

Mary's Pence

Funding Women. Changing Lives.

Mary's Pence 275 4th Street East #642 Saint Paul, MN 55101-1651 651-788-9869



Annual Report and Calendar of Women 2025

Staff and Board



ESPERA staff in Central America.

Mary's Pence Board of Directors

Nancy Silva ~ Chair / Saint Paul, Minnesota Healthcare Client Service Associate at Premier, Inc.

Mary Zerjav ~Treasurer / Pittsburgh, Pennsylvania Retired Banker

Sr. LaKesha Church ~ **Secretary** / Redlands, California *Teacher at Aquinas High School*

Nohely Álvarez ~ Hyattsville, Maryland Doctoral candidate in Urban and Regional Planning at the University of Maryland

Anne Betzner ~ Minneapolis, Minnesota Vice President of Programs and Evaluation at Children's HeartLink Halima Hamud ~ Boise, Idaho Community Organizer and Advocate

Amparo Martínez Ruiz ~ Mexico City, Mexico Chief Legal Counsel at Jumex Group

Natasha N. Piñeiros ~ Newark, New Jersey Dean of Scholar Support at Jack Cooke Foundation

Meg Olson ~ Washington, D.C. Grassroots Mobilization Director at NETWORK

Emma Tacke ~ Washington, D.C. Senior Manager of Advocacy and Policy at the D.C. Charter School Alliance

St. Paul, Minnesota staff

Katherine Wojtan ~ Executive Director

Anna Becker ~ Office Manager

Brianna Olson-Carr ~ Development Manager

Natalia Oróstegui-Burgos ~ Communications Manager

Nadine Sehnert ~ Bookkeeper

Erin Williams Rodriguez ~ Grants Program Manager

ESPERA Staff in Central America

Mabel Martínez Arriaga ~ ESPERA Program Lead La Esperanza, Honduras

Clara Horrell ~ Program Assistant Suchitoto, El Salvador

Eva Martínez ~ ESPERA Promoter Suchitoto, El Salvador

Brenda Pérez ~ ESPERA Economic Initiatives Advisor Suchitoto, El Salvador



Mary's Pence staff and board members at the October 2024 board meeting in Minnesota.

Letter from the Executive Director

In this coming year I want to dwell on the word 'grace.' I believe grace reflects virtue, love, goodness and dignity.

I believe that the divine is in each of us. Therefore, we all have access to grace, and the responsibility to use it to heal our world.

Grace comes to each of us - from the people we love, our community (whether we like them or not), from the earth that makes our life possible, and form the divine. My goal this year will be to listen deeply for grace at each of these levels.

And we each send grace out into the world in so many ways - through our personal interactions, but also our social, political, and economic actions, our use of resources, and the energy we emanate.

Grace is a gift. Grace gives us the ability to love unconditionally. And it fuels our power to reshape the world.

What does this discussion have to do with Mary's Pence?

I believe grace is deeply reflected in the work of our grantees across the U.S. and of the ESPERA partners in Central America and Mexico. They work side by side in their communities, using their love and power to transform lives, often with the courage required to address hard issues.

Together we can meet this moment, with courage and love, and with grace.

May this year be a grace fill year,

Katherine Doylan



Katherine Wojtan, Executive Director

We honor the women who founded Mary's Pence.

Maureen Gallagher, OP, Founding Coordinator

Kaye Ashe, OP (1930-2014)

Carol Coston, OP

Edwina Gateley

Janemarie Luecke, OSB (1924-1987)

Amata Miller, IHM

Judge Sheila Murphy

R. Muschal-Reinhardt (1933-2013)

Rosemary Radford Ruether (1936-2022)

Mary Luke Tobin, SL (1908-2006)

Yolanda Tarango, CCVI

Margaret Traxler, SSND (1924-2002)

Teresita Weind, SNDdeN (1942-2024)

Mission, Vision, Values

Mission

We invest in women across the Americas by funding community initiatives and fostering collaborations to create social change.

Mary's Pence invierte en iniciativas comunitarias de mujeres en Estados Unidos, Mexico y Central América y fomenta la colaboración para crear cambio social.

Vision

We envision a world where empowered women and their communities flourish in solidarity and justice.

Imaginamos un mundo en el cual las mujeres empoderadas y sus comunidades florecen en solidaridad y justicia.

Values

Our commitment to justice motivates our work. We are grateful to walk alongside people of all faiths and beliefs on this journey toward justice.

DIGNITY We recognize the inherent dignity of every person, especially women and others who are marginalized. Equity for all must include the right to health care, education, productive and meaningful work, food security, shelter, and freedom from violence.

JUSTICE Each person has the right and responsibility to participate economically, politically, and culturally in society and the home. Women's full participation is essential for strong communities and a just society.

SOLIDARITY Mary's Pence has privilege and influence. It is our responsibility to accompany women working for justice by listening deeply and providing funding and responsive support. We believe in collective power. Change happens when those most impacted by injustice are integrally creating solutions.

The Story Behind Our Name and Logo: A Reflection of Our Mission

Mary's Pence was named for all the women — the Marys — of the Bible, who practiced a ministry of daring accompaniment. For more than 37 years, Mary's Pence has been providing resourceful support for the Marys and Las Marías of the Americas — the poor, the imprisoned, and the oppressed. While we are proud of our Catholic roots, we are always open to women from all faiths and walks of life. The work for social justice is a collective and inclusive effort that can only be achieved if we all join hands and work together.

Three figures with their arms open represent women supporting and uplifting women.



Named for all the women — the Marys — of the Gospel who embody the example of ministry practiced by the women at the food of the cross. They dared to remain when other disciples fled.

A play on Peter's Pence, the Pope's annual church collection for the poor. Mary's Pence collects funds specifically for women focused projects.

Mary's Pence's Impact Over Time

We are proud to highlight the tangible results of our 37 years of continuous support to women. From empowering women through our ESPERA Program's holistic support for women in Central America and Mexico, to supporting grassroots initatives through Mary's Pence Grants in the United States, our work has grown steadily. Below are numbers that showcase the breadth of our efforts and our commitment to fostering long-term social change.

ESPERA Program

\$1,200,00 in loans

Mary's Pence and ESPERA partners created locally owned lending pools. Loan payments return to the pool for future use.

1,351 entrepreneurs

Women invest in their small businesses using loans from their local organizations.

2,726 loans given over time

ESPERA Partners

Local organizations committed to women's economic security and empowerment.

5 countries with ESPERA presence

El Salvador, Guatemala, Honduras, Mexico, and Nicaragua.

Mary's Pence Grants

100% satisfaction rating

Based on feedback from our grantees on grantadvisor.org.

\$2,061,897 in grants

Amount given in grants since our founding in 1987, to community-based women's organizations, focused on justice and long-term change.

ways we support grantees

Financial support, coaching, capacity building funds, annual grantee gathering, workshops, grant writing support, internship program

Donors and Outreach

4 | % supporting > 20 years

We are grateful for our donors' long-term commitment to women and justice.

3% give monthly

Companeras make monthly donations. Join this group of committed individuals!

90% individual funding

Support from individuals across the country make our work sustainable.

7 outreach events in FY 2024

We exhibited at 15 conferences, led 1 conference workshop, hosted our first International Women's Day event at a local women-owned brewery, and hosted a gathering of donors to personally meet ESPERA staff.

