great potential and invest in their future.

All of our grantees and partners are women-led organizations created to meet a need within their communities. They are all small, with budgets under $250,000. Their work addresses the root causes of injustice and creates long term social change; it is organic and responsive, and so is our support.

Here are what some of our grantees say about the importance of early support:

Cold Spring Harbor Laboratory (CSHL) Women in Science & Engineering (WISE)
Nicole Sivetz - President, Cold Spring Harbor, New York
“CSHL WiSE is grateful for the Mary Pence Foundation’s continued support, without which we would be unable to have the impact that we do at our institution, as well as on both local and global community levels.”

Immigrant Rights Action
Heidi Roux - Executive Director, Doylestown, Pennsylvania
“With funding from Mary’s Pence, we were able to make the transition from being an all-volunteer organization to hiring our first paid staff. This allowed for us to focus on growing our services offered and to meet the needs of our immigrant community. Having a staff member that could focus on assisting clients was critical in our ability to become an Accredited Organization through the Department of Justice that could offer Legal Immigration Services.”

We want to make sure that all great ideas stand a chance to grow into something that has a profound impact on the communities from which they arise. We invite you to join us in this work.

Fiscal Year 2022 Grantees

Fall 2022

Ayada Leads
Minneapolis, Minnesota | 3rd Grant
Cold Spring Harbor Laboratory
Women in Science and Engineering
Cold Spring Harbor, New York | 2nd Grant
Dare to Run
New York, New York | 1st Grant
Data for Indigenous Justice (DJ)
Anchorage, Alaska | 1st Grant
Hardy Girls Healthy Women (HGHW)
Waterville, Maine | 1st Grant
Immigrant Rights Action
Doylestown, Pennsylvania | 3rd Grant
Institute for Research on Male Supremacism (IRMS)
Berkeley, California | 2nd Grant
Pennsylvania Domestic Workers Alliance
Philadelphia, Pennsylvania | 3rd Grant
Refugee Community Partnership (RCP)
Carrboro, North Carolina | 3rd Grant
Youth Activism Project
Washington, D.C. | 3rd Grant

Spring 2022

Creating Freedom Movements
Richmond, California | 1st Grant
Defend Glendale & Public Housing Coalition
Minneapolis, Minnesota | 3rd Grant
Dreams are Possible
Bloomington, Illinois | 2nd Grant
The Empowered Fe Fes
Chicago, Illinois | 1st Grant
Fuerzas Unidas
Stockton, California | 1st Grant
It Takes A Village Collaborative (ITAVcollab)
Washington, D.C. | 2nd Grant
Mama to Mama
Louisville, Kentucky | 3rd Grant
National Equal Justice Association (NEJA)
San Francisco, California | 1st Grant
Ready to Launch
Santa Monica, California | 1st Grant
Sueños Sin Fronteras de Tejas (SSFTX)
San Antonio, Texas | 3rd Grant
The League of Women Voters (LWV) Minneapolis
Minneapolis, Minnesota | 2nd Grant
The WomanHOOD Project
Bronx, New York | 2nd Grant
The ESPERA Program, which stands for Economic Systems Providing Equitable Resources for All, is based on relationship – and you can see it when you look at the women’s faces and hear their stories!

ESPERA works with women’s organizations in Mexico and Central America, with a focus on economic security, and social and emotional wellness.

The ESPERA program began in 2008 with three partners, local women’s organizations in Mexico, Nicaragua and El Salvador. These three continue as ESPERA partners today, along with eight additional partners that joined the program over time.

In October of this year Mary’s Pence hosted a gathering in El Salvador of representatives from each of the organizations. The gathering included women who participated 14 years ago when ESPERA began, as well as representatives of newer partners, some attending for the first time. Though the women don’t meet often - because they are spread across 5 countries - they were joyful to see each other, greeting each other like the old friends they are.

The impacts of bringing women together are many – learning new skills, sharing their learnings, networking, and knowing they are part of something bigger (many had never left their country, or even their community, before attending one of these gatherings). But the most important impact is the agency and pride the women feel by being part of something powerful in their own communities, and in improving the lives of their sisters through their work.

The ESPERA program works in 4 areas, supporting the local partner organizations with funding, training, and accompaniment:

- **Economic Autonomy**, through loans and business skills,
- **Strengthening Women’s Organizations**, through coaching and leadership skills,
- **Family Agriculture**, through grants and technical support,
- **Emotional Wellness**, through skills, retreats and individual counseling.

We are grateful to be in relationship with so many brilliant women bringing hope and change in their communities.
**Mission, Vision, Values**

**Mission and Vision**

**Mission**
We invest in women across the Americas by funding community initiatives and fostering collaborations to create social change.

**Vision**
We envision a world where empowered women and their communities flourish in solidarity and justice.

**Values**
Our commitment to justice motivates our work. We are grateful to walk alongside people of all faiths and beliefs on this journey toward justice.

**DIGNITY** We recognize the inherent dignity of every person, especially women and others who are marginalized. Equity for all must include the right to health care, education, productive and meaningful work, food security, shelter, and freedom from violence.

**JUSTICE** Each person has the right and responsibility to participate economically, politically, and culturally in society and in the home. Women’s full participation is essential for strong communities and a just society.

**SOLIDARITY** Mary’s Pence has privilege and influence. It is our responsibility to accompany women working for justice by listening deeply and providing funding and responsive support. We believe in collective power. Change happens when those most impacted by injustice are integrally involved in creating solutions.

**A Note about Our Catholic Roots**
Our founders rooted this work in the values of Catholic Social Teaching and it remains our foundation today. However, Mary’s Pence is independent of the Catholic Church. Our work addresses the ongoing and emerging concerns of women in the Americas and we are blessed by the people of all faiths and no faith who engage with us. There is no criteria that any of the organizations we fund be faith-based, and we do not ask. We gratefully embrace the diversity of the whole Mary’s Pence community — board, staff, grantees, ESPERA women, and supporters.

**Who is Mary?**
Mary’s Pence was named for all the women — the Marys — of the Bible, who practiced a ministry of daring accompaniment. For more than 35 years Mary’s Pence has been providing resourceful support for the Marys and Las María of the Americas — the poor, the imprisoned and the oppressed.

**Mary’s Pence Prayer**
God of the widow’s mite the five loaves and two fishes, the touch of a hand on a cloak’s tassel, help us to remember that you create abundance from the smallest of gestures.

