



Mary's Pence

Funding Women. Changing Lives.

www.maryspence.org

Grants Program

Organization Eligibility

- 1) Women led (cis, trans, nonbinary) - board and staff 50% or higher
- 2) Annual organization budget under \$250,000
- 3) Located in the U.S. doing work in the U.S.
- 4) A nonprofit organization or a group working with a fiscal sponsor

Funding Focus

- 1) Women led and focused
- 2) Community centered
- 3) Working to enact long-term sustainable change
- 4) Focused on social justice actions

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Women Led and Focused

- *Centered on issues women face or on gender justice issues,*
- *benefitting and primarily led by women (cis, trans, or non-binary people).*

Grantee Example



Atlanta Doula Collective

Fall 2024

Works to eradicate Black maternal and infant mortalities in Georgia by providing affordable perinatal support services and culturally responsive, community-based education

www.atlantadoula.org

Community Centered

- emerging from a need identified within the impacted community, and
- collaboratively developed by and led by members of that community;
- flexible enough to meet new, changing or emerging needs.

Grantee Example



Sacramento Poderosas

Fall 2024

Preserving imperiled
Xicanx/Latinx
herstories/histories and
highlighting culturally
responsive, gender-inclusive
narrative

<https://sacpoderosas.org>

Working to Enact Long-term, Sustainable Change

- shifting public opinion about justice issues;
- forming alliances and collaborations across diverse populations;
- creating change in unjust structures or policies; or
- building capacity by building leadership, organizing or other social justice skills.

Grantee Example



Idaho Justice Project

Fall 2024

Aims to address the high rate of women's incarceration in Idaho through collaborative efforts involving public education, policy recommendations, interdisciplinary task forces, and community-based programming

<https://www.idahojusticeproject.org/>

Focused on Social Justice Actions

- human dignity,
- the common good,
- the right to economic security and dignified work,
- care for the earth,
- participation,
- subsidiarity (decisions are made at the most local level possible and involve those most impacted),
- nonviolence

Grantee Example



CHAAD Project

*Chicago Hospitality Accountability and
Advocacy Database*

Fall 2025

Created by and for hospitality workers in Chicago to advance accountability and end labor abuses so all hospitality workers can lead a “delicious life”

www.chaadproject.org

Justice vs. Charity

Justice / Social Change

- Addresses the underlying causes of injustice
- Focuses on improving prospects for a group of people
- Looks for long-term solutions
- Provide help aimed at permanent change
- Involves "haves" and "have-nots" working together and sharing power
- Requires working toward changes in social structures
- Examples: Organizing community based self-help projects; voter registration; legislative action; running a cooperative; educating the community

Charity

- Addresses the present symptoms of injustice
- Focuses on individual needs
- Looks for immediate solutions
- Provides a direct service with temporary results
- Involves "haves" sharing with "have-nots"
- Requires no change in social structures
- Helps people survive their present crisis
- Examples: Hospitality houses, food pantries, job placement, GED classes

Process

Step 1: Submit an Initial Funding Inquiry (IFI) - email or online

Step 2: Initial Funding Inquiry Reviews - eligibility
Spring Cycle: Dec 15th, Fall Cycle: June 15th

Step 3: Submit a Grant Application - if invited
Spring Cycle: Feb 1st, Fall Cycle: Aug 1st

Step 4: Grant Application Reviews - by Grants Committee

Step 5: Grant Award Notifications - declines and awards

Step 6: Feedback offered to declined applicants

The Application

- General Organization information and eligibility
- Issues Addressed by Organization
 - This is your opportunity to describe your project and how it fits with Mary's Pence values: women-centered, community-centered, social justice focused, etc.
- Budget
 - Organizational budget
 - Shows additional and expected funding received and expected expenses
 - Project budget
 - Demonstrates concrete actions a project will undertake

More Than a Grant

- Capacity Building Grants
- Mid-cycle Check-in
- Grantee Retreat
- Internship Matching
Pilot Program
- Additional Resources
and Grant Opportunities



Upcoming Fall Grant Cycle Deadlines

- Step 1: Initial Funding Inquiry – June 15th
- Step 2: Fall Application Deadline - August 1st



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