What's ahead?

Looking ahead to 2025, Mary's Pence remains determined to support women on the margins, as it has for the past 37 years. We look forward to finding new and creative ways of supporting our grantees beyond the money, by connecting grantees to each other, to learning opportunities and new resources. And we will continue to stand in solidarity with the women of Mexico and Central America, with a focus on economic security, strong local organizations, organic family agriculture, and individual well-being.

Our work is made possible by the dedication of our donors, staff, and community partners, all working together to build a better world for women and their families.

Mary's Pence Grants

Our Funding and Support

Mary's Pence provides grants to small, women-led organizations across the U.S. that work within local communities to create long-term, systemic change. Our grantees, with budgets under \$250,000, tackle critical issues by collaborating with diverse populations, advocating for policy change, and building skills and capacity. Our grants offer seed funding for new groups and support for organizations with grassroots experience, empowering sustainable, community-centered social justice initiatives.

Beyond financial support, we connect our grantees with like-minded organizations and provide resources to amplify their impact. This includes capacity-building grants, networking opportunities at our Grantee Gathering, grant-writing webinars, and ongoing support.



Mural designed for Sacramento Poderosas, a current grantee, designed and painted by Ruby Chacon and Isabel Martinez.

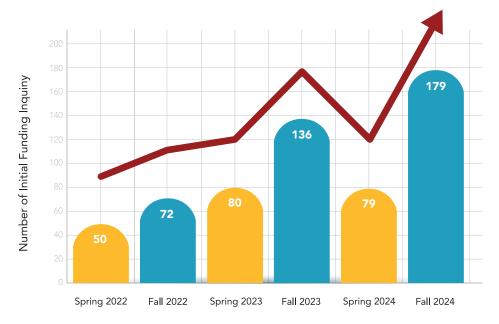
We fund a wide range of issues and are committed to responsive philanthropy, addressing emerging needs. Three examples of our grantees include:

- Hattie B. BWIP uplifts young girls from marginalized Black and Brown communities in Southern Arizona through its Girls Confidence Camp, which focuses on academic enrichment and emotional resilience.
- Creating Freedom Movements teaches participants, who are advocates and activists, through an intensive cohort experience, to incubate Justice & Joy projects to bring about a better world.
- Rockland Prison Justice Project advocates for restorative justice through its WellBeing Seminar, helping formerly incarcerated women reintegrate into society.

Increase in Funding Requests

We've seen an increase in requests for funding through our Initial Funding Inquiry process, reflecting the growing need to support women's organizations.

Rising Number of Funding Requests



"Mary's Pence has been incredibly supportive of our work as a small growing project. They've provided us with seed money to launch our first campaign to help women with chronic pain. We've benefited immensely from their support and mentorship!"

Noa from Tight Lipped

When you donate to Mary's Pence, you can be sure your funds support a diversity of issues that emerge from community needs from across the country.

Mary's Pence Fiscal Year 2024 Grantees

Fall 2023

4Q6

Billings, Montana l 1st Grant

Alyssa Rodriguez Center for Gender Justice

Micanopy, Florida I 2nd Grant

Fandom Forward

Binghamton, New York I 1st Grant

Housing Resource Network
Minneapolis, Minnesota I 2nd Grant

LitShop

St. Louis, Missouri | 1st Grant

POWER - Parents Organizing for Welfare and Economic Rights Olympia, Washington | 1st Grant

Seeds Worth Sowing Minneapolis, Minnesota I 2nd Grant

The Empowered Fe Fes Chicago, Illinois I 2nd Grant

THISTL

St. Louis, Missouri I 1st Grant

Tight Lipped

Evanston, Illinois I 2nd Grant

Women's Alliance for Theology, Ethics, and Ritual Silver Spring, Maryland | 1st Grant

Working Group on Girls of Schenectady Schenectady, New York | 2nd Grant

Spring 2024

Altagracia Faith and Justice Works New York, New York | 2nd Grant

Creating Freedom Movements Richmond, California I 3rd Grant

Germantown Residents for Economic Alternatives Together (GREAT) Philadelphia, Pennsylvania I 2nd Grant Hattie B. BWIP (Hattie B. Black Women in Progress)

Sierra Vista, Arizona I 1st Grant

Heart of Courage
Dallas, Texas | 1st Grant

National Equal Justice Association (NEJA)

San Francisco, California I 3rd Grant

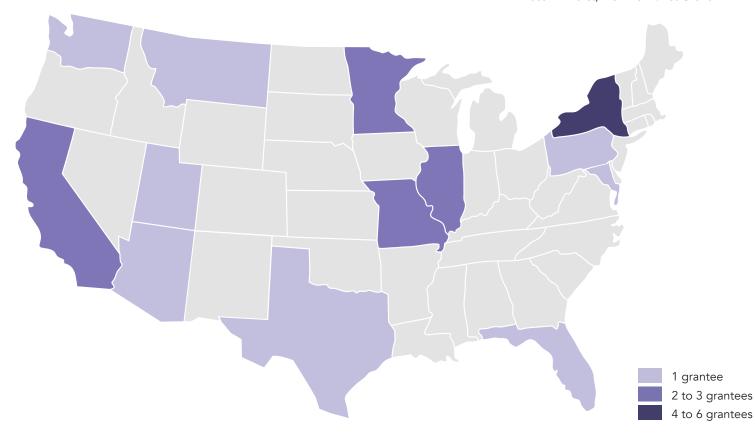
National Women's Defense League Germantown, New York | 1st Grant

Project Rainbow Utah Salt Lake City, Utah | 1st Grant

Ready to Launch Santa Monica, California I 3rd Grant

Rockland Prison Justice Project Nyack, New York | 1st Grant

South Asian Women Project (SAWP) East Elmhurst, New York | 1st Grant



ESPERA: Economic Systems Providing Equitable Resources for All

Our Work and Our Partners

The Mary's Pence ESPERA program invests in Latina and Indigenous women in rural communities across Mexico and Central America, focusing on four key strategies:

- Economic Autonomy
- Strong Women's Organizations
- Family Farming
- Emotional Wellness

Mary's Pence actively accompanies women by regularly visiting their businesses, supporting local coordinators, and fostering community through Encuentros, gatherings of ESPERA women. This hands-on approach strengthens relationships and helps sustain long-term change.

The women we serve, aged 20 to 70, face significant challenges, including poverty, lack of formal employment, and trauma from war, gang violence and domestic violence. About one-third of ESPERA participants are heads of single-parent households, and a similar proportion live in extreme poverty. The program's comprehensive approach considers all barriers women face, helping them navigate and overcome obstacles together.



Deysi in her salon. She belongs to Concertación de Mujeres de Suchitoto.

ESPERA Program Celebrates 15 Years

In 2024, we celebrated the 15th anniversary of the ESPERA program, marking significant milestones along the way. We began in 2008 with three partners in El Salvador, Mexico, and Nicaragua. Today, we collaborate with 14 organizations across Mexico, El Salvador, Guatemala, Honduras, and Nicaragua. Over 1,300 women have benefitted from ESPERA loans, training, and emotional wellness support. More than 600 women are currently participating in the program, demonstrating its continued impact.



Encuentro held in 2022 in El Salvador, welcoming new ESPERA Team Lead, Mabel.