Take my crumb, my single thread, my penny of prayer, and join it with the beloved community of women in Mary’s Pence so that it may become a nurturing feast an intricate tapestry an abundance of riches.

Bless las mujeres de ESPERA, who pay forward not only funds, but hope; our grantees — artists, lawyers, organizers, activists, all seeking change; and all those who support the empowerment of women —

Grant us the gift of being co-creators with You, knowing each small offering we bring takes us one step closer to creating your Kin-dom of justice and peace here on earth.

_by Katie Lacz_
Former Mary’s Pence Board Member

**Honor Women Every Day**
For every day of the year, this calendar recognizes an inspiring woman who has contributed to social justice and equality.

You can read more about these women at [maryspence.org/calendar](http://maryspence.org/calendar)
### Financial Report

#### Financials

Fiscal Year 2022: July 1, 2021 – June 30, 2022

**Income**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$761,557</td>
</tr>
<tr>
<td>Estate Contributions</td>
<td>$76,327</td>
</tr>
<tr>
<td>Investment Loss</td>
<td>($44,434)</td>
</tr>
<tr>
<td><strong>Total Revenue and Support</strong></td>
<td><strong>$793,450</strong></td>
</tr>
</tbody>
</table>

**Expenses**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Expenses</td>
<td>$543,126</td>
<td>81%</td>
</tr>
<tr>
<td>Management and General Expenses</td>
<td>$38,583</td>
<td>6%</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>$87,999</td>
<td>13%</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$669,708</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Change in Net assets**

$123,742

---

### Ways to Support

#### Become a Compañera

Compañeras stand in solidarity with women by making recurring monthly donations at a level that is meaningful for them.

Give conveniently each month by check, credit card, or ACH bank withdrawal. Information is available on our website:

[maryspence.org/ways-to-help/companeras](http://maryspence.org/ways-to-help/companeras)

#### Join our Legacy Circle

Legacy Circle members choose to maximize their investment in the lives of women for years to come by naming Mary’s Pence as a beneficiary of their life insurance or retirement plans, or by making a bequest.

Join the Legacy Circle and help us grow to meet the challenges of our next 35 years! Visit our website to learn more:

[maryspence.org/ways-to-help/planned-giving](http://maryspence.org/ways-to-help/planned-giving)

#### Make an Honor or Memorial Donation

Honorariums and memorials are a thoughtful way to show solidarity with a friend or to remember a lost loved one whose life embodied Mary's Pence values.

Recognize someone who values the work of justice with a donation to Mary's Pence. Gifts can be made on our website:

[maryspence.org/ways-to-help/honor-memorial-giving](http://maryspence.org/ways-to-help/honor-memorial-giving)

#### Spread the Word

The collective voices of advocates for social justice and equality amplify our message of dignity, justice and solidarity for women.

Share a 2023 Mary's Pence calendar with a relative, introduce us to your faith community or let us know of any grant opportunities for which Mary's Pence might be eligible. Those are just some of the many ways we rely on you to share our message and connect us with others. Contact us about all the ways you can help: [inbox@maryspence.org](mailto:inbox@maryspence.org)

#### Donate

Mail a check:

Mary's Pence
275 East 4th Street, #642
Saint Paul, MN  55101-1651

[www.maryspence.org/ways-to-help/donate](http://www.maryspence.org/ways-to-help/donate)
Combating gender bias within the scientific community.

Women in Science and Engineering (WiSE) at Cold Spring Harbor Laboratory is a grassroots network of scientists working to build a more supportive, collaborative, and equal scientific community for all.

WiSE provides a platform for professional development and empowerment of female scientists at CSHL and beyond. Their work includes education on gender disparity, outreach to young women and girls by creating connections with female scientists, addressing the stigma of mental health issues among female scientists, providing skills that will help women succeed in the science field including leadership and communication, and providing networking and mentorship opportunities.
<table>
<thead>
<tr>
<th>SUNDAY</th>
<th>MONDAY</th>
<th>TUESDAY</th>
<th>WEDNESDAY</th>
<th>THURSDAY</th>
<th>FRIDAY</th>
<th>SATURDAY</th>
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<tbody>
<tr>
<td><strong>1</strong></td>
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<td><strong>5</strong></td>
<td><strong>7</strong></td>
<td><strong>14</strong></td>
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<td><strong>8</strong></td>
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<td><strong>12</strong></td>
<td><strong>13</strong></td>
<td><strong>15</strong></td>
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<td><strong>16</strong></td>
<td><strong>17</strong></td>
<td><strong>18</strong></td>
<td><strong>19</strong></td>
<td><strong>20</strong></td>
<td><strong>21</strong></td>
<td><strong>22</strong></td>
</tr>
<tr>
<td>Dian Fossey Primatologist, Author: Gorillas in the Mist</td>
<td>Martha Cotera, PhD Latina Activist, Author: Life Along the Border</td>
<td>Coretta Scott King Civil Rights Activist, Author: Coretta: My Life, My Love, My Legacy</td>
<td>Mourning Dove Indigenous Rights Activist</td>
<td>Anne Clough British Suffragist &amp; Reformer</td>
<td>Sophia Jex-Blake, MD Women’s Rights Activist</td>
<td>Hildegard Goss-Mayr Peace Activist</td>
</tr>
<tr>
<td><strong>23</strong></td>
<td><strong>24</strong></td>
<td><strong>25</strong></td>
<td><strong>26</strong></td>
<td><strong>27</strong></td>
<td><strong>28</strong></td>
<td><strong>29</strong></td>
</tr>
<tr>
<td>Gertrude Elion Pharmacologist, Nobel Prize for Medicine (1988)</td>
<td>Maria Tallchief 1st Indigenous Prima Ballerina, American Ballet Theater</td>
<td>Ramabai Ranade Indian Social Worker and Activist</td>
<td>Angela Davis Political and Social Activist</td>
<td>St. Angela Merici Educator</td>
<td>Honor Women Theologians</td>
<td>Sr. Kaye Ashe Founding Board President of Mary’s Pence</td>
</tr>
<tr>
<td><strong>30</strong></td>
<td><strong>31</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>3</strong></td>
</tr>
<tr>
<td>Ritamary Bradley Women’s Rights Activist</td>
<td>Ludmila Javorová Catholic Priest in Underground Church During WWII</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>New Year’s Day</td>
</tr>
</tbody>
</table>
Located in San Rafael, El Salvador, Asociación de Mujeres Emprendedoras por la Justicia is an association of women entrepreneurs seeking personal and economic equality for women.