Through evaluations conducted in 2012 and 2019, we have evolved to meet the needs of the women. During the COVID-19 pandemic, ESPERA adapted to support women as they navigated unprecedented challenges. We have also expanded our staff and begun paying stipends to local coordinators, ensuring deeper community engagement. Our program's growth has enabled us to provide even more grants, increasing resources available to support women's economic and medical needs.

One participant reflected: "Recognizing ourselves as heroines of our own story has been empowering." Through ESPERA, women become leaders, entrepreneurs, artisans, and farmers. You can see the full list of our ESPERA partners on the right. Additionally, on the following pages, you will find more information about some of these groups.

ESPERA Partners

El Salvador

Asociación Coordinadora Salvadoreña de Pequeños Productores Organizados (CESPPO/CLAC)

Partner since 2019 Santa Tecla, El Salvador

Asociación de Mujeres Emprendedoras por la Justicia de San Rafael Cedros

Partner since 2017 San Rafael Cedros, El Salvador

Asociación de Mujeres Rurales "Olga Estela Moreno" (ASMUR)

Partner since 2012 Bajo Lempa, El Salvador

Concertación de Mujeres de Suchitoto

Partner since 2008 Suchitoto, El Salvador

Asociación de Mujeres de Tonacatepeque (ACOMEST)

Partner since 2017
Tonacatepeque, El Salvador

Parroquia San Nicolás Obispo Partner since 2017

Tonacatepeque, El Salvador

Alianza de Mujeres Organizadas Salvadoreñas (AMOS)

Partner since 2012

Guatemala

Asociación de Desarrollo Red de Mujeres de Chichicastenango Partner since 2023

Chichicastenango, Guatemala

Asociación de Padres y Amigos

de Personas con Discapacidad Partner since 2023 Santiago Atitlán, Guatemala Honduras

IXOC MAYAJ

Partner since 2023

Coban, Guatemala

Grupo Emprendedor La Epifanía

Partner since 2012
Tegucigalpa, Honduras

Grupo de Mujeres Lencas de Chinacla

Partner since 2023 La Paz, Honduras Mexico

Red de Mujeres Morelenses por una Economía Solidaria

Partner since 2009

Morelos, Mexico

Nicaragua

Centro de Promoción y Salud Integral (CEPROSI)

Partner since 2015 Nindiri, Nicaragua



Financial Report

Financials

Fiscal Year 2024: July 1, 2023 - June 30, 2024

Income

Contributions	\$715,414
Estate Contributions	\$129,215
Investment Income, Net	\$29,459
Total Revenue and Support	\$874,088

Expenses

Program Expenses	\$750,676	(83%)
Management and General Expenses	\$49,129	(5%)
Fundraising Expenses	\$106,371	(12%)
Total Operating Expenses	\$906,176	
Change in Net assets	\$-32,088	
Total Net assets	-	

Our Donors



Financial Transparency Statement

Mary's Pence is committed to serving as a faithful steward of all financial gifts. In addition to the Mary's Pence Finance Committee reviewing financial statements on a monthly basis, an audit of Mary's Pence is completed once a year by a CPA firm that specializes in nonprofit organizations. A copy of our 990 is available on our website. For more information, visit: maryspence.org/about/financials

Mary's Pence Recognitions

Charity Navigator

Our strong financial health and ongoing accountability and transparency have earned us a Four-Star Rating from Charity Navigator. This rating designates Mary's Pence as an official "Give with Confidence" organization, indicating that we are using donations effectively based on Charity Navigator's criteria. Charity Navigator is America's largest and most utilized independent charity evaluator.

Charity Navigator analyzes nonprofit performance based on four key indicators, referred to as beacons. Currently, nonprofits can earn scores for the Impact & Results, Accountability & Finance, Culture & Community, and Leadership & Adaptability beacons.



"We are delighted to provide Mary's Pence with third-party accreditation that validates their operational excellence. The Four-Star Rating is the highest possible rating an organization can achieve. We are eager to see the good work that Mary's Pence can accomplish in the years ahead."

Michael Thatcher, President and CEO of Charity Navigator

Candid (Guidestar) Exchange Seal

Candid (formerly known as Guidestar) awarded Mary's Pence a Gold Transparency Seal for reporting fully on organizational data, including fundraising, budgeting, board and staff, and for meeting standard practices for nonprofits. Gold Transparency 2024

Candid.

Mary's Pence is an Inclusive Space for All Voices

Words from Board Member Halima Hamud

I am incredibly honored to have joined Mary's Pence board this year. Mary's Pence's legacy of empowering women resonates deeply with me, as I have long been committed to supporting women's leadership, particularly in marginalized communities. Throughout my career and personal life, I have consistently advocated for women's rights and social justice, knowing that when women are empowered, entire communities thrive.

My faith plays a significant role in how I navigate the world, shaping my commitment to justice, resilience, and equity. As a practicing Muslim, I live these values every day, striving to create a more just and inclusive society. It's my responsibility to use my strength to help and create spaces of resilience for my community and those around me. I am particularly passionate about ensuring equitable opportunities for resettled



Halima Hamud

refugees and immigrants, especially skilled workers who face significant barriers to employment. I believe that by addressing these challenges, we can unlock the vast potential of newcomers to contribute meaningfully to the economy and society at large.

I am drawn to Mary's Pence because it embodies these values in action, providing holistic support and crucial funding to women-driven initiatives for social justice. The organization's dedication to uplifting the voices and work of women striving for equity is inspiring, and I am excited to be part of this important mission.

As I step into this new role as a board member, I am inspired by the incredible staff, board, grantees, and community members at Mary's Pence. I look forward to collaborating with the passionate team and contributing to the ongoing work of supporting women, advancing social justice, and building a more equitable world for all.

The Mary's Pence Welcoming Statement

Founded on the core values of dignity, justice, and solidarity, we seek to be a space of belonging and purpose where community comes together to work for social justice.

The integrity of our work depends on Mary's Pence reflecting the diversity of the community, and the world, with regard to race, economic status, abilities, faith or beliefs, geography, age, gender identity, and sexual orientation.

Our spiritual roots and feminist values bring us together to listen and learn from one another, and to determine the path forward. There is wisdom in the whole.

We invite you to join us in this work.



Mary's Pence Grants



Hattie B. BWIP Hattie B. Black Women in Progress

Sierra Vista, Arizona

Equipping Girls in Rural and Underserved Communities with Essential Life Skills

Hattie B. BWIP inspires young girls from Black and Brown communities in Southern Arizona, focusing on girls residing in rural and underserved areas. The Mary's Pence grant will support the Acacia B. Girls Confidence Camp, a day and overnight program that provides academic enrichment, fosters sisterhood and nurtures life skills, including emotional resilience and self-assurance for all girls.

This photo depicts the youngest group at the Girls Confidence Camp, hosted at Mount Lemmon, Arizona. Eight-year-olds and their group leader enjoyed swimming. Other activities include how to change a tire, women's health, suicide prevention and awareness, and many others.



January/Enero 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			World Day of Peace Mary, Theotokos (God Bearer) New Year's Day	2 Sadie Alexander Civil Rights Activist	3 Bella Abzug Civil Rights Activist, US Representative (NY)	4 St. Elizabeth Ann Seton Educator
5 Sonia Sotomayor 1st Latina Justice of SCOTUS	6 Charlotte Ray 1st Black Woman Attorney in the US	7 St. Bernadette Soubirous 19th c. Mystic, Visionary	8 Emily Greene Balch Economist, Pacifist, Nobel Peace Prize (1946)	Rigoberta Menchú Guatemalan Political Activist, Nobel Peace Prize (1992)	10 Gabriela Mistral 1st Latina recipient of Nobel Prize in Literature (1945)	Remember Women Brought out of Africa and Baptized Against Their Will
12 Diana Ortiz Torture Survivor, Founder: Torture Abolition and Survivors Support Coalition	13 Anne Reynolds Advocate for LGBTQ+ Community	14 Sr. Theresa Maxis Duchemin Founder: Oblate Sisters of Providence	15 Etty Hillesum Holocaust Victim, Author: An Interrupted Life	16 Dian Fossey Primatologist, Author: Gorillas in the Mist	17 Martha Cotera, PhD Latina Activist, Author: Life Along the Border	18 Coretta Scott King Civil Rights Activist, Author: Coretta: My Life, My Love, My Legacy
19 Mourning Dove Indigenous Rights Activist	20 Anne Clough British Suffragist & Reformer Martin Luther King Jr. Day	21 Sophia Jex-Blake, MD Women's Rights Activist	22 Hildegard Goss- Mayr Peace Activist	23 Gertrude Elion Pharmacologist, Nobel Prize for Medicine (1988)	24 Maria Tallchief 1st Indigenous Prima Ballerina, American Ballet Theater	25 Ramabai Ranade Indian Social Worker and Activist
26 Angela Davis Political and Social Activist	27 St. Angela Merici Educator	28 Honor Women Theologians	29 Sr. Kaye Ashe Founding Board President of Mary's Pence	Ritamary Bradley Women's Rights Activist	2 31 Ludmila Javorová Catholic Priest in Underground Church During WWII	

ESPERA Program



Asociación de Padres y Amigos de Personas con Discapacidad (ADISA) Santiago Atitlán, Guatemala

Strengthening Local Organizations by Providing Accompaniment and Skill Building

ADISA, Asociación de Padres y Amigos de Personas con Discapacidad de Santiago Atitlán, was founded in 1998. They foster inclusion and independent living for individuals with disabilities and their families.

ADISA members meet regularly for workshops. This photo was taken during a May gathering, where women shared business ideas and advice on economic security and savings habits.

ADISA has deep experience with women's organizations, with a focus on economic security and emotional wellness. Because of this expertise, they help Mary's Pence support the two other ESPERA partners in Guatemala by visiting with them regularly and providing workshops.



February/Febrero 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY F	RIDAY	SATURDAY
					•	The Kuna People Matrilinear Indigenous People of Panama and Colombia
2 Civil Rights Sit-ins 40% of the Women of Bennet College Were Arrested (1960)	3 Sr. Mary Lange Founder: Oblate Sisters of Providence	4 Betty Friedan Feminist, Author: The Feminine Mystique	5 Judith Baca Contemporary Urban Artist	16th c. Poet, Philosopher 1st B	ian Anderson lack Artist erform in the opolitan Opera	St. Josephine Bakhita Sudanese Woman Taken in Slavery, a Woman of Forgiveness
9 Alice Walker Pulitzer Prize (1982), Author: The Color Purple	10 St. Scholastica 5th c. Founder and Patron Saint: Benedictine Sisters	11 Morkarrameh Ghanbari Iranian Artist, Woman of the Year (2001)	12 Sr. Margaret Traxler Mary's Pence Founding Board Member	Journalist, Equal So Rights Activist Hi	uchira Gupta ocial Worker, uman Trafficking bolitionist	Susan B. Anthony Women's Rights Activist Buddah's Death
16 Mildred Fish Harnack German Resistance Leader, Executed by Hitler	17 Mary Breckinridge Founder: Frontier Nursing Service		19 Harper Lee Presidential Medal of Freedom (2007), Author: To Kill a Mockingbird	20 Angelina Grimke 19th c. Women's Rights Activist 21 Br		Isabella Hooker Founder: New England Suffrage Association
23 Frances Watkins Harper Suffragist, Abolitionist, Poet	24 Pearl Witherington Agent for Britian's Special Operations, WWII	25 Alicia Montemayor 20th c. Feminist, Activist	26 Mabel Staupers Organized the Harlem Clinic for Black Physicians	27 Rosa Perea Advocate for Deaf and Blind Persons	ioleta Parra hilean composer, llk singer, and social titvist (1917-1967)	
				Ramadan	begins at sundown	

Mary's Pence Grants



National Women's Defense League Germantown, New York

Protecting and Supporting Women in Political Spaces

National Women's Defense League (NWDL) is dedicated to preventing sexual harassment in political settings and protecting survivors. They advocate for policy change that prevents sexual harassment and holds elected officials accountable, ensuring everyone can work in a safe and respectful environment.

This photo features *NWDL* members at a press conference in Harrisburg, Pennsylvania. The conference was held to publicize their Abuse of Power Report and new legislation passed to combat sexual harassment at the capitol. This report was the first of its kind to examine sexual harassment in political settings and recognize the topic as a systematic issue. *NWDL* continues to produce ground-breaking research and generate new statistics to advocate for new legislation.



March/Marzo 2025

	SUNDAY		MONDAY		TUESDAY	W	/EDNESDAY	1	THURSDAY		FRIDAY	:	SATURDAY
												5 S	sther th. c. Persian Queen, avior of the Jewish eople
2	Kathy Kelly Peace Activist, Founder: Voices for Creative Nonviolence	20 In	t. Katharine Drexel Oth c. Educator Serving digenous and Black hildren	F	Young Shin ounder: Asian Immigrant Vomen Activists (AIWA) Mardi Gras	R	Catherine MacKinnon adical Feminist Ash Wednesday	1	Valentina ereshkova st Woman to travel in pace	F 3	ts. Perpetua and elicity rd c. Martyrs for their aith	C N R	nternational Vomen's Day ommemorating the lovement for Women's ights
9	Zahra Rahnavard Academic, Artist, and Politician Suppressed by the Iranian Government	10	Harriet Tubman Leader of the Underground Railroad	11	Hallie Quinn Brown 19th c. Educator, Reformer, Social Activist	12	Mechtild of Magdeburg 13th c. Mystic	13	Mary Bowser Abolitionist, Spy for the Union Army	14	Fannie Lou Hamer 20th c. Civil Rights Activist,Philanthropist		Ruth Bader Ginsburg 2nd Woman Justice of SCOTUS, Advocate for Gender Equality
	Daylight Saving Begins First Sunday of Lent									Puri	m begins at sundown		
16	Sr. Anne Dengel Founder: Medical Missionary Sisters	17	Women Celtic Saints	18	María Luisa Bombal Chilean writer. Precursor of contemporary Latin American novel. (1910-1980)	19	Josefa Ortiz de Domínguez 19th c. Supporter of the Mexican War of Independence	20	Mary Mills 20th c. Nursing Ambassador to the World	21	Belle Sherwin 19th c. Women's Rights Activist	22	Ada María Isasi-Díaz Mujerista Theologian, Past Board Member of Mary's Pence
			St. Patrick's Day						Ruz begins at sundown First Day of Spring				
23	Marjorie Agosin Human Rights Activist	24	Dorothy Stratton 1st Woman Commissioned into the US Coast Guard	25	Margaret Chase Smith Worked to End McCarthyism, US	26	Emma Sepúlveda, PhD Director: Latina Research Center,	27	Adrienne Rich Radical Feminist, Poet, Essayist	28	Asma Jahangir Pakistani Attorney, Human Rights Activist	29	Pearl Bailey US Goodwill Ambassador (1975), Presidential Medal of
30 Eid	Nawal El Saadawi Egyptian Feminist al-Fitr begins at sundown	31	Margaret Randall Social Activist, Feminist		Representative of MA		Author: Death to Silence	t	Laylat al-Qadr pegins at sundown				Freedom (1988)