Cristina (on the right) became a member in March of 2022. She makes aprons and other garments for the kitchen.

A recent workshop was held for this group on the topic of food sovereignty and security. As part of the workshop, Christina and her friend María are perusing ads in newspapers to think about what products they produce and the source and cost of other products they consume.
### February/Febrero 2023

<table>
<thead>
<tr>
<th>Sunday</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
<th>Saturday</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>1</strong> The Kuna People</td>
<td><strong>2</strong> Civil Rights Sit-ins</td>
<td><strong>3</strong> Sr. Mary Lange</td>
<td><strong>4</strong> Betty Friedan</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Matrilineal Indigenous People of Panama and Colombia</td>
<td>40% of the Women of Bennet College Were Arrested (1960)</td>
<td>Founder: Oblate Sisters of Providence</td>
<td>Feminist, Author: The Feminine Mystique</td>
</tr>
<tr>
<td><strong>5</strong> Judith Baca</td>
<td><strong>6</strong> Tullia d’Aragona</td>
<td><strong>7</strong> Marian Anderson</td>
<td><strong>8</strong> St. Josephine Bakhita</td>
<td><strong>9</strong> Alice Walker</td>
<td><strong>10</strong> St. Scholastica</td>
<td><strong>11</strong> Morkarrameh Ghanbari</td>
</tr>
<tr>
<td>Contemporary Urban Artist</td>
<td>16th c. Poet, Philosopher</td>
<td>1st Black Artist to Perform in the Metropolitan Opera</td>
<td>Sudanese Woman Taken in Slavery, a Woman of Forgiveness</td>
<td>Pulitzer Prize (1982), Author: The Color Purple</td>
<td>5th c. Founder and Patron Saint: Benedictine Sisters</td>
<td>Iranian Artist, Woman of the Year (2001)</td>
</tr>
<tr>
<td><strong>12</strong> Sr. Margaret Traxler</td>
<td><strong>13</strong> Rana Hussieni</td>
<td><strong>14</strong> Ruchira Gupta</td>
<td><strong>15</strong> Susan B. Anthony</td>
<td><strong>16</strong> Mildred Fish Harnack</td>
<td><strong>17</strong> Mary Breckinridge</td>
<td><strong>18</strong> Toni Morrison</td>
</tr>
<tr>
<td>Mary’s Pence Founding Board Member</td>
<td>Journalist, Equal Rights Activist</td>
<td>Social Worker, Human Trafficking Abolitionist</td>
<td>Women’s Rights Activist</td>
<td>German Resistance Leader, Executed by Hitler</td>
<td>Founder: Frontier Nursing Service</td>
<td>Pulitzer Prize (1988), Author: Beloved</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><em>Valentine’s Day</em></td>
<td><em>Buddha’s Death</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>19</strong> Harper Lee</td>
<td><strong>20</strong> Angelina Grimke</td>
<td><strong>21</strong> Barbara Jordan</td>
<td><strong>22</strong> Isabella Hooker</td>
<td><strong>23</strong> Frances Watkins Harper</td>
<td><strong>24</strong> Pearl Witherington</td>
<td><strong>25</strong> Alicia Montemayor</td>
</tr>
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<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>26</strong> Mabel Staupers</td>
<td><strong>27</strong> Rosa Perea</td>
<td><strong>28</strong> Mary Lyon</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Organized the Harlem Clinic for Black Physicians</td>
<td>Advocate for Deaf and Blind Persons</td>
<td>Pioneer in Women’s Higher Education</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>First Sunday of Lent</td>
</tr>
</tbody>
</table>

**International Day of Women and Girls in Science**

**Mardi Gras**

**World Day of Social Justice**

**President’s Day**

**Valentine’s Day**

**Buddha’s Death**

**World Day of Social Justice**

**President’s Day**

**Mardi Gras**

**Ash Wednesday**

**First Sunday of Lent**
Fuerzas Unidas
Stockton, California

Organizing Latinx communities to make equitable change in the political sphere.

Working throughout San Joaquin and Stanislaus counties in California, Fuerzas Unidas organizes some of the most vulnerable populations to influence decision-makers and create long-term anti-racist institutional changes. Composed of members representing groups such as farmworkers, service workers, and monolingual Spanish-speaking immigrants, Fuerzas Unidas strives to develop the leadership of Latinx leaders to step powerfully into the public political arena and play an active role in transforming California communities.
## March/Marzo 2023

<table>
<thead>
<tr>
<th>SUNDAY</th>
<th>MONDAY</th>
<th>TUESDAY</th>
<th>WEDNESDAY</th>
<th>THURSDAY</th>
<th>FRIDAY</th>
<th>SATURDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Margaret Randall</td>
<td>Social Activist, Feminist</td>
<td>2</td>
<td>Nawal El Saadawi</td>
<td>Egyptian Feminist</td>
<td>3</td>
</tr>
<tr>
<td>5</td>
<td>Catherine MacKinnon</td>
<td>Radical Feminist</td>
<td>6</td>
<td>Valentina Tereshkova</td>
<td>1st Woman to travel in Space</td>
<td>7</td>
</tr>
<tr>
<td>10</td>
<td>Int'l Women's Day</td>
<td>Commemorating the Movement for Women's Rights</td>
<td>11</td>
<td>Harriet Tubman</td>
<td>Leader of the Underground Railroad</td>
<td>12</td>
</tr>
<tr>
<td>16</td>
<td>Sr. Anne Dengel</td>
<td>Founder: Medical Missionary Sisters</td>
<td>17</td>
<td>Women Celtic Saints</td>
<td>18</td>
<td>Golda Meir</td>
</tr>
<tr>
<td>22</td>
<td>Dorothy Stratton</td>
<td>1st Woman Commissioned into the US Coast Guard</td>
<td>23</td>
<td>Ada María Isasi-Díaz</td>
<td>Mujerista Theologian, Past Board Member of Mary’s Pence</td>
<td>24</td>
</tr>
<tr>
<td>26</td>
<td>Emma Sepúlveda, PhD</td>
<td>Director: Latina Research Center, Author: Death to Silence</td>
<td>27</td>
<td>Adrienne Rich</td>
<td>Radical Feminist, Poet, Essayist</td>
<td>28</td>
</tr>
</tbody>
</table>

### Important Dates:
- **February 28**: Daylight Saving Begins
- **March 1**: Dawn of the Women's Rights Movement
- **March 8**: Women's Rights Day
- **March 14**: St. Patrick's Day
- **March 17**: Purim begins at sundown
- **March 19**: Naw-Ruz begins at sundown
- **March 21**: First Day of Spring
Concertación de Mujeres de Suchitoto

Suchitoto, El Salvador

Strengthening bonds and celebrating progress together.