ESPERA Program



Alianza de Mujeres Organizadas Salvadoreñas (AMOS) San Salvador, El Salvador

Growing From a Local Artisan to Airport Vendor

AMOS is a dynamic network of local women's organizations in the urban areas around San Salvador. It fosters participation among women in political, social, economic, and cultural arenas. AMOS aims to uplift women's voices and create lasting change that improves their quality of life.

The photo shows Vilma Barrera, who has been part of the ESPERA program for the past three years. Thanks to the loans she has received through the program, Vilma has successfully expanded her business and now showcases and sells her handmade products at the El Salvador airport. This has increased her economic autonomy, which is one of the main goals of the ESPERA program. This photo captures her at home, where she designs and crafts unique clothing and bags that reflect her entrepreneurial spirit.



April/Abril 2025

	SUNDAY		MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY
					Wangari Maathai Environmental Activist, Nobel Peace Prize (2004)	2	Barbara Caine Australian Feminist Historian	3	Sarah Brady Anti-gun Violence Activist	4	Maya Angelou Poet, Civil Rights Activist, Author: I Know Why the Caged Bird Sings	3 1	Pandita Ramabai 9th c. Indian ocial Reformer
P	iloria Macapagal Arroyo resident of the hilippines (2001-2010)	Pr	Dyce Hilda Banda esident of Malawi 012-2014)	0	Betty Ford Activist for Equal Rights Amendment, Founder: Betty Ford Clinic	9	Irene Morgan Kirkaldy Civil Rights Activist	10	Dolores Huerta Labor Leader, Co-founder: National Farmworkers	1'	Ethel Kennedy Philanthropist, Justice Activist	12	Clara Barton Founder: American Red Cross
13	Julian of Norwich 14th. c. Christian Mystic, Author: Revelations of Divine Love	14	Simone de Beauvoir 20th c. French Author: The Second Sex	15	Corrie ten Boom Helped Jews Escape the Holocaust, Author: The Hiding Place	16	Joan Sawyer Bahamian Chief Justice (1996-2001)	17	Jo Anne Robinson Civil Rights Activist, Educator	18	Augusta Savage Sculptor, Harlem Renaissance	19	Betty Green Pilot, Founder: Mission Aviation Fellowship
20	Palm Sunday Nina Simone Musician, Civil Rights Activist	21	María Varela Photographer for Student Nonviolent Coordinating Committee	22	Loretta C. Argrett Assistant Attorney General, Advocate for Underserved People	23	Maria Teresa Tula Salvadoran Political Writer, Activist	24	Willa Cather Pulitzer Prize for Fiction (1923), Author: O Pioneers and My Antonia	2	Good Friday Martha George Chair of Suquamish Tribe (1920s-1940s)	26	Amy Biehl American Anti-Apartheid Activist in South Africa, Assassinated 1993
	Passover Ends Easter	First d	ay of Ridvan begins at sundown		Earth Day		Yom HaShoah begins at sundown						
27	Mary Wollstonecraft 18th c. Women's Rights Activist	9th Da	Marie Stewart African-American Writer, Lecturer ay of Ridvan begins at sundown	29	Feast of St. Catherine of Siena Mary's Pence Founded (1987)	30	Aviva Chomsky Historian, Author: How Immigration Became Illegal						

Mary's Pence Grants



LitShop

St. Louis, Missouri

Building Girls' Skills and Confidence From Woodworking to Writing

LitShop provides afterschool and summer programming, including literacy training opportunities like book clubs, and writing workshops. They also have workshops on building and making, where girls and gender-expansive youth ages 10-17 can learn carpentry, printmaking, and metalworking, among other skills, in a supportive and safe space.

The photo above shows two girls, Reese and Dani, engaging in one of *LitShop's* build programs. In this workshop girls built garden benches. Dani and Reese are sanding wood in prepaaration for the assembly of their benches. Build projects emphasize the connections between building and other life skills, including literacy and community.



May/Mayo 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 Anne Marie Jarvis Founded Mother's Day	2 Nannie Burroughs 20th c. Educator, Feminist, Civil Rights Activist	3 Maryam Mirzakhani 1st Woman to Receive Field's Medal (2014), Highest Scientific Award for Mathematicians
				National Day of Prayer 12th Day of Ridvan begins at sundown		
4 Rosalyn Yalow Medical Physicist, Nobel Prize for Medicine (1977)	5 Sr. Barbara Ford Missionary Nurse Assassinated in Guatemala	6 Mary McLeod Bethune Educator, Civil Rights Activist	First Lady of Argentina (1946-1952), Advocate for Labor Rights	8 Phillis Wheatley Enslaved, 18th c. Poet	Septima Poinsette Clark Educator, Civil Rights Activist	10 Maggie Kuhn Founder: Gray Panthers
11 Mercedes López Mexican Artist	12 Remember the Women who Nurture Us	13 Florence Nightingale 19th c. Nurse, Founder of Modern Nursing	Marjory Stoneman Douglas Environmentalist, Author: Everglades: A River of Grass	15 Digna Ochoa y Plácido Mexican Human Rights Attorney, International Human Rights Award (2002)	16 Sr. Margaret Anna Cusack 19th c. Founder: Sisters of St. Joseph of Peace	17 Satya Rani Chadha Anti-dowery Movement Activist
Mothers' Day				International Day of Families		
18 Gertrude Käsebier photographer	Lorraine Hansberry Black Playwright: Raisin in the Sun	20 Sr. Rose Hawthorne Founder: Hawthorne Dominicans and Home for Poor Cancer Patients	21 Mitsuye Endo Plaintiff in SCOTUS Lawsuit to End Japanese Internment	22 Judy Chicago Feminist Artist	23 Concha Ortiz y Pino State Representative, NM (1936-1941)	24 YWCA Working for Women's Empowerment Since 1855
				Declaration of the Bab begins at sundown		
25 Forugh Farrokhzad Poet, Film Director	26 Sr. Mary Ellen Butcher, OP Advocate for Economic Justice	Rachel Carson Environmentalist, Author: Silent Spring	28 Julia Ward Howe Abolitionist, Author of Lyrics to the Battle Hymn of the Republic	29 Jehan Sadat Egyptian Human Rights Activist	30 St. Joan of Arc French Hero of the 100 Year War	31 Elizabeth Blackwell, MD 1st Woman to Earn an M.D. in the US
	Memorial Day	Ascension of the Bah'u'llah at sundown		Ascension of Jesus		

ESPERA Program



Red de Mujeres Morelenses por una Economía Solidaria Morelos, México

Creating Spaces for Community Building and Growing Women's Businesses

The Red de Mujeres Morelenses promotes a culture of savings among women and provides workshops for personal and group growth. They firmly believe that promoting women's economic empowerment is essential to eradicating poverty.

This photo was taken during one of their monthly meetings, during which they plan commercial activities like local markets and set goals for themselves and the organization. These gatherings are about more than just organizing; they offer a space for women to connect, share, and support each other emotionally, one of the ESPERA Program's main focuses.



June/Junio 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Helen Keller Advocate of the Blind and the Deaf, Author: Story of My Life	2 Hanan Daoud Khalil Ashrawi Palestinian Legislator, Educator	3 Josephine Baker Dancer, French Resistance Agent	4 Marian Wright Edelman Activist for Disadvantaged Children	5 Sappho 5th c. BC Greek Poet	6 Sr. Ann Manganaro Catholic Worker, Physician in El Salvador	7 Elizabeth Gurley Flynn 20th c. Labor Leader, Activist
Shavuot begins at sundown			Hajj begins at sundown	Day of Arafat begins at sundown	Eid al-Adha begins at sundown	
8 Sr. Frances Margaret Taylor 19th c. British Nurse, Writer, Editor	9 Ann O'Hara Graff Theologian, Author: In the Embrace of God	10 Equal Pay Act (1963) Requires that Men and Women Be Given Equal Pay for Equal Work	11 Jeanette Rankin 1st Woman in Congress, Women's Rights Activist	12 Anne Frank Victim of the Holocaust, Author: The Diary of Anne Frank	13 Gloria Rolando Cuban Filmmaker	14 Alicia Partnoy Argentinian Human Rights Activist, Poet
Pentecost						
15 Evelyn Underhill 20th c. Mystic, Author: Practical Mysticism	16 Margaret Bondfield British Politician, Trade Union Advocate	Marita Bonner Author: Frye Street and Environs	18 Fay Bennett Advocate for the Rural Poor	19 Patria Jiménez 1st Openly Gay Elected Official in Mexico	Nedā Āģhā Soltān Iranian Martyr for Freedom	21 Miriam Jewish Prophet, Sister of Moses
Father's Day				Juneteenth Abolition of Slavery	First Day of Summer World Refugee Day	
Hidden Figures NASA Scientists Mary Jackson, Katherine Johnson, Dorothy Vaughan	23 Title IX Federally Funded Education Programs are Gender-Neutral	24 Zora Neale Hurston 20th c. Writer, Author: Their Eyes Were Watching God	25 Women in Black Worldwide Network of Protestors of War and Violence	Pearl S. Buck Advocate of Women's Rights, Author: The Good Earth	27 Jovita Idár	28 Sr. Marjorie Tuite, OP Catholic Activist
				Muharram begins at sundown		
29 Shamita Das Dasgupta Indian Scholar, Social Activist	30 Lena Horne Civil Right Activist, Singer, Actor					



POWER - Parents Organizing for Welfare and Economic Rights

Olympia, Washington

Working for Economic Justice for Low-Income Families

Parents Organizing for Welfare and Economic Rights (POWER) is an organization of low-income parents and allies advocating for a solid social safety net. They consider poverty a systemic problem and not an individual failing. They work to fight poverty and honor caregiving, which is still typically unpaid and primarily done by women.

This photo was taken at the Arts Walk in Olympia, Washington, which *POWER* participates in twice a year. *POWER* sells sock monkey kits, sock monkeys, and art created by members to raise funds for their organization. *POWER* has collaborated with Integrate, a non-profit that advocates for unhoused neighbors locally, at the Arts Walk for the past two years.



July/Julio 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		Harriet Beecher Stowe Abolitionist, Author: Uncle Tom's Cabin	2 Herlina Hakim Indonesian Actor, Activist	3 Angela Eunjin Oh Civil Rights Attorney	4 Women Heroes of the American Revolution	5 Anna Hedgman Civil Rights Activist, Author: The Gift of Chaos
6 St. Maria Goretti Martyr and Woman of Forgiveness	7 Luisa Moreno Guatemalan Labor Activist in the US	8 Eunice Kennedy Shriver Founder: Special Olympics	Alice Paul Women's Rights Activist, Original Author of the Equal Rights Amendment Martyrdom of the Bab	10 First Meeting of the Women's Political Caucus (1971) Non-partisan Group Supporting Women Candidates	11 Lady Bird Johnson First Lady (1963-1969), Advocated for Beautification of Highways	12 Mary Eliza Mahoney 1st Black Nurse in the US
13 Frida Kahlo 20th c. Mexican Painter	14 St. Kateri Tekakwitha 1st North American Indigenous Saint	15 Violette Neatley Anderson 1st Black Woman Attorney to Argue Before SCOTUS	16 Ida B. Wells 19th c. Journalist, Founder: NAACP	Hannah Szenes Hungarian Poet, Worked to Save Hungarian Jews	Remember the Arizona Copper Mine Strike of 1983	19 Mary Ann Bickerdyke Union Nurse, Advocate for Veterans
20 Eulalia Arrila de Pérez 19th c. Keeper of the Keys at Mission San Gabriel, Healer, Midwife	21 Hortense Sparks Ward Early 20th c. Civil Rights Activist	22 St. Mary of Magdala Disciple of Jesus of Nazareth	23 Nancy Mairs Author: Waist High in the World	24 Amelia Earhart Aviator, Adventurer	25 Mev Puleo Photo Journalist, Author: The Struggle Is One	26 St. Anne Mother of Mary of Nazareth
27 Linda Richards 1st Professionally Trained Nurse in US	28 Mary Luke Tobin Advocate for Peace and Justice, Mary's Pence Founding Board Member	29 St. Mary of Bethany Devoted Friend of Jesus of Nazareth	30 Antonia Hernández Social Activist, Philanthropist	31 Azar Nafisi Author: Reading Lolita in Tehran		

ESPERA Program



Asociación de Mujeres Emprendedoras por la Justicia de San Rafel de Cedros (CEDROS) San Rafael Cedros, El Salvador

Building Economic Autonomy Through Family Farming

Asociación de Mujeres Emprendedoras por la Justicia de San Rafael Cedros has seven members, all working on their economic initiatives, thanks to Mary's Pence training and financial support. Asociación de Mujeres Emprendedoras por la Justicia de San Rafael Cedros shares Mary Pence's vision of a more equal world, where women have the same opportunities and rights as men.

In the photo you can see Juana. She is one of the leaders of Asociación. She started in 2017 and has since worked on family farming, cultivating hibiscus, squash, corn, beans and raising chickens. This photo was taken in her hibiscus garden. Family Farming is one of the main interests of women in El Salvador and one of the four ESPERA programs focuses.