Members of Mary’s Pence’s biggest ESPERA partner, Concertación de Mujeres in Suchitoto, El Salvador, participate in an annual meeting. This meeting provides an opportunity for some of the 450 members to come together for a review of what has been accomplished throughout the year.

As part of this annual gathering, the women can visit, exchange information, share their progress and challenges, and learn from each other. The meeting was held at Centro Arte Para la Paz, an arts center in Suchitoto run by Sister Peggy O’Neill. The center supports the arts, music, yoga, and other activities.
# April/Abril 2023

<table>
<thead>
<tr>
<th>SUNDAY</th>
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<th>WEDNESDAY</th>
<th>THURSDAY</th>
<th>FRIDAY</th>
<th>SATURDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Barbara Caine</td>
<td>3</td>
<td>Sarah Brady</td>
<td>4</td>
<td>Maya Angelou</td>
<td>5</td>
</tr>
<tr>
<td>Australian Feminist Historian</td>
<td>Anti-gun Violence Activist</td>
<td>Poet, Civil Rights Activist, Author: <em>I Know Why the Caged Bird Sings</em></td>
<td>19th c. Indian Social Reformer</td>
<td>Passover Begins at sundown</td>
<td>Holy Thursday</td>
<td>Good Friday</td>
</tr>
<tr>
<td>Palm Sunday</td>
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</tr>
<tr>
<td>9</td>
<td>Irene Morgan Kirkaldy</td>
<td>10</td>
<td>Dolores Huerta</td>
<td>11</td>
<td>Ethel Kennedy</td>
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<tr>
<td>16</td>
<td>Joan Sawyer</td>
<td>17</td>
<td>Jo Anne Robinson</td>
<td>18</td>
<td>Augusta Savage</td>
<td>19</td>
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<tr>
<td>23</td>
<td>Maria Teresa Tula</td>
<td>24</td>
<td>Willa Cather</td>
<td>25</td>
<td>Martha George</td>
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</table>

- **Earth Day**
- **Yom HaShoah** begins at sundown
- **Passover Begins at sundown**
- **Holy Thursday**
- **Laylat al-Qadr begins at sundown**
- **Yom HaShoah begins at sundown**
- **Holy Saturday**
- **Good Friday**
- **Eid al-Fitr begins at sundown**
- **First day of Ridvan begins at sundown**
- **Passover Ends**
- **Easter**
- **Holy Saturday**
- **Palm Sunday**
- **Maria Teresa Tula** Salvadoran Political Writer, Activist
- **Aviva Chomsky** Historian, Author: *How Immigration Became Illegal*
- **Jo Anne Robinson** Civil Rights Activist, Educator
- **Maya Angelou** Poet, Civil Rights Activist, Author: *I Know Why the Caged Bird Sings*
- **Sarah Brady** Anti-gun Violence Activist
- **Betty Green** Pilot, Founder: Mission Aviation Fellowship
- **Corrie ten Boom** Helped Jews Escape the Holocaust, Author: *The Hiding Place*
- **Willa Cather** Pulitzer Prize for Fiction (1923), Author: *O Pioneers and My Antonia*
- **Augusta Savage** Sculptor, Harlem Renaissance
- **Joan Sawyer** Bahamian Chief Justice (1996-2001)
- **Barbara Caine** Australian Feminist Historian
- **Maria Teresa Tula** Salvadoran Political Writer, Activist
- **Aviva Chomsky** Historian, Author: *How Immigration Became Illegal*
Creating Freedom Movements

Richmond, California

Cultivating holistic, healing-centered, visionary leaders.

*Creating Freedom Movements (CFM)* focuses on bringing together the arts, political analysis and social movement history, spiritual/relational practices, and practical skills to incubate social justice projects, train visionary leaders, and build community.

With their Mary’s Pence grant *CFM* will support their 10-month cohort program and social justice project incubator designed for emerging and established grassroots leaders. The program will provide participants with resources and skills that support the sustainability and power of their work, while also building deeper cross-issue understanding and solidarity through the intensive cohort model.
### May/2023

<table>
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<tbody>
<tr>
<td><strong>1</strong></td>
<td>Anne Marie Jarvis</td>
<td>2 Nannie Burroughs</td>
<td>3 Maryam Mirzakhani</td>
<td>4 Rosalyn Yalow</td>
<td>5 Sr. Barbara Ford</td>
<td>6 Mary McLeod Bethune</td>
</tr>
<tr>
<td><strong>7</strong></td>
<td>Eva Perón</td>
<td>8 Phillis Wheatley</td>
<td>9 Septima Poinsette Clark</td>
<td>10 Maggie Kuhn</td>
<td>11 Mercedes López</td>
<td>12 Remember the Women who Nurture Us</td>
</tr>
<tr>
<td>First Lady of Argentina (1946-1952), Advocate for Labor Rights</td>
<td>Enslaved, 18th c. Poet</td>
<td>Educator, Civil Rights Activist</td>
<td>Founder: Gray Panthers</td>
<td>Founder:</td>
<td>Mexican Artist</td>
<td>Remember the Women who Nurture Us</td>
</tr>
<tr>
<td><strong>14</strong></td>
<td>Marjory Stoneman Douglas</td>
<td>15 Digna Ochoa y Plácido</td>
<td>16 Sr. Margaret Anna Cusack</td>
<td>17 Satya Rani Chadha</td>
<td>18 Gertrude Käsebier</td>
<td>19 Lorraine Hansberry</td>
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<tr>
<td><strong>21</strong></td>
<td>Mitsuye Endo</td>
<td>22 Judy Chicago</td>
<td>23 Concha Ortiz y Pino</td>
<td>24 YWCA</td>
<td>25 Forugh Farrokhzad</td>
<td>26 Sr. Mary Ellen Butcher, OP</td>
</tr>
<tr>
<td>Plaintiff in SCOTUS Lawsuit to End Japanese Internment</td>
<td>Feminist Artist</td>
<td>State Representative, NM (1936-1941)</td>
<td>Working for Women’s Empowerment Since 1855</td>
<td>Shavuot begins at sundown</td>
<td>Poet, Film Director</td>
<td>Advocate for Economic Justice</td>
</tr>
<tr>
<td><strong>28</strong></td>
<td>Julia Ward Howe</td>
<td>29 Jehan Sadat</td>
<td>30 St. Joan of Arc</td>
<td>31 Elizabeth Blackwell, MD</td>
<td>27 Rachel Carson</td>
<td>28 Buddhah’s Birthday</td>
</tr>
<tr>
<td>Abolitionist, Author of Lyrics to the Battle Hymn of the Republic</td>
<td>Egyptian Human Rights Activist</td>
<td>French Hero of the 100 Year War</td>
<td>1st Woman to Earn an M.D. in the US</td>
<td></td>
<td></td>
<td>Memorial Day</td>
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</tbody>
</table>