August/Agosto 2025

	SUNDAY		MONDAY		TUESDAY	V	/EDNESDAY	1	ΓHURSDAY		FRIDAY		SATURDAY
										■ C 0 T	lenrietta Lacks ancer Patient, Subject f Book: he Immortal Cells of lenrietta Lacks		ewell Jackson /IcCabe eminist, Social Activist
												Tisha	B'Av begins at sundown
3 2	lannery O'Connor Oth c. Author: /ise Blood	4 C	sabel Allende hilean American Author: he House of Spirits	19	. Mary Ellen cKillop, RSJ th c. Australian ucator of the Poor		usie King Taylor st Black Army Nurse	Bi	ydia Villa-Komaroff ologist, Advocate for omen in STEM Careers	0	r. Maureen iallagher, OP dary's Pence Founder	7 (1 T a	t. Teresa Benedicta Edith Stein) heologian, Martyred at Auschwitz
10	Geraldine Ferraro 1st Woman Nominated for the Vice Presidency	11	St. Clare of Assisi Founder: Poor Clares in the Franciscan Tradition	12	Alexa Canady, MD 1st Black Neurosurgeon	13	Sr. Maude Petre British Theologian, Author: <i>Modernism</i> , Its Failure and Fruits	14	Sr. Irene Fitzgibbon 19th c. Founder: New York City Foundling Hospital	15	Edna Ferber Pulitzer Prize Winning Author: <i>So Big</i>	16	Marilyn Joy Waring Feminist Economist, Author: If Women Counted
										Д	ssumption of Mary		
17	Raïssa Maritain Early 20th c. Philosopher and Poet	18	Sojourner Truth Abolitionist, Feminist, Famous Speech: Ain't I a Woman?	19	Simone Weil 20th c. Mystic, Philosopher, Author: Waiting on God	20	Carolee Schneemann Contemporary Visual Artist	21	Alice Garg Advocate for Abolishing the Caste System in India	22	Willa Beatrice Player 20th c. Educator, Civil Rights Activist	23	St. Rose of Lima 16th c. Peruvian Sister who Ministered to the Poor
24	Clara Maass 19th c. Nurse who Sacrificed her Health to Study Yellow Fever	25	Sumi Haru Actress, Advocate for Equal Rights for Asian Actors	26	US Women Get the Right to Vote (1920)	27	St. Monica of Hippo Patron of Mothers	28	Lydia of Philippi Early Christian Leader and Benefactor	29	Dr. Maria Zavala Valladares Activist for Latina Access to Medical Careers	30	Sr. Jeanne Jugan 19th c. Founder: Little Sisters of the Poor
31	Tz'u-his 19th c. Regent of China			Wo	men's Equality Day		Ganesh Chaturthi				_3,000		

Mary's Pence Grants



Project Rainbow Utah
Salt Lake City, Utah

Supporting and Empowering the LGBTQIA+ Community

Project Rainbow Utah envisions a Utah where every LGBTQIA+ individual feels they belong and are safe. Project Rainbow Utah fosters visibility for the LGBTQIA+ community through flag campaigns, promotes inclusivity through civic dialogue and training, and provides crucial funds and other development support through a Community Fund.

The large banner in this photo was created in response to a board member living in a rural Utah town whose pride flags were getting stolen. A friend gifted it to this individual and placed it on her roof to avoid theft. In this photo, the banner is being carried in the 2023 Utah Pride Parade in Salt Lake City. *Project Rainbow Utah* uses the flag as a symbol of resilience and tenacity among the LGBTQIA+ community in Utah.



September/Septiembre 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 Ela Ramesh Bhatt Indian Advocate for Women's Rights	Annie and Sarah Delaney Civil Rights Pioneers, Authors: Having Our Say: The Delaney Sisters' First Hundred Years	3 St. Teresa of Calcutta Nobel Prize Winner, Cared for the Sick and Poor of India	4 Gertrud Heinzelmann 20th c. Swiss Feminist Birth of Muhammad begins at sundown	Give Us Bread and Roses Textile Strike (1912)	Jane Adams 19th c. Women's Rights and Peace Leader
7 Kiran Bedi 1st Woman to Join the Indian Police Service	8 Nativity of Mary of Nazareth	9 Louise Patterson 20th c. Political Activist	10 Lillian Wald Early 20th c. Nurse, Human Rights Activist World Suicide Prevention Day	11 Remember Worldwide Victims of Terrorism	12 Ngoan Le Founder: Asian American Institute	13 Antonia Pantoja, MD 1st Latina Recipient of the Presidential Medal of Freedom
14 St. Catherine of Genoa 15th c. Mystic, Author: Life and Doctrine	15 Shirley Graham Du Bois Civil Rights Activist	16 Mary Beth Edelson Activist, Feminist	17 St. Hildegard of Bingen 12th c. Doctor of the Church Mystic, Artist, Healer	18 Helen Zia Activist for Asian LGBTQ+ Rights	19 LaDonna Harris Founder: Americans for Indian Opportunity	20 Billie Jean King Professional Tennis Player, Feminist
21 Ethel Percy Andrus Educator, Elder Rights Activist, Founder of AARP	22 Liu Sola Chinese Musician Rosh Hashanah begins at sundown Navratri begins First Day of Autumn	23 Mary Church Terrell Founding Member of NAACP	24 Dorothy Stang, SND Martyred Advocate for Environmental Justice in Brazil	25 Remember the 16th Street Church Bombing by the KKK Victims: Addie Mae Collins, Cynthia Wesley, Carole Robertson and Carol McNair	26 Mary Brave Bird Lakota Activist for Indigenous Rights	Phua Xiong, MD Founder: Quick Urgent Care, First Hmong-Owned Medical Clinic
28 Ada Deer Asst. Secretary of the Interior for Indian Affairs (1993-1997)	29 Gabriela Silang 18th c. Leader in Filipino Movement for Freedom from Spain	30 Ruth Cheney Streeter Advocate for Women's Rights				

ESPERA Program



Asociación Coordinadora Salvadoreña de Pequeños Productores Organizados (CESPPO) Santa Tecla, El Salvador

Cultivating Fair Trade and Gender Equality

The Asociación Coordinadora Salvadoreña de Pequeños Productores Organizados (CESPPO) is a network of small farmers and business owners in El Salvador focused on fair trade, land rights, and environmental issues. Founded in 2012, CESPPO equips its members through learning opportunities and community organizing, with a particular emphasis on gender equality. Through the ESPERA partnership, women are supported in developing their economic initiative through funding, education and networking.

In the photo is Maira Ramos, a hard working member of the Zunsa cooperative within *CESPPO*. She lives in Zunsa Canton and sells sweet bread, French bread, and fireworks in the local market and on the main street of her community.