**Observations:**
- **12th Day of Ridvan begins at sundown**
- **National Day of Prayer**
- **Mothers’ Day**
- **International Day of Families**
- **Ascension of Jesus**
- **Declaration of the Bab begins at sundown**
- **Shavuot begins at sundown**
- **Buddah’s Birthday**

**Additional Notes:**
- **Mothers’ Day**
- **Eva Perón**
- **Phillis Wheatley**
- **Septima Poinsette Clark**
- **Maggie Kuhn**
- **Mercedes López**
- **Johnstone**
- **Digna Ochoa y Plácido**
- **Sr. Margaret Anna Cusack**
- **Satya Rani Chadha**
- **Gertrude Käsebier**
- **Lorraine Hansberry**
- **Forugh Farrokhzad**
- **Sr. Mary Ellen Butcher, OP**
- **Rachel Carson**
- **Julia Ward Howe**
- **Jehan Sadat**
- **St. Joan of Arc**
- **Elizabeth Blackwell, MD**
ESPERA Program

Asociación de Mujeres de Tonacatepeque
Tonacatepeque, El Salvador

Fighting food insecurity as a community.

Morena and Karla, with Asociación de Mujeres de Tonacatepeque in El Salvador, are buying seedlings to deliver to member families for transplanting into family farms.

Mary’s Pence has been funding family farming projects during the pandemic to help with food scarcity and high prices. Farming has provided families with access to nutritious food and has increased their income though sales of produce they don’t consume. There are currently 36 families participating in this program.
<table>
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<th>SATURDAY</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Helen Keller</td>
<td>Advocate of the Blind and the Deaf, Author: Story of My Life</td>
<td>2</td>
<td>Hanan Daoud Khalil Ashrawi</td>
<td>Palestinian Legislator, Educator</td>
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</tr>
<tr>
<td>11</td>
<td>Jeanette Rankin</td>
<td>1st Woman in Congress, Women’s Rights Activist</td>
<td>12</td>
<td>Anne Frank</td>
<td>Victim of the Holocaust, Author: The Diary of Anne Frank</td>
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</tr>
</tbody>
</table>
Prioritizing holistic wellness for women, youth, and community empowerment.

*It Takes A Village Collaborative (ITAVcollab)* uses a holistic approach to wellness within communities of color, encouraging healing in support of people reaching their full potential. Their *To Be Me Returning Citizens* program helps women navigate the challenges they face when exiting the prison system and reintegrating into society. Core parts of the program include engaging participants in self-empowerment practices and participating in mentorship activities that enable them to create meaningful change for themselves and within their re-entry communities.
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<th>SATURDAY</th>
</tr>
</thead>
</table>
| 1      | Harriet Beecher Stowe  
Abolitionist, Author: Uncle Tom’s Cabin |
| 2      | Herlina Hakim  
Indonesian Actor, Activist |
| 3      | Angela Eunjin Oh  
Civil Rights Attorney |
| 4      | Women Heroes of the American Revolution |
| 5      | Anna Hedgman  
Civil Rights Activist, Author: The Gift of Chaos |
| 6      | St. Maria Goretti  
Martyr and Woman of Forgiveness |
| 7      | Luisa Moreno  
Guatemalan Labor Activist in the US |
| 8      | Eunice Kennedy Shriver  
Founder: Special Olympics |
| 9      | Alice Paul  
Women’s Rights Activist, Original Author of the Equal Rights Amendment |
| 10     | First Meeting of the Women's Political Caucus (1971)  
Non-partisan Group Supporting Women Candidates |
| 11     | Lady Bird Johnson  
First Lady (1963-1969), Advocated for Beautification of Highways |
| 12     | Mary Eliza Mahoney  
1st Black Nurse in the US |
| 13     | Frida Kahlo  
20th c. Mexican Painter |
| 14     | St. Kateri Tekakwitha  
1st North American Indigenous Saint |
| 15     | Violette Neatley Anderson  
1st Black Woman Attorney to Argue Before SCOTUS |
| 16     | Ida B. Wells  
19th c. Journalist, Founder: NAACP |
| 17     | Hannah Szenes  
Hungarian Poet, Worked to Save Hungarian Jews |
| 18     | Remember the Arizona Copper Mine Strike of 1983 |
| 19     | Mary Ann Bickerdyke  
Union Nurse, Advocate for Veterans |
| 20     | Eulalia Arrila de Pérez  
19th c. Keeper of the Keys at Mission San Gabriel, Healer, Midwife |
| 21     | Hortense Sparks Ward  
Early 20th c. Civil Rights Activist |
| 22     | St. Mary of Magdala  
Disciple of Jesus of Nazareth |
| 23     | Nancy Mairs  
Author: Waist High in the World |
| 24     | Amelia Earhart  
Aviator, Adventurer |
| 25     | Mev Puleo  
Photo Journalist, Author: The Struggle Is One |
| 26     | St. Anne  
Mother of Mary of Nazareth |
| 27     | Linda Richards  
1st Professionally Trained Nurse in US |
| 28     | Mary Luke Tobin  
Advocate for Peace and Justice, Mary’s Pence Founding Board Member |
| 29     | St. Mary of Bethany  
Devoted Friend of Jesus of Nazareth |
| 30     | Antonia Hernández  
Social Activist, Philanthropist |
| 31     | Azar Nafisi  
Author: Reading Lolita in Tehran |

Independence Day

Muharram begins at sundown

Tisha B’Av begins at sundown

Ashura begins at sundown
Parroquia San Nicolás Obispo y Asociación de Mujeres de Tonacatepeque
Tonacatepeque, El Salvador

Providing economic insights, emotional support and moral support.

Parroquia San Nicolás Obispo is composed of 6 women from different communities near Tonacatepeque, El Salvador. Each woman has a different initiative she works with, including sales of cosmetics, textiles, chicken and grain, a pastry shop, a floral shop, wine making, and crafts sales.

Here the women are participating in a regular 2-month check-in with ESPERA staff Gilda Larios and Eva Martínez. These check-ins provide an opportunity for Mary’s Pence to touch base and see how the women are making progress on their goals. The women can share any challenges they may be facing, and Mary’s Pence works to support them in finding solutions.
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<tr>
<td>6</td>
<td>Susie King Taylor 1st Black Army Nurse</td>
<td>7</td>
<td>Lydia Villa-Komaroff Biologist, Advocate for Women in STEM Careers</td>
<td>8</td>
<td>Sr. Maureen Gallagher, OP Mary’s Pence Founder</td>
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<tr>
<td>13</td>
<td>Sr. Maude Petre British Theologian, Author: Modernism, Its Failure and Fruits</td>
<td>14</td>
<td>Sr. Irene Fitzgibbon 19th c. Founder: New York City Foundling Hospital</td>
<td>15</td>
<td>Edna Ferber Pulitzer Prize Winning Author: So Big</td>
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<td>20</td>
<td>Carolee Schneemann Contemporary Visual Artist</td>
<td>21</td>
<td>Alice Garg Advocate for Abolishing the Caste System in India</td>
<td>22</td>
<td>Willa Beatrice Player 20th c. Educator, Civil Rights Activist</td>
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<td>27</td>
<td>St. Monica of Hippo Patron of Mothers</td>
<td>28</td>
<td>Lydia of Philippi Early Christian Leader and Benefactor</td>
<td>29</td>
<td>Tz’u–his 19th c. Regent of China</td>
<td>30</td>
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<tr>
<td>31</td>
<td>Dr. Maria Zavala Valladares Activist for Latina Access to Medical Careers</td>
<td>26</td>
<td>US Women Get the Right to Vote (1920)</td>
<td>25</td>
<td>Sumi Haru Actress, Advocate for Equal Rights for Asian Actors</td>
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<td>12</td>
<td>Alex Canady, MD 1st Black Neurosurgeon</td>
<td>19</td>
<td>Simone Weil 20th c. Mystic, Philosopher, Author: Waiting on God</td>
<td>17</td>
<td>Raîssa Maritain Early 20th c. Philosopher and Poet</td>
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<td>Geraldine Ferraro 1st Woman Nominated for the Vice Presidency</td>
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<td>13</td>
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<td>International Day of Indigenous People</td>
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Women’s Equality Day
Mary’s Pence Grants

Ready to Launch
Santa Monica, California

Helping women launch careers in politics and public service.

Ready to Launch equips women from historically marginalized communities with the opportunities and support to learn, grow, and launch careers in government and political spheres. Their fellowship program helps women aspiring to work in fields of public service to find and secure internships. Through these internships women gain hands-on experience, leading to a more diverse representation in government – to ensure that government offices and policy makers are prepared to understand and address the needs of all our communities.
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<tr>
<td>3 St. Teresa of Calcutta</td>
<td>4 Gertrud Heinzelmann 20th c. Swiss Feminist</td>
<td>5 Give Us Bread and Roses Textile Strike (1912)</td>
<td>6 Jane Adams 19th c. Women’s Rights and Peace Leader</td>
<td>7 Kiran Bedi 1st Woman to Join the Indian Police Service</td>
<td>1 Ela Ramesh Bhatt Indian Advocate for Women’s Rights</td>
<td>2 Annie and Sarah Delaney Civil Rights Pioneers, Authors: Having Our Say: The Delaney Sisters’ First Hundred Years</td>
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<td>Nobel Prize Winner, Cared for the Sick and Poor of India</td>
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<td>Labor Day</td>
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<td>Grandparents’ Day</td>
<td>World Suicide Prevention Day</td>
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<tr>
<td>St. Hildegard of Bingen 12th c. Doctor of the Church Mystic, Artist, Healer</td>
<td>Helen Zia Activist for Asian LGBTQ+ Rights</td>
<td>LaDonna Harris Founder: Americans for Indian Opportunity</td>
<td>Billie Jean King Professional Tennis Player, Feminist</td>
<td>Ethel Percy Andrus Educator, Elder Rights Activist, Founder of AARP</td>
<td>Phua Xiong, MD Founder: Quick Urgent Care, First Hmong-Owned Medical Clinic</td>
<td>Mary Church Terrell Founding Member of NAACP</td>
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<tr>
<td>Ganesh Vхатуггі</td>
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<tr>
<td>Yom Kippur begins at sundown</td>
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<td>Birth of Muhammad begins at sundown</td>
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<td>Sukkотt begins at sundown</td>
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</table>
Asociación Coordinadora Salvadoreña de Pequeños Productores Organizados
Santa Tecla, El Salvador

Thriving while keeping ancient traditions.