October/Octubre 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 St. Thérèse of Lisieux Doctor of the Church, Mystic	2 Käthe Kollwitz German Artist Whose Works Depict the Impact of Poverty and War	3 Penny Lernoux Champion of Latin American Poor	4 Kek Galabru, MD Cambodian Defender of Human Rights
			Yom Kippur begins at sundown	Dussehra		
5 Maya Lin Designer of Vietnam Veterans Memorial	Rosalie Muschel- Reinhardt Mary's Pence Founding Board Member	7 Our Lady of the Rosary	8 Vilma Martínez Civil Rights Activist	9 St. Mary Joseph Rogers Founder: Maryknoll Sisters	10 Aparna Basnyat Humanitarian and Reformer	11 Eleanor Roosevelt First Lady (1933-1945), Humanitarian
		Sukkot begins at sundown				International Day of the Girl Child
12 Ann Petry Author: The Street	13 Mary Williams Equal Rights Activist, Author: The Lost Daughter, A Memoir Shemini Atzeret begins at sundown	Sor Juana Inés de la Cruz 17th c. Mystic, Poet	15 St. Teresa of Ávila Doctor of the Church, Mystic, Author: The Interior Castle	Hopkins Indigenous Tribal Leader, Author: Life Among the Paiutes: Their Wrongs and Their Claims	Mae Carol Jenisor 1st Black Woman to Travel in Space	18 Violeta Barrio de Chamorro Leader of Nicaragua (1991-1997), Brought Contra War to a Close
	Indigenous Peoples' Day	_	International Day of Rural Women		0.510.1.0	
19 Ellen Malcolm Advocate for Equality, Founder: EMILY'S Lis	20 Sisters Martyred in Liberia: Mary Kolmer, Shirley Kolmer, Kathleen McGuire Agnes Mueller, Barbara Muttrat Diwali	21 St. Ursula 4th c. Martyr	Barbara C. Harris 1st Woman to Become an Anglican Bishop Birth of the Bab begins at sundown	Shahla Sherkat Iranian Publisher	Barbara Rouse Chief Justice of the Superior Court of MA (2004-2009)	25 Irene Sendler Nurse who Served in Polish Underground in WWII
↑ ✓ Juliette		20 Elizabeth Cady			24 Catherine Hoffman	2
26 Juliette Gordon Low Founder: Girl Scouts	Carrie Chapman Catt Early 20th c. Suffragist	28 Elizabeth Cady Stanton Suffragist, Abolitionist	29 Maxine Hong Kingston Chinese American Author: The Woman Warrior	30 Abigail Adams Founding Mother of the US	31 Catherine Hoffmal Founder: Youth Peace and Justice Corps	
					Halloween	

Mary's Pence Grants



League of Women Voters Minneapolis *Minneapolis, Minnesota*

Advocating to Protect and Expand Voting Rights

The League of Women Voters Minneapolis (LWVM) is a women-run, non-partisan organization that encourages informed and active participation in all levels of government. LWVM works to increase understanding of major policy issues and influences public policy through voter engagement, civic education of the general community, and advocacy for women. Their 3rd Mary's Pence grant helped increase voter registration and public policy education in wards 4, 5, and 9 of Minneapolis.

This photo was taken at a voter registration event at Mayflower Church in Minneapolis. LWV Minneapolis held this event last year to educate and register voters.



November/Noviembre 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 Olympe de Gouges 18th c. French Feminist, Abolitionist
						All Saints' Day Día de los Muertos
2 Rosemary Radford Ruether Feminist Theologian, Mary's Pence Founding Board Member Daylight Saving Ends All Souls' Day	3 Anne Knight 19th c. Feminist, Abolitionist	4 Sr. Janemarie Luecke Mary's Pence Founding Board Member	Margaret Cavendish 17th c. British Philosopher, Writer	6 Sr. Jeanne Chézard de Matel 17th c. Mystic	Marie Curie Nobel Prize in Physics (1903) and Chemistry (1911)	8 Fanny Kemble Author: Journal of a Residence on a Georgian Plantation in 1938-1939
P Diana L. Hayes Theologian Specializing in Womanist and Black Theology	10 Lynda Van Devanter National Women's Director of the Vietnam Veterans of America	11 Sr. Catherine McAuley 19th c. Founder: Sisters of Mercy Veteran's Day	Mary Astell Feminist, Author: A Serious Proposal to the Ladies	13 Juliana Dogbadzi Advocated to Abolish Religious Slavery in Ghana	14 Julia and Celina Ramos Martyred in El Salvador	15 Women of Liberia Mass Action for Peace (2003) Organized by Crystal Roh Gawding, Leymah Gbowee, Comfort Freeman
16 Margaret Hassan Aid Worker in Iraq	17 Winson Hudson Civil Rights Activist	18 Wilma Mankiller Chief of Cherokee Nation (1985-1995)	19 Emma Lazarus 19th c. Author: The New Colossus	Nora Kizer Bell Proposed a Feminist Prospective to Medical Ethics Transgender Day	21 Presentation of Mary	St. Cecelia 4th c. Musician, Martyr
23 Our Lady of Peace Mary of Nazareth, Bringer of Peace	24 Las Mariposas The Maribal Sisters, Martyred Opposing Rafael Trujillo in the Dominican Republic	25 International Elimination of Violence Against Women Day	26 Emma Goldman 20th c. Speaker and Writer on Women's Rights	27 Dorothy Day Pacifist, Advocate for the Poor, Author: The Long Loneliness	28 Elizabeth Kenny 20th c. Pioneer of Physical Therapy	29 Shirley Chisholm 1st Black Woman in Congress
30 Mary Walker, MD Civil War Surgeon First Sunday of Advent		International Day for the Elimination of Violence Against Women		Thanksgiving		

ESPERA Program



Concertación de Mujeres de Suchitoto Suchitoto, El Salvador

Committing to Women's Rights and Emotional Wellness for the Long Term

Concertación is the largest of our ESPERA partners, with over 300 members from the Suchitoto area. Concertación works in the community through the lenses of reproductive and sexual health, economic solidarity, organizational development, and the right to a life free from violence. Concertación de Mujeres de Suchitoto was founded in 1991, following the country's armed conflict, to guarantee women's rights and make them visible in the municipality.

Carolina and Lidia, in the photo, are enjoying a day of rest and fun during an emotional wellness retreat. Emotional Wellness is a focus of our ESPERA work, and these activities provide women with a relaxing day where they can converse and share their concerns and experiences with others.



December/Diciembre 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 Rosa Parks Civil Rights Activist	2 Jean Donovan, Maura Clark, Dorothy Kazel, Ita Ford Maryknoll Sisters Martyred in El Salvador	3 Patty Mink Advocate for Women and the Poor	4 Edith Cavell Nurse in WWI, Executed as a POW	Remember the Alabama Bus Boycott (1955)	6 Elizabeth Johnson, CSJ Feminist Theologian
7 Cynthia Maung Physician, Humanitarian	8 Sr. Mary Aloysia Hardey Catholic Educator	9 Ruby Dee Entertainer, Civil Rights Activist	10 Emily Dickinson 19th c. Poet	Marie-Marguerite d'Youville Founder: Sisters of Charity, Montreal	12 Our Lady of Guadalupe Patron of the Americas Our Lady of Guadalupe	13 Ella Baker Civil Rights Activist
14 Catherine de Hueck Doherty Social Worker, Founder: Madonna House First Day of Hanukkah begins at sundown	Senai Sarihan Malaysian Human Rights Attorney	16 Margaret Mead Anthropologist Las Posadas begins	17 Amy Carmichael 20th Century Missionary to India	18 Clara Hale Humanitarian, Cared for Orphans	19 Sacagawea Indigenous Guide for Lewis and Clark	20 Madam C.J. Walker Entrepreneur, Philanthropist
21 Emma Tenayuca Latina Labor Leader	22 St. Frances Cabrini Founder: Missionary Sisters of the Sacred Heart	23 Sr. Mary Antoinette, DW Missionary, Martyr in Africa	24 Hortense Powdermaker Anthropologist Christmas Eve	25 Mary Gives Birth to Jesus	26 Our Lady of Chiquinquira Patron of the Andean Region of South America	27 Eve Ensler Feminist Activist, Playwright: The Vagina Monologues
28 Arundhati Roy Author: The God of Small Things	29 Sr. Thea Bowman Educator, Scholar, Evangelist	Remember Families Living in Poverty	31 Sr. Marie Neal, SND Sociologist	Citigatias		