Sandra, Maritza, Francisca, Edith, and Marta are part of a group that makes clothing dyed in indigo, a native plant of El Salvador. They call their business Añil Los Pinos, or Indigo of the Pines. In addition to making, dyeing, and selling the beautiful clothing, three of the women also run a pizzeria, selling natural juices and a variety of fast food. Their shop and restaurant are situated on the shores of Lake Coatepeque, in Santa Tecla, El Salvador.
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</table>
| 1      | St. Thérèse of Lisieux  
Doctor of the Church, Mystic  
Indigenous Peoples’ Day  
Navratri  
Birth of the Bab begins at sundown  
International Day of Rural Women  
Dussehra  
Halloween  | 3      | Penny Lernoux  
Champion of Latin American Poor  | 4      | Kek Galabru, MD  
Cambodian Defender of Human Rights  | 5      | Maya Lin  
Designer of Vietnam Veterans Memorial  |
| 2      | Käthe Kollwitz  
German Artist Whose Works Depict the Impact of Poverty and War  | 6      | Rosalie Muschel-Reinhardt  
Mary’s Pence Founding Board Member  | 7      | Our Lady of the Rosary  
Simchat Torah begins at sundown  |
| 8      | Vilma Martínez  
Civil Rights Activist  | 9      | St. Mary Joseph Rogers  
Founder: Maryknoll Sisters  | 10     | Aparna Basnyat  
Humanitarian and Reformer  | 11     | Eleanor Roosevelt  
First Lady (1933-1945), Humanitarian  |
| 12     | Ann Petry  
Author: The Street  | 13     | Mary Williams  
Equal Rights Activist, Author: The Lost Daughter, A Memoir  | 14     | Sor Juana Inés de la Cruz  
17th c. Mystic, Poet  |
| 15     | St. Teresa of Ávila  
Doctor of the Church, Mystic, Author: The Interior Castle  
Maxine Hong Kingston  
Chinese American Author: The Woman Warrior  | 16     | Sarah Winnemucca Hopkins  
Indigenous Tribal Leader, Author: Life Among the Paiutes: Their Wrongs and Their Claims  | 17     | Mae Carol Jenison  
1st Black Woman to Travel in Space  
Maxine Hong Kingston  
Chinese American Author: The Woman Warrior  | 18     | Violeta Barrio de Chamorro  
Leader of Nicaragua (1991-1997), Brought Contra War to a Close  |
| 19     | Ellen Malcolm  
4th c. Martyr  |
| 22     | Barbara C. Harris  
1st Woman to Become an Anglican Bishop  | 23     | Shahla Sherkat  
Iranian Publisher  | 24     | Barbara Rouse  
Chief Justice of the Superior Court of MA (2004-2009)  | 25     | Irene Sendler  
Nurse who Served in Polish Underground in WWII  |
| 26     | Juliette Gordon Low  
Founder: Girl Scouts  | 27     | Carrie Chapman Catt  
Early 20th c. Suffragist  | 28     | Elizabeth Cady Stanton  
Suffragist, Abolitionist  | 29     | Maxine Hong Kingston  
Chinese American Author: The Woman Warrior  | 30     | Abigail Adams  
Founding Mother of the US  | 31     | Catherine Hoffman  
Founder: Youth Peace and Justice Corps  |
Empowering girls and non-binary youth to challenge a society that ignores their brilliance.

*Hardy Girls Healthy Women* is a Maine-based, research-driven nonprofit that empowers girls and gender expansive youth with knowledge, critical thinking skills, and a platform to drive social change. *Hardy Girls* works with youth in fourth grade through college through direct programming and in coalition with parents, adults, and other influencers of girls’ environments. These programs are designed around the four pillars of igniting curiosity, fostering critical thinking, building coalitions, and challenging the status quo.
### November/Noviembre 2023

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<th>SATURDAY</th>
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</thead>
</table>
| 🌗 5   | Margaret Cavendish  
17th c. British Philosopher, Writer | Sr. Jeanne Chézard de Matel  
17th c. Mystic | Marie Curie  
Nobel Prize in Physics and Chemistry | Fanny Kemble  
Author: Journal of a Residence on a Georgian Plantation in 1938-1939 | Diana L. Hayes  
Theologian Specializing in Womanist and Black Theology | Anne Knight  
19th c. Feminist, Abolitionist |
|       | Daylight Saving Ends |       |           | 1 Olympe de Gouges  
18th c. French Feminist, Abolitionist | 2 Rosemary Radford Ruether  
Feminist Theologian, Mary’s Pence Founding Board Member | 3 Lynda Van Devanter  
National Women’s Director of the Vietnam Veterans of America |
|       |       |       |           | Dia de los Muertos  
All Saints’ Day | All Souls’ Day | 4 Sr. Janemarie Luecke  
Mary’s Pence Founding Board Member |
|       |       |       |           |       |       |       |
| 6      |Sr. Jeanne Chézard de Matel  
17th c. Mystic |       |           |       |       |       |
| 7      | Marie Curie  
Nobel Prize in Physics and Chemistry |       |           |       |       |       |
| 8      | Fanny Kemble  
Author: Journal of a Residence on a Georgian Plantation in 1938-1939 |       |           |       |       |       |
| 9      | Diana L. Hayes  
Theologian Specializing in Womanist and Black Theology |       |           |       |       |       |
| 10     | Anne Knight  
19th c. Feminist, Abolitionist |       |           |       |       |       |
| 11     | Lynda Van Devanter  
National Women’s Director of the Vietnam Veterans of America |       |           |       |       |       |
|       |       |       |           |       |       |       |
| 12     | Mary Astell  
Feminist, Author: A Serious Proposal to the Ladies |       |           |       |       |       |
| 13     | Juliana Dogbadzi  
Advocated to Abolish Religious Slavery in Ghana |       |           |       |       |       |
| 14     | Julia and Celina Ramos  
Martyred in El Salvador |       |           |       |       |       |
Organized by Crystal Roh Gawding, Leymah Gbowee, Comfort Freeman |       |           |       |       |       |
| 16     | Margaret Hassan  
Aid Worker in Iraq |       |           |       |       |       |
| 17     | Lynda Van Devanter  
National Women’s Director of the Vietnam Veterans of America |       |           |       |       |       |
| 18     | Wilma Mankiller  
Chief of Cherokee Nation (1985-1995) |       |           |       |       |       |
|       |       |       |           |       |       |       |
| 19     | Emma Lazarus  
19th c. Author: The New Colossus |       |           |       |       |       |
| 20     | Nora Kizer Bell  
Proposed a Feminist Prospective to Medical Ethics |       |           |       |       |       |
| 21     | Presentation of Mary |       |           |       |       |       |
| 22     | St. Cecelia  
4th c. Musician, Martyr |       |           |       |       |       |
| 23     | Our Lady of Peace  
Mary of Nazareth, Bringer of Peace |       |           |       |       |       |
| 24     | Las Mariposas  
The Maribal Sisters, Martyred Opposing Rafael Trujillo in the Dominican Republic |       |           |       |       |       |
| 25     | Wilma Mankiller  
Chief of Cherokee Nation (1985-1995) |       |           |       |       |       |
|       |       |       |           |       |       |       |
| 26     | Emma Goldman  
20th c. Speaker and Writer on Women’s Rights |       |           |       |       |       |
| 27     | Dorothy Day  
Pacifist, Advocate for the Poor, Author: The Long Loneliness |       |           |       |       |       |
| 28     | Mary Walker, MD  
Civil War Surgeon |       |           |       |       |       |
| 29     | Shirley Chisholm  
1st Black Woman in Congress |       |           |       |       |       |
| 30     | Elizabeth Kenny  
20th c. Pioneer of Physical Therapy |       |           |       |       |       |

**Key Dates:**
- **Diwali**: November 12
- **Election Day**: November 8
- **Veteran’s Day**: November 11
- **International Day of Tolerance**: November 15
- **International Elimination of Violence Against Women Day**: November 25

**People:**
- **Olympe de Gouges**: 18th c. French Feminist, Abolitionist
- **Rosemary Radford Ruether**: Feminist Theologian, Mary’s Pence Founding Board Member
- **Anne Knight**: 19th c. Feminist, Abolitionist
- **Margaret Cavendish**: 17th c. British Philosopher, Writer
- **Margaret Hassan**: Aid Worker in Iraq
- **Lynda Van Devanter**: National Women’s Director of the Vietnam Veterans of America
- **Emma Lazarus**: 19th c. Author: The New Colossus
- **Mary Astell**: Feminist, Author: A Serious Proposal to the Ladies
- **Juliana Dogbadzi**: Advocated to Abolish Religious Slavery in Ghana
- **Julia and Celina Ramos**: Martyred in El Salvador
- **Women of Liberia Mass Action for Peace (2003)**: Organized by Crystal Roh Gawding, Leymah Gbowee, Comfort Freeman
- **Margaret Hassan**: Aid Worker in Iraq
- **Lynda Van Devanter**: National Women’s Director of the Vietnam Veterans of America
- **Emma Goldman**: 20th c. Speaker and Writer on Women’s Rights
- **Dorothy Day**: Pacifist, Advocate for the Poor, Author: The Long Loneliness
- **Mary Walker, MD**: Civil War Surgeon
- **Shirley Chisholm**: 1st Black Woman in Congress
- **Elizabeth Kenny**: 20th c. Pioneer of Physical Therapy

**Other Events:**
- **International Day of Tolerance**: November 15
- **International Elimination of Violence Against Women Day**: November 25

**Feminist and Religious Figures:**
- **Margaret Cavendish**: 17th c. British Philosopher, Writer
- **Olympe de Gouges**: 18th c. French Feminist, Abolitionist
- **Marie Curie**: Nobel Prize in Physics and Chemistry
- **Fanny Kemble**: Author: Journal of a Residence on a Georgian Plantation in 1938-1939
- **Diana L. Hayes**: Theologian Specializing in Womanist and Black Theology
- **Anne Knight**: 19th c. Feminist, Abolitionist
- **Lynda Van Devanter**: National Women’s Director of the Vietnam Veterans of America
- **Emma Lazarus**: 19th c. Author: The New Colossus
- **Nora Kizer Bell**: Proposed a Feminist Prospective to Medical Ethics
- **Presentation of Mary**: 4th c. Musician, Martyr
- **St. Cecilia**: 4th c. Musician, Martyr
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- **International Elimination of Violence Against Women Day**: November 25
Aide is one of 13 members of Grupo Emprendedor La Epifanía in Tegucigalpa, Honduras. She, along with her family, makes curtains, bed linens, tablecloths, and other linens for the household. Here she is holding a beautiful curtain that is in the process of being finished.

Aide has 4 adult children who help with running the business. Some focus on the production of these products while others manage sales. What is important for Aide is that all members of her family play a role in the business, that they work together, and that her family are all successful long into the future.
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<tr>
<th>SUNDAY</th>
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<td>First Sunday of Advent</td>
<td>International Human Rights Day</td>
<td>Our Lady of Guadalupe</td>
<td>First Day of Hanukkah begins at sundown</td>
<td>Immaculate Conception</td>
<td>Buddha’s Enlightenment</td>
<td>Rosa Parks Civil Rights Activist</td>
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<td>Patty Mink Advocate for Women and the Poor</td>
<td>Edith Cavell Nurse in WWI, Executed as a POW</td>
<td>Remember the Alabama Bus Boycott (1955)</td>
<td>Elizabeth Johnson, CSJ Feminist Theologian</td>
<td>Cynthia Maung Physician, Humanitarian</td>
<td>Sr. Mary Aloysia Hardey Catholic Educator</td>
<td>Ruby Dee Entertainer, Civil Rights Activist</td>
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<td>Emily Dickinson 19th c. Poet</td>
<td>Marie-Marguerite d’Youville Founder: Sisters of Charity, Montreal</td>
<td>Our Lady of Guadalupe Patron of the Americas</td>
<td>Ella Baker Civil Rights Activist</td>
<td>Catherine de Hueck Doherty Social Worker, Founder: Madonna House</td>
<td>Senai Sarihan Malaysian Human Rights Attorney</td>
<td>Margaret Mead Anthropologist</td>
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<tr>
<td>Hortense Powdermaker Anthropologist Christmas Eve</td>
<td>Mary Gives Birth to Jesus</td>
<td>Our Lady of Chiquinquirá Patron of the Andean Region of South America</td>
<td>Eve Ensler Feminist Activist, Playwright: The Vagina Monologues</td>
<td>Arundhati Roy Author: The God of Small Things</td>
<td>Sr. Thea Bowman Educator, Scholar, Evangelist</td>
<td>Remember Families Living in Poverty</td>
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<td>Sr. Marie Neal, SND Sociologist New Year’s Eve</td>
<td>Christmas</td>
<td>First Day of Kwanzaa</td>
<td>First Day of Winter</td>
<td>Christmas Eve</td>
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December/Diciembre 2023

Building long-term growth through a family business. Aide is one of 13 members of Grupo Emprendedor La Epifania in Tegucigalpa, Honduras. She, along with her family, makes curtains, bed linens, tablecloths, and other linens for the household. Here she is holding a beautiful curtain that is in the process of being finished. Aide has 4 adult children who help with running the business. Some focus on the production of these products while others manage sales. What is important for Aide is that all members of her family play a role in the business, that they work together, and that her family are all successful long into the future.